

2021 ANNUAL REPORT





**2021 ANNUAL REPORT
HUMAN RIGHTS AND EQUALITY INSTITUTION OF TÜRKİYE**

Yüksel Cad. No: 23, 06650, Kızılay/ANKARA
Tel.: +90 312 422 78 00 | Fax: +90 312 422 78 99
www.tihek.gov.tr | tihek@tihek.gov.tr



HUMAN RIGHTS AND EQUALITY INSTITUTION OF TÜRKİYE

Protection and Promotion of Human Rights,
Guaranteeing the Right to Equal Treatment of Individuals,
Effective Fight Against Torture and Ill-treatment

2021
ANNUAL REPORT



FOREWORD

Gross human rights violations in the world wars led to the concentration on institutional efforts to protect human rights. In this context, many national and international institutional structures designed for the protection and promotion of human rights have been envisaged. Especially gross human rights crises experienced during the World War II revealed the need to create “protection mechanisms” for the protection of human rights at the national and/or international level and for the prevention of violations. Indeed, the protection of human rights and the prevention of violations ceased to be a national problem in this period, and caused a “human rights crisis” on an international scale. ‘Human rights protection mechanisms’ have been developed to protect human rights that has turned into a global issue. Thus, institutionalization of human rights at the national and international level has become possible. Such protection mechanisms have been institutionalized within the scope of contracts, most of which our country is a party to.

In this context, the idea of establishing a “national human rights institution” in various forms and levels, especially in the last quarter of the twentieth century started to gain wide popularity. For this purpose, “Principles relating to the Status of National Institutions Established for the Promotion and Protection of Human Rights” or commonly known as “Paris Principles” that determines the standards and requirements of these institutional structures were adopted by the United Nations (UN) General Assembly in 1993. The tendency to establish a national human rights institution that gained a momentum in the last quarter of the twentieth century has also affected our country. The institutionalization process for the protection and promotion of human rights in Türkiye started with the establishment of a commission within the Turkish Grand National Assembly in 1990. This process continued with Human Rights and Equality Institution of Türkiye (HREIT) that was established by Human Rights and Equality Institution of Türkiye Law No. 6701 published in the Official Gazette dated 20 April 2016 and numbered 29690 for the replacement of Human Rights Institution of Türkiye (HREIT) that was established by Law No. 6332 in 2012.

HREIT, which has been institutionalized as a national human rights institution model, serves in the fields of ‘protection and promotion of human rights, anti-discrimination and effective fight against torture and ill-treatment’. Thus, HREIT shows itself as an “umbrella institution model” that undertakes the task of “National Human Rights Institution, National Preventive Mechanism Against Torture and Ill-Treatment, and Anti-Discrimination and

Equality Institution”. It is aimed to combine three basic tasks under a single and strong institutional umbrella, to implement a more effective institutional model, and to prevent possible conflicts of venue and responsibility due to similar area of responsibility.

In the Public Financial Management and Control Law No. 5018, the action of public authorities with a new management approach based on ‘effective, efficient, transparent and accountable’ is adopted as the basic ‘principle’. According to this principle; I respectfully announced to the public the results of HREIT’s use of public resources in its activities within the scope of its tasks with ‘2021 Annual Report’, and I would like to express my gratitude to the valuable personnel of our Institution who contributed to the execution of the activities in the period of 2021 and the preparation of the report.

Prof. Dr. Muharrem KILIÇ
Chairman

ABBREVIATIONS

ADE	: Anti-Discrimination and Equality
CPT	: Committee for the Prevention of Torture
ECHR	: European Convention On Human Rights
EDMS	: Electronic Document Management System
ENNHRI	: European Network of National Human Rights Institutions
EU	: European Union
GANHRI	: Global Alliance of National Human Rights Institutions
IEP	: Individualized Training Programme
ILO	: International Labour Organization
IOM	: The International Organization for Migration
IPA	: Instrument for Pre-accession Assistance
IPHRC	: Independent Permanent Human Rights Commission
NGO	: Non-Governmental Organizations
NPM	: National Preventive Mechanism
OHCHR	: Office of the United Nations High Commissioner for Human Rights
OIC	: Organization of Islamic Cooperation
OPCAT	: Optional Protocol to the Convention Against Torture and other Cruel, Inhuman or Degrading Treatment or Punishment
PPHR	: Protection and Promotion of Human Rights
SEGBİS	: Sound and Video Information Technology System
SPT	: The UN Subcommittee on Prevention of Torture and other Cruel, Inhuman or Degrading Treatment or Punishment
TBMM	: Grand National Assembly of Türkiye
HREIT	: Human Rights and Equality Institution of Türkiye
UN	: United Nations
UNDP	: United Nations Development Programme
UNICEF	: United Nations International Children's Emergency Fund

TABLES, FIGURES AND GRAPHS

Tables

Table 1 Technological Resources.....	17
Table 2 Distribution of Personnel by Sex.....	18
Table 3 Distribution of Personnel by Age.....	19
Table 4 Distribution of Personnel by Education Level.....	20
Table 5 Distribution of Personnel by Service Class.....	20
Table 6 Distribution of Personnel by Job Title.....	21
Table 7 2021 Allowance and Expenditure Data at the Level of Economic Classification.....	29
Table 8 2021 Allowances and Expenditures for Units.....	31
Table 9 2021 Allowance and Expenditure Data at the Level of Activities.....	31
Table 10 2021 Revenue Realization Data at the Level of Economic Classification.....	31
Table 11 2021 Indicator and Indicator Goals.....	43
Table 12 2021 Realizations of Goals and Indicators.....	44
Table 13 Periodic Evaluations of Goals and Indicators.....	46
Table 14 2021 Realization Level of Strategic Plan Goals (%).....	71
Table 15 2021 Training Programmes.....	97
Table 16 Assistant Expert Training Programme.....	99

Figures

Figure 1 Organization Chart.....	5
Figure 2 Distribution of Alleged Violations by Provinces.....	77
Figure 3 Distribution of Visits by Provinces.....	93

Graphs

Graph 1 Distribution of Personnel by Employment Type.....	18
Graph 2 Distribution of Personnel by Sex.....	19
Graph 3 Distribution of Personnel by Age.....	19
Graph 4 Distribution of Personnel by Education Level.....	20
Graph 5 Distribution of Personnel by Service Class.....	21
Graph 6 Distribution of Personnel by Job Title.....	21
Graph 7 2021 Allowances and Expenditures.....	29
Graph 8 Distribution of Applications Made to Institution.....	77
Graph 9 Numerical Data on Applications.....	77
Graph 10 Distribution of Applications by Application Methods.....	78
Graph 11 Distribution of Applications by Legal Personality.....	78
Graph 12 Sex Distribution in Real Persons.....	78
Graph 13 Distribution of Applications by Education Level of Real Persons.....	79
Graph 14 Number of Applications by Years.....	79
Graph 15 Numerical Data on Applications Under Anti-Discrimination Function.....	80
Graph 16 Distribution of Applicant by Legal Status and Types of Discrimination.....	81
Graph 17 Distribution of Discrimination Applications by Grounds.....	81
Graph 18 Distribution of Discrimination Applications by Discrimination Types.....	82
Graph 19 Application Procedures Under National Preventive Mechanism.....	84
Graph 20 Distribution of Applications for Persons Deprived of their Liberty by Subject.....	85
Graph 21 Application Procedures.....	85
Graph 22 Distribution of Applications Made under the Protection and Promotion of Human Rights Unit by Rights in Scope	86
Graph 23 Distribution of Applicants by Identity and Procedures under PPHR.....	86
Graph 24 Other Applications.....	87
Graph 25 Visits.....	93
Graph 26 Distribution of 2021 Visits by Centers.....	94

TABLE OF CONTENTS

FOREWORD	i
ABBREVIATIONS	iii
TABLES, FIGURES AND GRAPHS	iv
TABLE OF CONTENTS	vi
EXECUTIVE SUMMARY	viii
I- GENERAL INFORMATION	1
A-Mission and Vision	1
MISSION	1
VISION	1
B- Powers, Duties and Responsibilities	1
C- Information on Administration	4
1- Physical Structure	4
2- Organizational Structure	5
3- Technology and Information Infrastructure	15
4- Human Resources	17
5- Offered Services	22
6- Management and Internal Control System	26
II- AIMS and GOALS	27
A- Key Policies and Priorities	27
B- Aims and Goals in the Strategic Plan of Administration	27
III- INFORMATION AND EVALUATIONS ON ACTIVITIES	29
A- Financial Information	29
1- Budget Execution Results	29
2- Descriptions of Basic Financial Statements	32
3- Financial Audit Results	43
B- Performance Information	43
1- Programme, Sub-Programme, Activity Information	43
2- Evaluation of Performance Results	44
3- Strategic Plan Evaluation Tables	47
4- Evaluation of Performance Information System	74

C- Activity and Project Information.....	75
1- Examination of Individual Applications, Ex Officio Examination and Research.....	75
2. National Preventive Mechanism; Visits and Visit Reports.....	88
3. Training, Consciousness Raising and Awareness Raising Activities.....	95
4. Expressing Opinion, Advising, Monitoring.....	117
5. Reporting Activities.....	123
6. Activities for International relations.....	124
7. Relations with Public Institutions and Organizations and Public Professional Organizations.....	142
8. Activities for Province and Sub-Provincial Human Rights Boards.....	150
9. Activities Carried out Within National Rapporteur on Trafficking in Human Beings.....	153
IV- EVALUATION OF ORGANIZATIONAL CAPABILITY AND CAPACITY.....	158
A- Advantages.....	158
B- Weaknesses.....	158
C- Evaluation.....	158
V- RECOMMENDATIONS AND MEASURES.....	159
ANNEXES.....	160

EXECUTIVE SUMMARY

Our Institution was established with Law on Human Rights and Equality Institution of Türkiye dated 06/04/2016 and numbered 6701 that was published in the Official Gazette dated 20/04/2016 and numbered 29690. Preparatory studies of 2019-2023 Strategic Plan have been initiated and implemented within the framework of 2023 vision in order to establish future mission and vision to determine strategic aims and measurable goals, to measure the performance in line with predetermined indicators and to monitor and evaluate this process based on the duties and powers of our Institution with Establishment Law within the framework of the 11th Development Plan, the policies and programs determined by the President of the Republic. In this context, 4 aims and 13 goals have been determined in 2019-2023 Strategic Plan of our Institution.

Our duties and activities in the Establishment Law of our Institution are evaluated under the following six topics:

1. Examination of applications, ex officio examination and research activity,
2. Training and awareness-raising activity,
3. Visits within the scope of NPM and preparing visit reports
4. Annual and thematic report preparation activity,
5. International relations activity,
6. Expressing opinion, advising and monitoring activity.

A consultation meeting was held in January 2021 in order to perform 2021 activities of our Institution efficiently and productively and 2021 Action Plan was prepared after this meeting. An activity calendar has been established in line with this prepared Action Plan. However, Action Plan was constantly changed due to the pandemic outbreak in the world and in our country. Various troubles have been experienced in the performance of our activities since the activities of our Institution are mostly carried out in physical environments and face-to-face with crowded groups.

However, because of our Institution acted with the determination to achieve the aims set in 2019-2023 Strategic Plans and 2020 Performance Programme, various measures were taken and the determined aims were achieved in spite of epidemic conditions.

Our Institution received 1185 petitions and various requests in the nature of notices during 2021 within the scope of “Examination of applications, ex officio examination and research activity”. These requests also include 189 complaints and requests beyond our Institution’s function including generally financial aid and job requests. The relevant institutions and organizations have been contacted to prevent the loss of rights and to relief those who have the alleged violation for these complaints and requests, and who request assistance.

996 applications made to our Institution were processed in accordance with Law No. 6701, alleged violations of right were examined and the Board and our research departments made various decisions as explained in detail under the title of “Applications” within the framework of the legislation.

In line with the aims set in the Strategic Plan and Performance Programme within the scope of the “Training and Awareness Raising Activity” of our Institution, 644 people were provided training on “human rights” during trainings organized internally and externally in physical media and online considering the pandemic conditions.

It was decided to visit 53 detention/ penitentiary centers and to make all visits in unannounced in 2021 Action Plan within the scope of the “Visits and Preparing Visit Reports” activity of our Institution. In addition to these planned visits, 3 more centers were visited with the decision of ex officio examination considering incoming applications and the news in the press. 17 Visit Reports prepared after the visits were accepted by the Board.

Moreover, 2020 Report on National Preventive Mechanism Against Torture and Ill-Treatment and 2020 Report on the Protection and Promotion of Human Rights were prepared within the scope of the “Annual and Thematic Report Preparation Activity” of our Institution. In addition to these reports, “Armenia’s Actions in Karabakh: Report on Human Rights Violations and Monitoring Violations” prepared by Karabakh Human Rights Observation Group that was established by our Institution was prepared within the scope of the thematic report and released to the public.

Multilateral and bilateral events were organized with international, regional and national human rights protection mechanisms within the scope of our Institution’s area of responsibility and our country was represented in the organized events. Various contributions were made to the protection and promotion of human rights in the world and in our country through these events participated.

In addition to these activities, our Institution expressed opinions, advised and contributed to many studies under responsibility, relation and association of our Institution within the scope of the studies carried out in the national and international arena.

2021 activities of our Institution are given in the relevant topics of the Report in detail.

I- GENERAL INFORMATION

A- Mission and Vision

MISSION

“Protecting and promoting human rights, guaranteeing the right to equal treatment of individuals, effectively fighting against torture and ill-treatment”

VISION

“To be a reliable, effective and reputable Institution with its policies and decisions correlating our universal and local values, works conducted in the protection and promotion of human rights,”

B- Powers, Duties and Responsibilities

Human Rights and Equality Institution of Türkiye (HREIT) was established with Law No. 6701 on the Human Rights and Equality Institution of Türkiye that was published and entered into force in the Official Gazette dated 20/04/2016 and numbered 29690. The Institution is established by the law in accordance with international legislation in the field of human rights to which Türkiye is a party, it has administrative and financial autonomy, special budget, a public legal personality, and it is associated with Ministry of Justice appointed by the President of the Republic.

Establishment purpose of HREIT, based on human dignity, is included in the Law as,

- Protection and promotion of human rights,
- Effective fight against torture and ill-treatment and fulfilling the function of National Preventive Mechanism in this regard,
- Guaranteeing the right to equal treatment of persons, preventing discrimination in the enjoyment of rights and liberties legally recognized.

In this context, our Institution fulfills three main functions. The first one of these three main functions is the function of National Human Rights Institution. The minimum standards required for national human rights institutions have been determined by the document titled “National Institutions for the Promotion and Protection of Human Rights” that is known as Paris Principles in the literature and that was adopted by United Nations Human Rights Council with the decision numbered 1992/54 and by United Nations General Assembly with the decision numbered 48/134.

Within the framework of Paris Principles, national human rights institutions are expected to have legal or constitutional basis for establishment, be independent from government and have an autonomy, have broad authority and competence to protect and promote human rights, provide pluralism and independence in the election and appointment of members,

have adequate financial resources and financial autonomy, be a bridge between civil society and the state.

The second main function of HREIT is the function of National Preventive Mechanism. National Preventive Mechanism (NPM) refers to the system established to make regular visits to places where persons are deprived of their liberty within the framework of the provisions of “Optional Protocol to the United Nations Convention against Torture and Other Cruel, Inhuman or Degrading Treatment or Punishment (OPCAT)”. In accordance with the Protocol, NPMs have opportunity to obtain any information on the number of persons deprived of their liberty in places of detention centers, as well as the number and location of such places; to enter all detention centers and their buildings and facilities; to access to all information on the attitudes towards persons deprived of their liberty and the conditions of detention; to have a special interview with these persons directly without witness, or through a translator if deemed necessary, and with any other person expected to give relevant information about the issue to the best of national preventive mechanism’s belief; to freely choose the places they want to visit and the people they want to meet; to contact, inform and meet with the UN Subcommittee on the Prevention of Torture, where necessary. National Preventive Mechanisms also have authority to advice to the relevant authorities and to offer recommendations and observations on existing or draft legislation on the purpose of promoting the treatment towards persons deprived of their liberty and their conditions. According to the protocol, although each state party has the right to establish one or more independent National Preventive Mechanisms, this authority is only given to HREIT in Türkiye.

The third function fulfilled by HREIT is the function of Equality Institution within the scope of anti-discrimination. Article 10 of our Constitution defines the concept of equality as follows “Everyone is equal before the law without distinction as to language, race, color, sex, political opinion, philosophical belief, religion and sect, or any such grounds. Men and women have equal rights. The State has the obligation to ensure that this equality exists in practice. No privilege shall be given to any individual, family, group or class. State organs and administrative authorities are obliged to act in compliance with the principle of equality before the law in all their proceedings.” The prohibition of discrimination is an issue that is at the center of international human rights law and that is given a special place in many international human rights conventions. The regulations in the international conventions to which Türkiye is a party and the directives included in European Union acquis and prepared for anti-discrimination have revealed the necessity of institutionalization in the field of anti-discrimination in Türkiye. It has been deemed appropriate to carry out the function of “Equality Institution” within our Institution, with the legislative arrangement made considering the international criteria and exemplary practices and the needs of our country.

In this context, the duties of the Institution in accordance with Law No. 6701 are as follows:

- a) To carry out works for the protection and promotion of human rights, the prevention of discrimination and the elimination of violations.
- b) To raise public awareness on human rights and anti-discrimination issues through information and training, additionally using mass media.
- c) To contribute to the preparation of parts on human rights and prohibition of discrimination in the national education curriculum.
- ç) To carry out collaborative activities with universities for the protection of human rights, the elimination of discrimination and the development of the understanding of equality in society, to contribute to the establishment of human rights and equality departments of universities and the determination of the curriculum for human rights and equality education under the coordination of the Higher Education Council.
- d) To contribute to the determination of the principles of pre-vocational and on-the-vocational human rights and equality training programmes of public institutions and organizations and the execution of these programs.
- e) To monitor and evaluate the legislative studies related to the area of responsibility, and to inform the relevant authorities about their opinions and recommendations thereof.
- f) To examine, investigate, conclude human rights violations ex officio and follow the consequences.
- g) To examine, investigate, conclude the violations of the prohibition of discrimination ex officio or upon application and follow the consequences.
- ğ) To assist those who apply to the Institution with the allegation that they are victimized because of violations of the prohibition of discrimination for the administrative and legal processes to be used to relief, and to enable them to follow up their applications.
- h) To fight against torture and ill-treatment and to conduct works in this regard.
- ı) To act as a National Preventive Mechanism within the framework of the provisions of the Optional Protocol to the United Nations Convention Against Torture and Other Cruel, Inhuman or Degrading Treatment or Punishment.
- i) To examine, investigate and conclude the applications of persons deprived of their liberty or taken under protection within the scope of National Preventive Mechanism and to follow up the consequences.
- j) To make regular, announced or unannounced visits to the places where persons deprived of their liberty or under protection are kept, to submit the reports regarding these visits to the relevant institutions and organizations, to announce them to the public if deemed necessary by the Board, to examine and evaluate the reports of visits to such places by boards of penitentiary institutions and detention houses,

provincial and sub-provincial human rights boards and other persons, institutions and organizations.

- k) To prepare annual reports on the protection and promotion of human rights, the fight against torture and ill-treatment, and anti-discrimination to be submitted to the Presidency of the Republic and the Presidency of the Turkish Grand National Assembly.
- l) To inform the public, to publish special reports on the area of responsibility, when necessary, other than regular annual reports.
- m) To monitor and evaluate international developments in the field of human rights and anti-discrimination, to cooperate with international organizations in its area of responsibility within the framework of the relevant legislation.
- n) To cooperate with public institutions and organizations, non-governmental organizations, professional organizations and universities carrying out activities within the scope of the protection of human rights and anti-discrimination.
- o) To support the activities of other institutions for the prevention of discrimination.
- ö) To monitor the implementation of the international human rights conventions to which Türkiye is a party, to express opinions to the review, monitoring and inspection mechanisms established in accordance with these conventions by utilizing the relevant non-governmental organizations during the preparation process of the reports that the State is obliged to submit, to send representatives and participate in the international meetings where these reports will be presented.
- p) To perform other duties assigned by law

The Institution informs the Committee on Human Rights Inquiry of Turkish Grand National Assembly and the Committee on Equal Opportunity for Women and Men regarding its duties and powers at least once a year.

C- Information on Administration

1- Physical Structure

Our Institution serves in buildings with a usage area of 5.756 m² in total, namely a building allocated to possession of the Institution at the address of Kocatepe Mahallesi, Yuksel Caddesi No:23 and in the same neighbourhood, located next to this building, a building rented as additional service building at the address of Mithatpaşa Caddesi No:52.

Since our main service building is old, maintenance and repair deficiencies were determined, some of these deficiencies were completed during 2021, meeting rooms, kitchen, sinks and other areas were restored and plans were made for the remaining repair and maintenance.

Our Institution has 4 meeting rooms with various equipment.

Since our institution does not have a dedicated service vehicle, vehicle needs are met with an annual service procurement contract. In this context, 7 service vehicles (Passenger Cars) were rented.

2- Organizational Structure

The Human Rights and Equality Institution of Türkiye was established as an institution with administrative and financial autonomy, special budget and public legal personality in accordance with Article 8 of Law No. 6701. The Human Rights and Equality Institution of Türkiye consists of the Board and the Presidency organization. The institution also has the authority to open a regional or provincial office (establish a local organization). The Organization Chart of our Institution was created considering the Law on the Human Rights and Equality Institution of Türkiye dated 06/04/2016 and numbered 6701 that was published in the Official Gazette dated 20/04/2016 and numbered 29690.

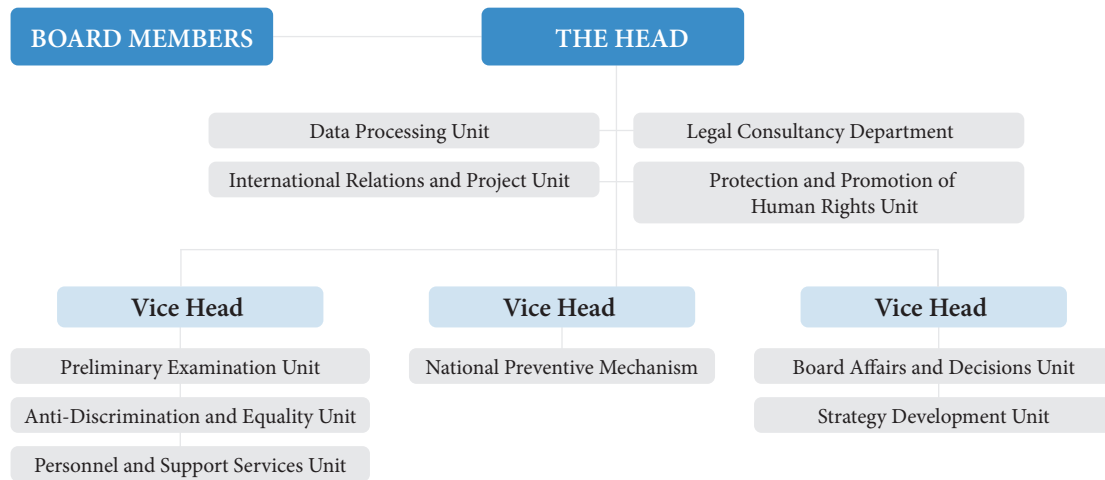


Figure 1. Organization Chart

2.1. Board

The Human Rights and Equality Board of Türkiye is the decision-making body of the Institution. The Board fulfills and uses its duties and powers independently under its own responsibility. No body, authority, department or person shall give orders, instructions, advice or suggestions to the Board relating to the issues under its area of responsibility.

The Board consists of eleven members, including one head and one deputy head, who are appointed by the President of the Republic for a period of 4 years. Board members serve as full-time. The head, deputy head and members are not terminated for any reason before their terms of office expire. Duties and powers of the Board are organized as specified in Article 11 of Law No.6701. According to this Article,

The duties and powers of the Board are as follows:

- a) To take decisions on regulations for the Institution and its area of responsibility.
- b) To conclude the applications for the violations of the prohibition of discrimination and ex officio examinations on human rights violations or the prohibition of discrimination, to conclude the reconciliation process for these applications and examinations, when necessary, to decide on the administrative sanctions stipulated in this Law for the violations of the prohibition of discrimination.
- c) To monitor and evaluate the problems related to the implementation of judicial decisions on the human rights violations and prohibition of discrimination.
- ç) To conclude the applications of persons deprived of their liberty or under protection within the scope of the national preventive mechanism and the examinations carried out ex officio within this scope.
- d) To express opinions to the judicial bodies, public institutions and organizations and relevant persons regarding the area of responsibility upon their request.
- e) To decide on becoming a member of international organizations working in Institution's area and cooperate with these organizations when deemed necessary.
- f) To conclude the examinations and researches, prepared reports and similar studies carried out by the Institution within the scope of the protection of human rights, anti-discrimination and national preventive mechanism.
- g) To conclude the strategic plan of the Institution, to determine its aims and goals, service quality standards and performance criteria.
- ğ) To discuss and conclude the budget proposal prepared in accordance with the strategic plan as well as aims and goals of the Institution.
- h) To conclude the Annual Reports of the Institution.
- ı) To discuss and conclude the recommendations on the purchase, sale and lease of immovable.
- i) To perform other duties assigned by law.

The professional and ethical principles to be followed by the board members, as well as working procedures and principles of the board and other issues are determined by the By-law on the Procedures and Principles Regarding the Implementation of the Law on the Human Rights and Equality Institution of Türkiye that was published in the Official Gazette dated 24/11/2017 and numbered 30250.

The Head, Deputy Head and Board Members holding office now were appointed by Presidential Decree numbered 2021/349 that was published in the 1st Repeating Official Gazette dated 14 July 2021 and numbered 31541.

2.2. The Head

The Head is the top executive of the Institution and organizes and executes the Institution services in accordance with legislation, aims and policies of the Institution, strategic plan, performance criteria and service quality standards, and ensures coordination among service units.

The Head is also responsible for general management and representation of the Institution. Deputy Head substitutes the Head in the absence of the Head.

The duties and powers of the Head are:

- a) To determine agenda, date and time of the Board meetings and to manage the meetings.
- b) To notify Board decisions and to make those deemed necessary by the Board release to the public.
- c) To assign service unit coordinators and to appoint other Institution personnel.
- ç) To finalize recommendations from the service units and submit it to the Board.
- d) To prepare the strategic plan, performance criteria, and to create aims and goals, service quality standards, human resources and working policies.
- e) To prepare the annual budget and financial statements of the Institution in accordance with the determined strategies, annual aims and goals.
- f) To prepare annual activity reports, to evaluate activities in accordance with annual aims and goals and performance criteria, and to submit them to the Board.
- g) To ensure coordination in order for the Board and service units to work in a harmonious, efficient, disciplined and orderly manner.
- ğ) To perform other duties related to the management and operation of the Institution

2.3. Service Units

Law No. 6701 does not regulate issues in detail such as what the service units and working groups of our Institution will be, and in which areas they will operate. Accordingly, service units affiliated to the Presidency has been formed under three main units as Main Service Units, Advisory and Audit Units and Utilities in order to ensure a more effective and efficient service delivery upon institutionalization in the achievement of our founding purpose, and to ensure units to work in cooperation and harmony. These are Preliminary Examination Unit, Human Rights Protection and Promotion Unit, Anti-Discrimination and Equality Unit, National Preventive Mechanism Unit, International Relations and Project Unit, Board Affairs and Decisions Unit organized under Main Service Units; Legal Consultancy Department, Strategy Development Unit under Advisory and Audit Units; Human Resources and Support Services Unit, Data Processing Unit organized under Utilities.

Preliminary Examination Unit

- a) To classify the applications to be made to the Institution in accordance with the provisions of the Law and other relevant legislation according to the nature of the application, and to register the individual applications into the application information system and to make a preliminary examination therefor.
- b) To examine the individual applications according to the formal elements first and the preliminary examination subjects, and to prepare a preliminary examination report.
- c) To send the individual applications, which is done without exhausting preliminary application, received by the Institution to the relevant administration or person and to inform the applicant of this situation.
- ç) If deficiencies are found in the formal elements of the application petition and its annexes, to complete deficient information and documents in order to complete these deficiencies, to carry out the procedures of the applications with contradictions in terms of the preliminary examination subjects and to prepare a preliminary examination report.
- d) If there is no contradiction in terms of preliminary examination subjects in the application petition and its annexes, to send the application petition and its annexes to the relevant unit for the examination with prejudice.
- e) If it is understood that the applicant has the capacity to apply for the requests not constituting an application, to send the documents deemed necessary to the relevant administration.
- f) To send the prepared preliminary examination reports to the relevant unit to be submitted to the Board when necessary.
- g) To request any information, documents and opinions from the relevant official and private institutions, organizations and persons that is required for the finalization of the applications made to the Institution with the allegation of violation of Law on applications under the area of Institution's responsibility and other relevant legislation.
- ğ) To perform similar duties assigned by the Head.

Protection and Promotion of Human Rights Unit

- a) To conduct ex officio examinations on human rights violations and to prepare reports on these examinations.
- b) To monitor and evaluate problems related to the implementation of judicial decisions on the human rights violations.
- c) To prepare and submit to the Board the opinions requested by the judicial bodies, public institutions and organizations and relevant persons regarding their duties within the scope of human rights.

- ç) To submit the examinations and researches, prepared reports and similar studies conducted within the scope of the institution's function to protect human rights to the Board for evaluation, to notify the relevant persons, institutions and organizations of the results and to follow up thereof, and to take the necessary steps to initiate legal proceedings against those found responsible.
- d) To monitor, evaluate and prepare opinions and suggestions on the legislative studies related to the function of the Institution within the scope of human rights.
- e) To prepare national, regional and international reports on human rights violations.
- f) To conduct studies for the dissemination of human rights awareness and to cooperate with public institutions and organizations, non-governmental organizations, professional organizations and universities carrying out activities within the scope of the protection of human rights in this context.
- g) To raise public awareness on the protection and promotion of human rights through information and training by using mass media.
- ğ) To carry out collaborative activities with universities for the protection and promotion of human rights, to contribute to the establishment of human rights departments of universities under the coordination of the Council of Higher Education and the determination of the curriculum for human rights education.
- h) To provide training on the duties of the Institution within the scope of human rights by providing coordination and cooperation with relevant units and other institutions and organizations.
- ı) To coordinate with relevant persons and institutions regarding the issues required in the fulfillment of training services for the protection and promotion of human rights.
- i) To contribute to the preparation of the sections related to the protection and promotion of human rights in the national education curriculum.
- j) To contribute to the determination of the principles of pre-vocational and on-the-vocational training programmes related to human rights of public institutions and organizations and the execution of these programs.
- k) To perform similar duties assigned by the Head

Anti-Discrimination and Equality Unit

- a) To submit to the Board the reports prepared to decide on the applications for the violations of prohibition of discrimination and ex officio examinations for the violations of prohibition of discrimination, to finalize the conciliation process regarding these applications and examinations, if necessary, to submit the findings and recommendations thereon to the Board in order to decide on the administrative sanctions provided by the Law on the violations of prohibition of discrimination.

- b) To monitor and evaluate the problems related to the implementation of judicial decisions on the violations of prohibition of discrimination.
- c) To prepare and submit to the Board the opinions requested by the judicial bodies, public institutions and organizations and relevant persons regarding their duties within the scope of anti-discrimination.
- ç) To submit the examinations and researches, prepared reports and similar studies conducted within the scope of the Institution's function to anti-discrimination, to notify the relevant persons, institution and organizations of the results thereof and to follow up and to take the necessary steps to initiate legal proceedings against those found responsible.
- d) To monitor and evaluate the legislative studies related to the Institution's function to anti-discrimination within the scope of anti-discrimination, to prepare opinions and recommendations on the subject.
- e) To assist those who apply to the Institution with the allegation that they are victimized because of the violations of the prohibition of discrimination for the administrative and legal processes to be used to relief, and to enable them to follow up their applications.
- f) To cooperate with public institutions and organizations, non-governmental organizations, professional organizations and universities carrying out activities within the scope of equality and anti-discrimination.
- g) To raise public awareness on equality and anti-discrimination issues through information and training by also using mass media.
- ğ) To carry out collaborative activities with universities for eliminating discrimination and developing the understanding of equality in society, to contribute to the establishment of equality and anti-discrimination departments of universities under the coordination of the Higher Education Council and the determination of the curriculum for equality and anti-discrimination education.
- h) To provide training on the duties of the Institution within the scope of equality and anti-discrimination by providing coordination and cooperation with relevant units and other institutions and organizations or by Institution itself.
- ı) To coordinate with relevant persons and institutions regarding the issues required in the fulfillment of training services for the equality and anti-discrimination.
- i) To contribute to the preparation of the sections related to the equality and anti-discrimination in the national education curriculum.
- j) To contribute to the determination of the principles of pre-vocational and on-the-vocational training programmes related to equality and prohibition of discrimination for public institutions and organizations and the execution of these program.
- k) To perform similar duties assigned by the Head.

National Preventive Mechanism Unit

- a) To submit the applications of persons deprived of their liberty or taken under protection within the scope of the national preventive mechanism and the examinations carried out ex officio to the Board for decision.
- b) To make regular, announced or unannounced visits to the places where persons deprived of their liberty or under protection are kept in accordance with planning determined by the Institution for preventing torture and ill-treatment and promoting the conditions of detention places and the treatment towards the persons detained in these places in accordance with international standards, to take necessary steps not to have difficulty during these visits, and to send the reports prepared on these visits to the relevant institutions and organizations.
- c) To examine and evaluate the reports of visits by boards of penitentiary institutions and detention houses, provincial and sub-provincial human rights boards and other persons, institutions and organizations to the places where persons deprived of their liberty or under protection are kept.
- ç) To prepare and submit to the Board the opinions requested by the judicial bodies, public institutions and organizations and relevant persons regarding their duties within the scope of NPM.
- d) To submit the examinations and researches, prepared reports and similar studies conducted within the scope of NPM function of the Institution to the Board for evaluation.
- e) To monitor, evaluate and prepare opinions and recommendations on the legislative studies related to the duties of the Institution within the scope of national preventive mechanism.
- f) To conduct studies on the prevention of torture and other cruel, inhuman or degrading treatment or punishment, and to cooperate with public institutions and organizations, non-governmental organizations, professional organizations and universities in this regard.

International Relations and Project Unit

- a) To fulfill the Institution's responsibilities for the relations of our country with international organizations and to ensure the necessary coordination in this regard, within the framework of the protection and promotion of human rights, guaranteeing the right to equal treatment of persons, preventing discrimination in the enjoyment of legally recognized rights and freedoms, as well as effectively fighting against torture and ill-treatment, and fulfilling the function of a national preventive mechanism in this regard,

- b) To consult with the representatives of countries and international institutions and organizations regarding the issues under the Institution's duties, to follow the developments in the international arena and to submit this information to the Board.
- c) To monitor the implementation of international human rights conventions to which Türkiye is party, to express opinions by utilizing from relevant non-governmental organizations and high education institutions during the preparation process of the reports that the State is obliged to submit to the review, monitoring and inspection mechanisms established in accordance with these conventions, to send representatives and participate in the international meetings where these reports will be presented.
- ç) To prepare and carry out projects regarding the issues under the Institution's duty, to organize international meetings to be held in Türkiye, to organize and ensure the necessary coordination for the participation in any conferences, seminars and similar activities to be held abroad.
- d) To monitor and evaluate international legislation, practices and developments in the field of human rights and anti-discrimination in coordination with other relevant units, to cooperate with international organizations and to obtain the necessary information from relevant institutions and organizations.
- e) To make recommendations to the Board for the Institution to become a member of international organizations working in Institution's area and to cooperate with these organizations.
- f) To compile the resources published in foreign languages related to the Institution's area of responsibility, to carry out the procedures regarding the translation of the resources approved by the Presidency into Turkish and the resources published in Turkish into foreign languages, and to perform or ensure the translation services required by the Institution made.
- g) To make recommendations and provide technical assistance to the relevant public institutions and organizations and other units of the Institution before signing international agreements in the field of human rights and anti-discrimination.
- ğ) To perform similar duties assigned by the Head.

Board Affairs and Decisions Unit

- a) To prepare the meeting agenda including issues deemed appropriate by the Head to be included in the agenda, to distribute the agenda and the reports and annexes regarding the issues on the agenda to the members before the meeting, and to complete the deficiencies, if any, in cooperation with the relevant units.
- b) To notify the personnel and experts requested by the Board to be present at the meeting.

- c) To record the decisions taken at the Board meetings into the minutes, to make members sign each page of the minutes and its annexes and to send the decisions to the relevant units.
- ç) To make notifications of Board decisions.
- d) To classify Board decisions according to their subjects and to transfer them to database and make them available for common use.
- e) To make correspondence of the Board, to create an archive of decisions and correspondences and to preserve them.
- f) To submit the allegations on errors in Board decisions, information regarding the parties or the content of the decision, contradictions between the reason and the decision and typographical errors submit the allegations to the Boar for examination and evaluation.
- g) To perform similar duties assigned by the Head.

Strategy Development Unit

- a) To perform the duties assigned to the strategy development and financial services units in accordance with Public Financial Management and Control Law No. 5018 dated 10/12/2003, Article 15 of Law No. 5436 dated 22/12/2005 and other legislation.
- b) To estimate income and expense of the institution and to prepare its budget.
- c) To carry out the procedures related to the budget, annual business plan, final activity accounts, annual report and other reports of the Institution, and to carry out the works related to transferring between the budget items when necessary.
- ç) To carry out procedures related to account charts and accounting records of the Institution.
- d) To carry out procedures related to the collection and follow-up of the Institution's revenues, to manage and preserve the cash assets of the Institution.
- e) To ensure expenses of the Institution to be made within the framework of the approved budget and in accordance with the expense procedures and principles.
- f) To prepare the strategic plan, performance criteria, aims and goals and service quality standards of the Institution.
- g) To perform similar duties assigned by the Head.

Legal Consultancy Department

- a) To perform the duties assigned to the legal units in accordance with the provisions of Decree in the Force of Code Regarding the Delivery of Legal Services in Public Administrations within the scope of the General Budget and Administrations with Special Budgets dated 26/9/2011 and numbered 659.

- b) To form opinion of the Institution to be sent to the relevant persons, institutions and organizations about the legislation, practices and other legal issues related to the area of the Institution's responsibility.
- c) To follow up the implementation of administrative sanctions stipulated in the Law for the violations of the prohibition of discrimination.
- ç) To archive the court decisions related to the area of the Institution's responsibility and to transfer them to the database and make them available for common use.
- d) To assist in making agreements and contracts to protect the interests of the Institution.
- e) To perform similar duties assigned by the Head.

Human Resources and Support Services

- a) To conduct studies on the work and human power planning of the institution and personnel policy.
- b) To perform job analysis to determine the number of personnel that will enable the services of the institution to be carried out more effectively and efficiently, to determine the qualifications and job descriptions to be sought in personnel.
- c) To carry out the appointment, personal, retirement and similar processes of the personnel of the Institution.
- ç) To ensure the financial and social rights and travel expenses of the personnel of the Institution to be accrued and paid.
- d) To prepare the draft legislation on the selection and training procedures and principles of the Institution personnel, the appointment of disciplinary chiefs and human resources, to take the opinion of Legal Consultancy Department on the drafts and to carry out the works and procedures regarding their publication.
- e) To cooperate with relevant institutions and organizations for the training of Human Rights and Equality Experts and Assistant Expert on issues related to the area of Institution's responsibility.
- f) To prepare, implement and follow up in-service training plans for training and increasing the productivity of institution personnel.
- g) To prepare, implement and follow up and carry out works on the necessary plans for Institution personnel to receive education and training in/out of country, to increase knowledge and experience, to undergo internship, learning and specialization in order to increase the efficiency and productivity in the services related to the area of Institution's responsibility.
- ğ) To carry out social activities and organizations increasing the loyalty of the Institution personnel to the Institution.

- h) To carry out any works related to the temporary assignments of the Institution personnel in the country and abroad, and to carry out other procedures in this regard.
- i) To carry out the services related to the supply and procurement of the necessary tools, equipment and materials for the Institution's services.
- i) To carry out the leasing or purchasing procedures of the necessary immovable.
- j) To carry out transactions related to property owned by the Institution
- k) To enable members, personnel and their dependents to benefit from health services.
- l) To prepare the legislation on communication, general documents and archive activities of the Institution, to execute these activities and to protect other documents required to be kept pursuant to the legislation in a regular filing system.
- m) To make/conduct cleaning, lighting, heating, maintenance, repair, security, catering and transportation services of the Institution.
- n) To carry out the procedures related to taking and executing the security measures for the service places of the Institution and organizing the entrances and exits to these places.
- o) To carry out the works and acts for civil defense and occupational health and safety of the Institution.
- ö) To perform similar duties assigned by the Head.

Data Processing Unit

- a) To analyze the needs of the Institution's hardware, system, network and communication infrastructure, to perform and manage the necessary hardware installations.
- b) To ensure regular information flow over the internet and intranet network of the institution, to create and update the internet and intranet site.
- c) To carry out data sharing with other institutions and organizations.
- ç) To perform similar duties assigned by the Head.

3- Technology and Information Infrastructure

As part of strengthening the organizational structure, fund has been allocated for our Institution from investment budget to strengthen the Information Infrastructure of our Institution.

In this context, during 2021;

- a) Electronic Document Management System (EDMS) is updated according to the Institution's needs and development studies are constantly conducted, and it is available for correspondences with all institutions and organizations under

Electronic Public Information Management System through Registered Electronic Mail (REM).

- b) Necessary updates and improvement studies are conducted constantly in line with the needs of the Institution's current web page and other web solutions, and a study has been initiated with the Ministry of Justice General Directorate of Data Processing on the creation of a new Institution website which is about to be completed.
- c) E-Application System, EDMS Document Verification System and Career Gate-Receiving Public Job Applications services among our corporate services have been registered to the Service Inventory Management System (SIMS) and these services have started to serve under e-Government Gateway.
- d) Necessary update and improvement studies have been conducted for the proper operation of integrations with other Institutions.
- e) Analysis and specification study was conducted in order to establish a data center of the Institution, to create its own internet infrastructure and to manage all server and network systems by its own personnel, and preparations are continuing to be created in the new budget year within the scope of budget possibilities.
- f) Analysis and specification study was conducted in order to conclude applications faster, including the Board application examination processes currently being carried out within EDMS, to ensure all processes of applications to be followed in electronic environment, to develop a comprehensive business processes software that has a comprehensive statistics and reporting mechanism, applications such as citizen portal and intranet, and that includes all business and procedures of the Institution, and preparations are continuing to be created in the new budget year within the scope of budget possibilities.
- g) Analysis and specification study was conducted in order to completely renew the electricity and data infrastructure of the main service building of the Institution, to acquire human resources software, to transit to the technology of IP telephone exchanges and telephone devices, and to further strengthen the computer facilities of especially expert and assistant expert personnel, and preparations are continuing to be created in the new budget year within the scope of budget possibilities.
- h) Active network devices, fiber infrastructure, network and data infrastructure, telephone exchange and all communication devices, security camera system, turnstile and personnel tracking systems, projection devices, sound systems, televisions and all other necessary equipment for the Institution's service buildings were purchased, a repair and maintenance workshop was established and all its needs were met, and updating and improvement studies were conducted uninterruptedly, thus a strong, up-to-date and complete technical infrastructure was created.
- i) The necessary computers, printers and other information equipment and necessary consumables were purchased for the continuation of the service and the current devices were maintained.

- j) Current hardware information evaluated within the scope of information infrastructure is given in Table 1.

Equipment Type	2020	2021
Desktop Computer	136	136
Notebook	36	48
Mobile Printer	1	1
Black & White Printer	16	16
Multifunction Printer	49	50
Color Printer	4	4
Photocopy Machine	2	2
Color Photocopy	3	3
Scanner	2	2
Projector	3	3
Wireless Access Device	3	3

Table 1 Technological Resources

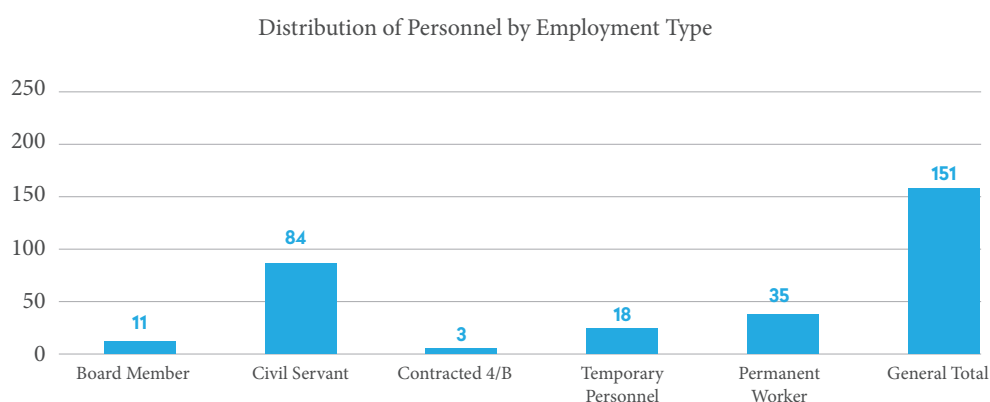
4- Human Resources

Human Rights and Equality Institution of Türkiye has the authority to select, appoint, employ, train and assign its own personnel. Article 13 of the Establishment Law No. 6701 grants the authority to appoint service unit coordinators and other institution personnel to the Head of the Institution.

Our institution started the year of 2021 with a total of 158 actual employees, including 11 board members, 85 permanent personnel, 26 temporary personnel and 36 permanent workers. As of December 2021, the total number of employees is 151 employees, including 11 board members, 84 permanent personnel, 18 temporary personnel, 3 contracted personnel (657 4/B) and 35 permanent workers.

Our Institution is permitted to appoint a total of 30 outside the labor force, namely 3 in February, 2 in July, and 25 in November during 2021. 21 of these permits were allocated for the recruitment of human rights and equality assistant experts. In line with the permission received, an announcement was made for the recruitment of 16 Assistant experts, and the application and examination process were started. 3 of the allocated quotas were used for the recruitment of civil servants transferred between institutions. Public Personnel Selection Examination (KPSS) 2021/2 placement applications were made for the remaining 6 positions and the placement process continues as of the end of December.

On the other hand, since our Institution provides services in two separate buildings, there was a need for support personnel, therefore, permission was requested from the Strategy and Budget Department. In this context, a staff was formed for 10 (ten) contracted personnel to be employed in contracted positions in accordance with Presidential Decree No. 2021-461 and Principles Regarding the Employment of Contracted Personnel that was entered into force within our Institution with paragraph (B) of Article 4 of the Civil Servants' Act No. 657 Articles 8 and 11 of the Presidential Decree No. 2 on General Staff and Procedure, and Cabinet Decree dated 06.06.1978 and Numbered 7/15754. As of October 2021, a recruitment announcement was published for such positions, and the applications were evaluated and the candidates and substitute candidates were determined. Within December, 3 contracted personnel, whose archive research was concluded, started to work in our Institution.

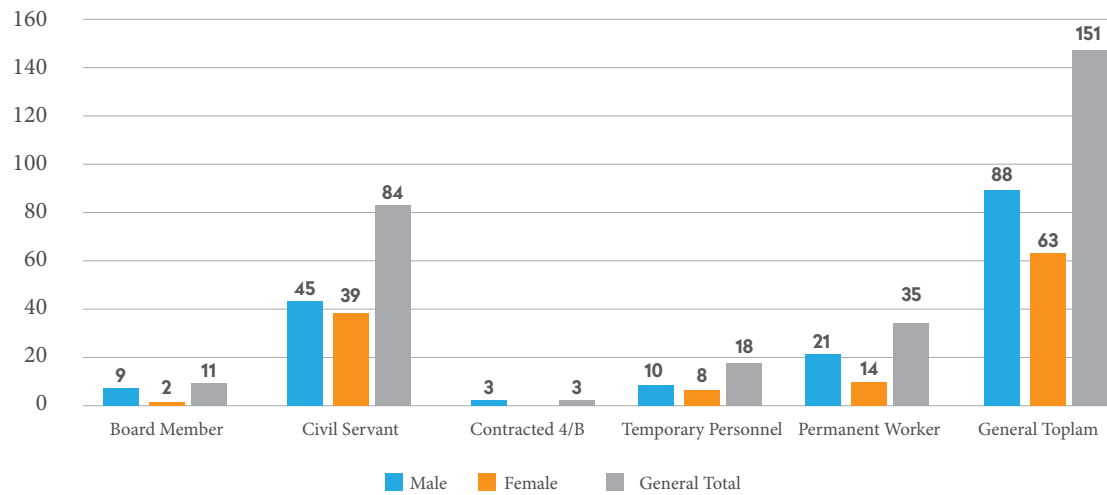


Graph 1 Distribution of Personnel by Employment Type

Employment Type	Male	Female	General Total
Board Member	9	2	11
Civil Servant	45	39	84
Contracted 4/B	3		3
Temporary Personnel	10	8	18
Permanent Worker	21	14	35
General Total	88	63	151

Table 2 Distribution of Personnel by Sex

Distribution of Personnel by Sex

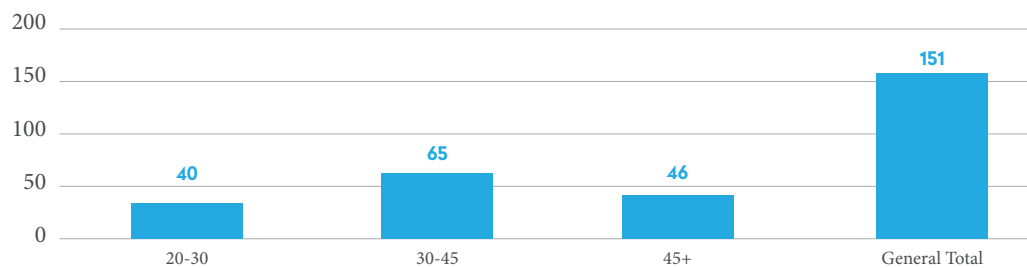


Graph 2 Distribution of Personnel by Sex

Employment Type	20-30	30-45	45+	General Total
Board Member		1	10	11
Civil Servant	33	33	18	84
Contracted 4/B	3			3
Temporary Personnel	1	9	8	18
Permanent Worker	3	22	10	35
General Total	40	65	46	151

Table 3 Distribution of Personnel by Age

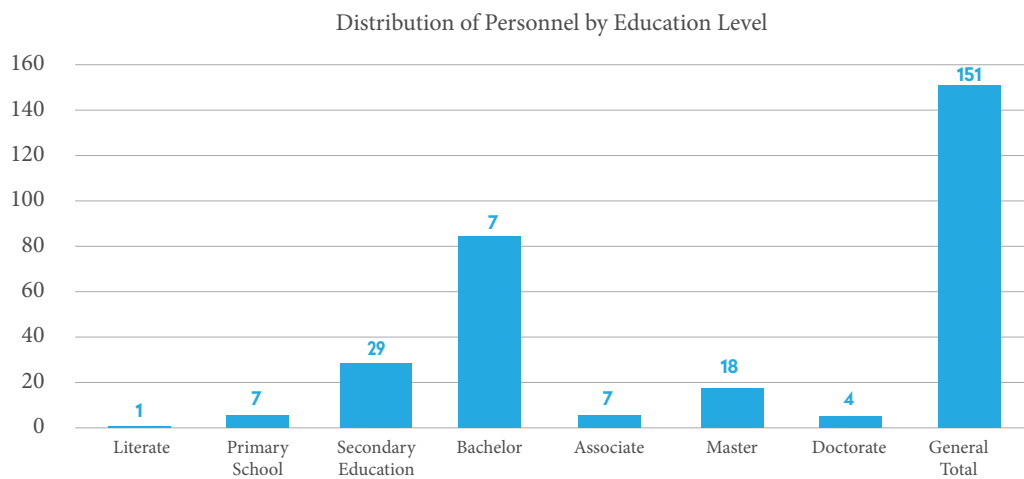
Distribution of Personnel by Age



Graph 3 Distribution of Personnel by Age

Employment Type	Literate	Primary School	Secondary Education	Bachelor	Associate	Master	Doctorate	General Total
Board Member				5		4	2	11
Civil Servant	1	1	5	64	3	10	1	84
Contracted 4/B			2	1				3
Temporary Personnel			1	9	2	4	1	18
Permanent Worker			21	6	2			35
General Total	1	1	29	85	7	18	4	151

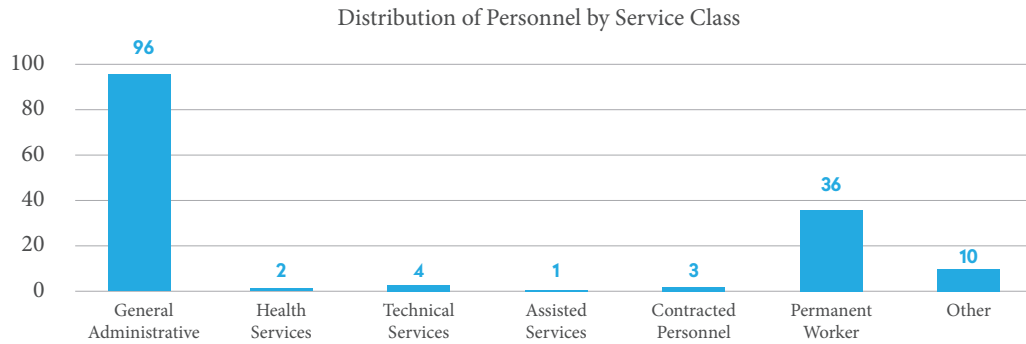
Table 4 Distribution of Personnel by Education Level



Graph 4 Distribution of Personnel by Education Level

Employment Type	GAS	HS	TS	AS	Contracted	Permanent Worker	Other	General Total
Board Member	11							11
Civil Servant	78	2	3	1				84
Contracted 4/B					3			3
Temporary Personnel	6		1			1	10	18
Permanent Worker						35		35
General Total	95	2	4	1	3	36	10	151

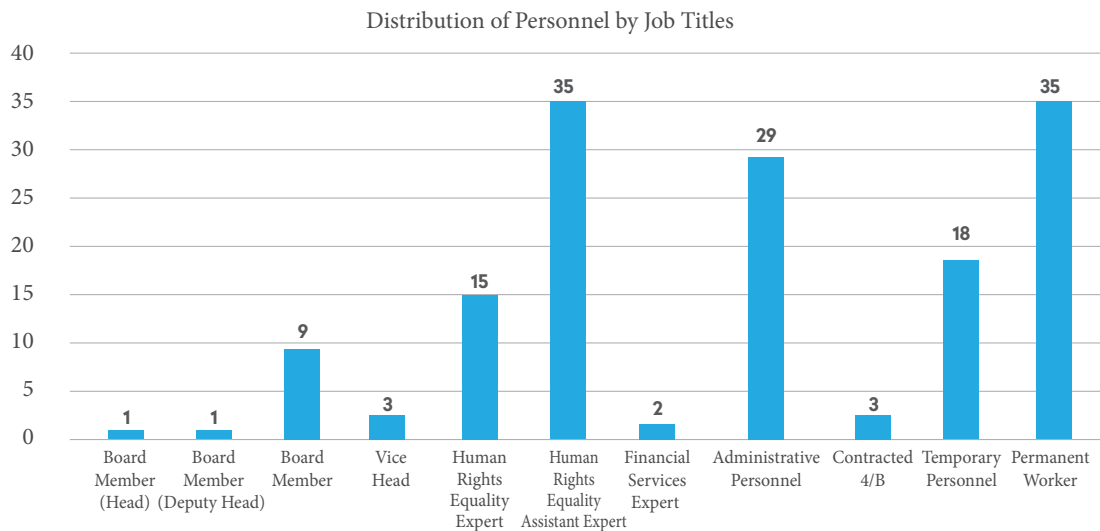
Table 5 Distribution of Personnel by Service Class



Graph 5 Distribution of Personnel by Service Class

Titles	Board Member	Civil Servant	Contracted 4/B	Permanent Worker	General Total
Board Member (Head)	1				1
Board Member (Deputy Head)	1				1
Board Member	9				9
Vice Head		3			3
Human Rights Equality Expert		15			15
Human Rights Equality Assistant Expert		35			35
Financial Services Expert		2			2
Administrative Personnel		29			29
Contracted 4/B			3		3
Temporary Personnel		17		1	18
Permanent Worker				35	35
General Total	11	101	3	36	151

Table 6 Distribution of Personnel by Job Title



Graph 6 Distribution of Personnel by Job Titles

5- Offered Services

5.1- Examination of Individual Applications, Ex Officio Examination and Research

The institution accepts applications in two areas of activity in parallel with its duties and powers. The first of these areas is anti-discrimination and equality. In this context, every natural or legal person claiming to have suffered by the violation of the prohibition of discrimination detailed in Institution Law may apply to the Institution. The second area is the applications of individuals deprived of their liberty in detention houses or taken under protection within the framework of National Preventive Mechanism.

Applications to the institution may be made in person or by mail, electronic application system (ebasvuru.tihk.gov.tr), e-mail, or fax. (For applications made by e-mail and fax, the originals of the documents should be submitted to our Institution within 15 days.) The electronic application system can also be accessed via e-government. Moreover, applications may be made to the Institution through governorships in provinces and sub-provincial governorships in sub-provinces. No fee is charged under the name of fees or similar names for the applications.

The applicants should request from the relevant party to correct the implementation claimed to be contrary to the Institution Law before applying to the Institution. If these requests are rejected or no response is given within thirty days, an application can be made to the Institute.

However, the Institution may accept the applications without seeking this condition in cases where there is a possibility of irreparable or impossible damages. The applications made to the Institution within the period of term of litigation suspend the term of litigation that is already started.

The Head may invite the parties to reconcile ex officio or upon request, based on the nature of the examination, after receiving the opinions of the respondent of the alleged violation and the applicant. Reconciliation expected to be finalized within maximum one month may be in the form of suspending the implementation alleged to be a violation of human rights or prohibition of discrimination, or paying certain compensation to the victim.

The institution concludes the applications within maximum three months. This period may be extended by the Head for a maximum three months for once. As a result of the examination made about the applications, the Institution may decide on;

- Decision of non-examination,
- Decision for justified inadmissibility,
- Decision for submission,
- Decision of violation,

- Decision of Administrative sanction,
- Decision of conciliation,
- Rejection decision,
- Decision that there is no room for decision

The Institution may also decide on an administrative sanction decision in addition to the violation decision, in case of violation of the prohibition of discrimination. The Institution may impose administrative fines from one thousand Turkish liras to fifteen thousand Turkish liras on public institutions and organizations, public professional organizations, natural persons and private entities responsible for the violation considering the severity of the effects and consequences of the violation, the economic situation of the perpetrator and the aggravating effect of multiple discrimination. However, the Board may convert the administrative fine into a disciplinary warning only for once.

The Institution also has ex officio examination and research authority. The applications to be made to the Institution in accordance with Law No. 6701 are limited to the function of Anti-Discrimination and National Preventive Mechanism. However, the Institution may conduct ex officio examination and research on human rights issues other than these two functions. The Institution may examine the human rights issues becoming current issue in public.

If on-site examination and research are to be carried out on issues within the Institution's responsibility and venue, a committee may be formed with the participation of representatives of relevant institutions and organizations and other persons in this regard. If the examinations and researches require advanced technical and financial expertise, an expert witness may be appointed. The Board and Institution personnel authorized to conduct examination and research may listen to witnesses or relevant persons.

It is obligatory to provide the information and documents requested by the Institution stating the justification of examination and research subject, within thirty days from the date of notification of this request. Administrative fines from five hundred Turkish liras to two thousand Turkish liras may be imposed on individuals and organizations failing to comply with these requests of the Institution without a justified reason despite the warning.

Ex officio examinations are concluded within three months at the latest from the date of decision of ex officio examination. The results of the examinations and researches are made into a report by the Institution. Reports on examinations and researches may be sent to relevant institutions and organizations, and they may be disclosed to the public if deemed necessary by the Board.

5.2- NPM Visits and Visit Reports

As a national preventive mechanism, the institution may make, without any application, announced or unannounced visits to penitentiary institutions, prisons, detention centers,

rehabilitation centers where people deprived of their liberty or taken under protection are kept, the relevant parts of hospitals including mainly psychiatry clinics, detention places at airports and border crossing points, refugee camps, etc.

Within the framework of NPM function, Institution examines and evaluates the reports of visits to places such as penitentiary institutions and detention centers by monitoring boards, provincial and sub-provincial human rights boards and other individuals, institutions and organizations.

5.3- Training, Consciousness Raising and Awareness Raising Activities

One of the activities of the Institution carried out in accordance with Paris Principles is human rights training and awareness raising activities. In this context, one of the aims of the Institution is to raise awareness in the public through information and training by using mass medium.

The purpose of training is to gain basic knowledge and skills on the protection and promotion of human rights, to guarantee the right to equal treatment of persons, and to prevent discrimination in utilizing legally recognized rights and freedoms, based on human dignity.

Training topics are classified under 4 main headings. These are:

- Concept of Human Rights and Right Claims Mechanism
- Anti-Discrimination and Equality
- Fight against Torture and Ill-Treatment
- The structure, function, duties and powers of the Human Rights and Equality Institution of Türkiye.

In addition to this, HREIT provides human rights trainings in pre-vocational and on-the-vocational training programmes of public institutions and organizations. The Institution also contributes to the determination of the curriculum on human rights and equality training provided in schools under the Ministry of National Education and the Council of Higher Education, and carries out collaborative activities with universities for the establishment of departments related to human rights and equality in universities.

5.4- Expressing Opinion, Advising, Monitoring

The Institution is assigned by law to monitor and evaluate the legislative works related to its area of responsibility, inform the relevant authorities about their opinions and recommendations, monitor and evaluate international developments in the field of human rights and anti-discrimination. In addition, the Institution has the authority to cooperate with international organizations in its area in accordance with the relevant legislation.

The other activity of the Institution in this area is to monitor the implementation of international human rights conventions to which Türkiye is a party, to express opinions to the review, monitoring and inspection mechanisms established in accordance with these conventions by utilizing the relevant non-governmental organizations during the preparation process of the reports that the State is obliged to submit, to send representatives and participate in the international meetings where these reports will be presented.

The Institution may monitor and follow the recommendations in the reports published after the visits or the recommendations in the decisions made upon the application. If it deems necessary, it may conduct further examination and research or make recommendations following the monitoring.

5.5- Preparation of Annual Report and Thematic Report

Preparing annual reports, special or thematic reports is one of the methods frequently used by human rights institutions. In this context, Human Rights and Equality Institution of Türkiye prepares annual reports on the protection and promotion of human rights, the fight against torture and ill-treatment, and anti-discrimination to be submitted to the Presidency of the Republic and the Presidency of the Turkish Grand National Assembly.

The Institution may also publish special reports to inform the public or on issues related to its area of responsibility, other than regular annual reports. The Institution may publish these reports on the official website or release otherwise or deliver to the addressees.

The Institution also informs the Committee on Human Rights Inquiry of Turkish Grand National Assembly and Committee on the Equal Opportunity for Women and Men that is one of its stakeholders about their works at least once a year.

5.6- Activities of International Relations

In accordance with Article 9 of Law No. 6701, the duties of our Institution include monitoring and evaluating international developments in the field of human rights and anti-discrimination, cooperating with international organizations in its area within the framework of relevant legislation, monitoring the implementation of international human rights conventions to which Türkiye is a party, expressing opinions to the review, monitoring and inspection mechanisms established in accordance with these conventions by utilizing the relevant non-governmental organizations during the preparation process of the reports that the State is obliged to submit, sending representatives and participate in the international meetings where these reports will be presented.

In this context, activities are carried out in order to lead and contribute to the activities for the protection and promotion of human rights in the world and in our country by maintaining multilateral and bilateral relations with the protection mechanisms of international, regional and other national human rights.

6- Management and Internal Control System

The internal control system is the body of financial and other controls covering internal audit as well as organization, method and process established by the administration in order to carry out activities effectively, economically and efficiently in accordance with the aims, determined policies and legislation of the administration, to protect assets and resources, to keep accounting records accurately and completely, to produce financial and management information in a timely and reliable manner.

It is aimed to establish an effective public internal control system in public administrations with the Public Financial Management and Control Law No. 5018. In accordance with Article 55 of the Law, “Procedures and Principles Regarding Internal Control and Preliminary Financial Control” prepared by the Ministry of Treasury and Finance was published in the Official Gazette dated 31.12.2005 and numbered 26040 (3rd Repeating). The efforts to expand the internal control activities carried out by the Strategy Development Unit in the units of our Institution were started with “Internal Circular” numbered 2020/01.

The Signing Authorities Directive prepared in accordance with Human Rights and Equality Institution of Türkiye Law No. 6701, the Public Financial Management and Control Law No. 5018, and its secondary legislation, entered into force on 25.08.2021 with the approval of the Presidency.

The procedures to be carried out by our Institution’s Presidency within the scope of preliminary financial control are specified in Part 4 titled “Financial Decisions and Procedures Subject to the Preliminary Financial Control of the Financial Services Unit” of the Procedures and Principles Regarding Internal Control and Preliminary Financial Control that was published and entered into force in the 3rd Repeating Official Gazette dated 31/12/2005 and numbered 26040 pursuant to Public Financial Management and Control Law No. 5018. In this context, the issues being subject to preliminary financial control are as follows;

- Commitment Document and Contract Drafts
- Procedures of Staff Distribution Charts
- Benefit Decree

II- AIMS and GOALS

A- Key Policies and Priorities

Key policy documents include national, sectoral and thematic strategy documents. In this context:

- Eleventh Development Plan (2019-2023)
- Action Plan on Human Rights (2020-2023)
- Medium-Term Financial Plan (2020-2023)
- Action Plan for the Prevention of Violations of the European Convention on Human Rights
- Judicial Reform Strategy Document
- Ministry of Justice Strategic Plan (2019-2023)

are determined as the top policy documents since they are under the scope of our institution's area of responsibility.

Although top policy documents are based on national strategy documents and action plans generally, international documents may be considered as top policy documents considering the universality of human rights and international human rights law.

B- Aims and Goals in the Strategic Plan of the Administration

Public Financial Management and Control Law No. 5018 defines the strategic plan as “the plan including the medium and long-term aims, key principles and policies, goals and priorities of public administrations, performance criteria, the methods to be followed to achieve thereof, and distribution of resources”. The law assigns public administrations to prepare strategic plan through participative methods in order to create their mission and vision in accordance with development plans, programmes, relevant legislation and the basic principles they have adopted, to set aims and measurable goals, to measure the performances in line with the predetermined indicators and to monitor and evaluate the practice.

Our Institution has prepared its strategic plan covering the periods of 2019-2023 within the scope of this duty. 4 strategic aims and 13 goals were determined in 2019-2023 HREIT Strategic Plan considering the duties and powers of our institution.



- GOAL (G.1.1.) To raise awareness of human rights in our country
- GOAL (G.1.2.) To report implementations and developments on human rights
- GOAL (G. 1.3.) To increase cooperation with international, regional and other national human rights institutions/organizations
- GOAL (G. 1.4.) To increase the efficiency of the Institution within the protection and promotion of human rights



- GOAL (G.2.1.) To strengthen the system of visits to detention centers
- GOAL (G.2.2.) To strengthen the national preventive mechanism
- GOAL (G.2.3.) To raise awareness of the fight against torture and ill-treatment



- GOAL (G.3.1.) To increase the effectiveness of the Institution within the scope of preventing the violations prohibition of discrimination
- GOAL (G.3.2.) To raise awareness for effective anti-discrimination



- GOAL (G.4.1.) To develop information infrastructure
- GOAL (G.4.2.) To develop application system
- GOAL (G.4.3.) To provide sufficient and qualified human resources for the Institution
- GOAL (G.4.4.) To increase institutional publicity

III- INFORMATION AND EVALUATIONS ON ACTIVITIES

A- Financial Information

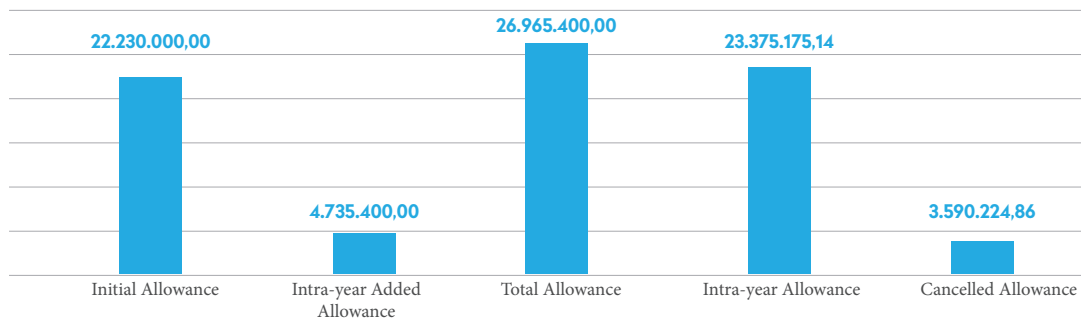
1- Budget Execution Results

An allowance of 22.230.000 TL was allocated to the budget of our Institution in 2021, and 23.375.175,14 TL of the total allowance was spent from 26.965.400 TL that was reached after the additions and deductions during the year. The ratio of expenditures to total allowance was 87%.

ECONOMIC CODE	INITIAL ALLOWANCE			YEAR-END TOTAL ALLOWANCE			REALIZATION		
	SERVICE PROGRAMMES TOTAL	MANAGEMENT AND SUPPORT PROGRAMME	TOTAL	SERVICE PROGRAMMES TOTAL	MANAGEMENT AND SUPPORT PROGRAMME	TOTAL	SERVICE PROGRAMMES TOTAL	MANAGEMENT AND SUPPORT PROGRAMME	TOTAL
Personnel Expenses	7.632.000	3.878.000	11.510.000	11.105.400	3.878.000	14.983.400	11.064.249	3.331.044	14.395.294
Expenditures of Government Premium Paid to Social Security Institutions	704.000	914.000	1.618.000	1.654.000	914.000	2.568.000	1.639.523	394.465	2.033.988
Expenses for Procurement of Goods and Services	4.322.000	509.000	4.831.000	4.322.000	509.000	4.831.000	4.189.157	416.362	4.605.519
Current Transfers	424.000		424.000	736.000		736.000	731.136		731.136
Capital Expenses	3.847.000		3.847.000	3.847.000		3.847.000	1.609.239		1.609.239
BUDGETARY TOTAL RESOURCE	16.929.000	5.301.000	22.230.000	21.664.400	5.301.000	26.965.400	19.233.304	4.141.871	23.375.175
EXTRA-BUDGETARY TOTAL RESOURCE	0	0	0	0	0	0	0	0	0
GENERAL TOTAL	16.929.000	5.301.000	22.230.000	21.664.400	5.301.000	26.965.400	19.233.304	4.141.871	23.375.175

Table 7 2021 Allowance and Expenditure Data at the Level of Economic Classification

2021 Allowance and Expenditures



Graph 7 2021 Allowances and Expenditures

The detailed information of our Institution's expenditures is given below according to economic code types of the analytical budget classification.

01- Personnel Expenses

Expenditures made within the scope of Personnel Expenses consist of wage expenses paid to civil servants, contracted personnel and workers. The initial allowance was 11.510.000 TL, the year-end allowance was 14.983.400 TL after intra-year addition, the expenditure was 14.395.293,70 TL, and the expenditure ratio was 96 percent.

02- Expenditures of Government Premium Paid to Social Security Institutions

The initial allowance of the expenditures made within the scope of the government premium paid to the social security institution was 1.618.000 TL, the year-end allowance was 2.568.000 TL after the intra-year addition, the expenditure was 2.033.988,20 TL, and the expenditure ratio was 79 percent.

03- Procurement of Goods and Services

Expenditures made from the economic code of procurement of goods and services consist of procurement of consumption-related goods and materials, travel expenses, duty expenses, service procurements, representation and promotion expenses, movable goods, intangible rights acquisition, maintenance and repair expenses, real estate maintenance and repair expenses; and initial allowance was 4.831.000 TL, the year-end allowance was 4.831.000 TL, expenditure was 4.605.518,63 TL. The expenditure ratio in the procurement of goods and services was 95 percent.

05- Current Transfers

Current transfer expenses consist of lunch allowance for civil servants, Supplementary Premium provisions to the Social Security Institution, and membership fees to International Organizations; and the initial allowance was 424.000 TL, the year-end allowance was 736.000 TL after the intra-year addition, the expenditure was 731.131,61 TL and the expenditure ratio was 99 percent.

06- Capital Expenses

Within the framework of the 2021 investment programme, an allowance of 3.847.000 TL was allocated to the economic code of capital expenditures for the Miscellaneous Works Project, and the year-end allowance is 3.847.000 TL. 1.609.239 TL was spent for the projects included in the investment programme during the year. The year-end expenditure ratio was 42 percent.

Unit Code	Unit Name	Initial Allowance	Added Allowance	Total Allowance	Realization Rate of Allowance	Intra-year Allowance	Cancelled Allowance	Expenditure Rate
79.02	Private Secretary Expense Unit	5.301.000,00	0,00	5.301.000,00	%78	4.141.871,00	1.159.129,00	%78
79.30	Presidency Services Expense Unit	16.929.000,00	4.735.400,00	21.664.400,00	%114	19.233.304,14	2.431.095,86	%89
Institution Total		22.230.000,00	4.735.400,00	26.965.400,00	%105	23.375.175,14	3.590.224,86	%87

Table 8 2021 Allowances and Expenditures for Units

PROGRAMME CLASSIFICATION	2021				
	Allowance (TL)	Year-end Total Allowance (TL)	Realization (TL)	Realization/ Allowance (%)	Realization/ Total Allowance (%)
HUMAN RIGHTS	16.929.000	21.664.400	19.233.304	114	89
PROTECTION AND PROMOTION OF HUMAN RIGHTS	16.929.000	21.664.400	19.233.304	114	89
Activities on Protection and Promotion of Human Rights	16.929.000	21.664.400	19.233.304	114	89
MANAGEMENT AND SUPPORT PROGRAMME	5.301.000	5.301.000	4.141.871	78	78
SENIOR MANAGEMENT, ADMINISTRATIVE AND FINANCIAL SERVICES	5.301.000	5.301.000	4.141.871	78	78
Private Secretary Services	5.301.000	5.301.000	4.141.871	78	78
GENERAL TOTAL	22.230.000	26.965.400	23.375.175	105	87

Table 9 2021 Allowance and Expenditure Data at the Level of Activities

Revenues				Description	2021		
I	II	III	IV		Revenue Estimation (TL)	Year-end Realization (TL)	Realization/ Revenue Estimation (%)
03				Enterprise and Property Incomes	11.000	4.181	38,0
03	6	1	01	Lodging Rental Income	11.000	4.181	38,0
04				Donations and Grants Received and Special Incomes	21.164.000	25.549.000	120,7
04	2	1	01	Treasury Grants	17.317.000	21.702.000	125,3
04	2	2	01	Treasury Grants	3.847.000	3.847.000	100,0
05				Other Incomes	55.000	77.040	140,1
05	9	1	06	Receivables from Persons	44.000	38.183	86,8
05	9	1	99	Other Miscellaneous Income Not Defined Above	11.000	38.857	353,2
Total					21.230.000	25.630.221	120,7

Table 10 2021 Revenue Realization Data at the Level of Economic Classification

Explanation:

- * Since the apartment rented as lodging was canceled during the year, the rental income of the lodging could not be received full year and this caused the low realization rate in enterprise and property incomes.
- ** The increase in personnel expenditures caused the realization rate of Donations and Grants and Special Incomes received is higher than the amount envisaged in the Budget Law, and it results from the revenues generated as a result of the intra-year addition of allowance due to the employment of new personnel during the year and the insufficient allowance given by the budget.

2- Descriptions of Basic Financial Statements

Our Institution's 2021 balance sheet and the table of operating result data were obtained from the Public Expenditure and Accounting Information System and they are given below.

BALANCE SHEET

Public Administration Code : 79

Year: 2021

Public Administration Name: HUMAN RIGHTS AND EQUALITY INSTITUTION OF TÜRKİYE

ASSET ACCOUNTS	2019	2020	2021
1 LIQUID ASSETS	2.206.062,74	1.202.318,93	3.507.690,66
10 CASH AND CASH EQUIVALENTS	0,00	0,00	0,00
12 OPERATING RECEIVABLES	0,00	0,00	0,00
13 INSTITUTIONAL RECEIVABLES	1.873.394,01	655.458,06	2.982.427,11
135 ACCOUNT OF RECEIVABLES FROM TREASURY SINGLE INSTITUTIONS ACCOUNT	1.873.394,01	655.458,06	2.982.427,11
15 INVENTORIES	51.845,74	106.244,92	1.050,14
150 RAW MATERIALS AND SUPPLIES	51.845,74	106.244,92	1.050,14
16 PREPAYMENTS	280.822,99	440.615,95	524.213,41
162 EXTRA-BUDGETARY ADVANCES AND CREDITS	210,00	110.106,95	226.445,47
2 FIXED ASSETS	210,00	110.106,95	226.445,47
22 OPERATING RECEIVABLES	0,00	42.557,52	44.712,62
226 DEPOSITS AND GUARANTEES	0,00	42.557,52	44.712,62
25 TANGIBLE FIXED ASSETS	210,00	67.549,43	181.732,85
253 MACHINERY, INSTALLATIONS AND EQUIPMENT	62.255,26	65.175,76	184.029,38
255 FIXTURES	1.081.155,99	2.487.589,39	3.333.774,21
257 ACCUMULATED DEPRECIATIONS AND PROVISION FOR DECREASE IN VALUE	-1.143.201,25	-2.485.215,72	-3.336.070,74
26 INTANGIBLE FIXED ASSETS	0,00	0,00	0,00
260 RIGHTS	43.542,00	43.542,00	88.972,00
268 ACCUMULATED DEPRECIATIONS AND PROVISION FOR DECREASE IN VALUE (-)	-43.542,00	-43.542,00	-88.972,00
29 OTHER FIXED ASSETS	0,00	0,00	0,00
294 INVENTORIES HELD FOR SALE AND TANGIBLE FIXED ASSETS	98.657,38	98.657,38	98.657,38
299 ACCUMULATED DEPRECIATIONS (-)	-98.657,38	-98.657,38	-98.657,38

PASSIVE ACCOUNTS	2019	2020	2021
3 SHORT TERM EXTERNAL RESOURCES	158.817,70	313.892,90	469.413,66
32 OPERATING LIABILITIES	0,00	64.716,28	93.002,44
320 BUDGETARY ESCROW	0,00	64.716,28	93.002,44
33 OTHER LIABILITIES	13.990,00	34.742,25	33.878,00
330 DEPOSITS AND GUARANTEES RECEIVED		33.878,00	33.878,00
330 ESCROWS	0,00	864,25	0,00
36 TAXES AND OTHER LIABILITIES	144.827,70	214.434,37	342.533,22

360	TAXES AND FUNDS PAYABLE	144.827,70	181.528,27	267.083,48
361	SOCIAL SECURITY DEDUCTIONS PAYABLE		30.305,69	69.457,28
362	FUNDS OR COLLECTION ON BEHALF OF ANOTHER ADMINISTRATIVE INSTITUTIONS	0,00	2.600,41	5.992,46
5	SHAREHOLDERS' EQUITY	2.047.455,04	998.532,98	3.264.722,47
50	NET VALUE	1.069.626,32	1.550.610,56	785.433,00
500	NET VALUE ACCOUNT	1.069.626,32	1.550.610,56	785.433,00
57	POSITIVE OPERATING RESULTS FROM PREVIOUS YEARS	3.482.324,91	5.864.700,04	7.902.928,37
570	POSITIVE OPERATING RESULTS FROM PREVIOUS YEARS	3.482.324,91	5.864.700,04	7.902.928,37
58	NEGATIVE OPERATING RESULTS FROM PREVIOUS YEARS	-2.674.195,17	-5.367.855,56	-7.689.828,39
580	NEGATIVE OPERATING RESULTS FROM PREVIOUS YEARS (-)	-2.674.195,17	-5.367.855,56	-7.689.828,39
59	OPERATING RESULTS FOR THE PERIOD	169.698,98	-1.048.922,06	2.266.189,49
590	POSITIVE OPERATING RESULTS FOR THE PERIOD	169.698,98	0,00	2.266.189,49
591	NEGATIVE OPERATING RESULTS FOR THE PERIOD (-)	0,00	-1.048.922,06	0,00
TOTAL OF LIABILITIES		2.206.272,74	1.312.425,88	3.734.136,13

Balance Sheet Footnotes		2019	2020	2021
910	LETTER OF GUARANTEE RECEIVED	125.600,00	50.100,00	144.420,00
910	LETTER OF GUARANTEE RECEIVED	125.600,00	50.100,00	144.420,00
911	DEPOSIT ACCOUNT FOR LETTER OF GUARANTEE RECEIVED	125.600,00	50.100,00	144.420,00
920	COMMITMENT OF EXPENDITURE	4.000,00	3.975,80	0,00
921	PROVISION FOR COMMITMENT OF EXPENDITURE	4.000,00	3.975,80	0,00
948	RECEIVABLE ACCOUNTS MONITORED ON BEHALF OF OTHER UNITS	11.325,66	0,00	21.851,72
949	DEPOSIT ACCOUNT FOR RECEIVABLES MONITORED ON BEHALF OF OTHER UNITS	11.325,66	0,00	21.851,72

TABLE OF OPERATING RESULTS

Public Administration Code : 79

Year: 2021

Public Administration Name: HUMAN RIGHTS AND EQUALITY INSTITUTION OF TÜRKİYE

Account Code	Subsidiary Account				EXPENDITURE TYPE	2019	2020	2021
	Code1	Code2	Code3	Code4				
630	00	00	00	00	EXPENDITURES ACCOUNT	12.915.420,28	17.099.954,44	23.390.536,21
630	01	00	00	00	Personnel Expenses	6.922.800,14	10.685.330,09	14.395.293,70
630	01	01	00	00	Civil Servants	5.131.419,28	8.401.999,99	11.242.092,27
630	01	01	01	00	Main Salaries	3.027.526,55	5.105.855,56	0,00
630	01	01	01	01	Main Salaries	2.529.503,30	4.414.533,39	0,00
630	01	01	01	02	Base Salary	498.023,25	691.322,17	0,00
630	01	01	02	00	Rises and Compensations	2.045.191,72	3.195.412,49	0,00
630	01	01	02	01	Rises and Compensations	2.045.191,72	3.195.412,49	0,00
630	01	01	03	00	Allowances	1.187,18	0,00	0,00
630	01	01	03	01	Allowances	1.187,18	0,00	0,00
630	01	01	04	00	Social Rights	57.513,83	100.731,94	0,00
630	01	01	04	01	Social Rights	57.513,83	100.731,94	0,00
630	01	01	10	00	Main Salaries	0,00	0,00	6.829.287,76
630	01	01	10	01	Main Salaries	0,00	0,00	6.005.086,75
630	01	01	10	02	Base Salary	0,00	0,00	824.201,01
630	01	01	20	00	Rises and Compensations	0,00	0,00	4.277.082,32
630	01	01	20	01	Rises and Compensations	0,00	0,00	4.277.082,32
630	01	01	40	00	Social Rights	0,00	0,00	133.810,51
630	01	01	40	01	Social Rights	0,00	0,00	133.810,51
630	01	01	50	00	Provisions for Additional Work	0,00	0,00	1.911,68
630	01	01	50	01	Provisions for Additional Work	0,00	0,00	1.911,68
630	01	02	00	00	Contracted Personnel	10.514,95	192.519,30	293.581,21
630	01	02	01	00	Wages	8.806,70	109.611,07	0,00
630	01	02	01	02	Wages of Contracted Personnel as Staff	8.806,70	109.611,07	0,00
630	01	02	02	00	Rises and Compensations	1.604,40	21.994,88	0,00
630	01	02	02	02	Rises and Compensations for Contracted Personnel as Staff	1.604,40	21.994,88	0,00
630	01	02	04	00	Social Rights	103,85	3.257,00	0,00
630	01	02	04	02	Social Rights of Contr. Pers. as Staff	103,85	3.257,00	0,00
630	01	02	05	00	Provisions for Additional Work	0,00	2.824,69	0,00
630	01	02	05	02	Provisions for Additional Work of Contracted Personnel as Staff	0,00	2.824,69	0,00
630	01	02	06	00	Awards and Bonuses	0,00	54.831,66	0,00
630	01	02	06	02	Awards and Bonuses of Contracted Personnel as Staff	0,00	54.831,66	0,00
630	01	02	10	00	Wages	0,00	0,00	168.819,90
630	01	02	10	02	Wages of Contracted Personnel as Staff	0,00	0,00	168.819,90

Account Code	Subsidiary Account				EXPENDITURE TYPE	2019	2020	2021
	Code1	Code2	Code3	Code4				
630	01	02	20	00	Rises and Compensations	0,00	0,00	35.698,53
630	01	02	20	02	Rises and Compensations of Contracted Personnel as Staff	0,00	0,00	35.698,53
630	01	02	40	00	Social Rights	0,00	0,00	6.783,25
630	01	02	40	02	Social Rights of Contracted Personnel as Staff	0,00	0,00	6.783,25
630	01	02	50	00	Provisions for Additional Work	0,00	0,00	6.890,99
630	01	02	50	02	Provisions for Additional Work of Contracted Personnel as Staff	0,00	0,00	6.890,99
630	01	02	60	00	Awards and Bonuses	0,00	0,00	75.388,54
630	01	02	60	02	Awards and Bonuses of Contracted Personnel as Staff	0,00	0,00	75.388,54
630	01	03	00	00	Workers	1.780.865,91	2.090.810,80	2.856.883,60
630	01	03	01	00	Wages	1.356.545,20	1.623.403,06	0,00
630	01	03	01	03	Wages of workers appointed to permanent worker position under Provincial Article 23 of Decree-law No.375	1.356.545,20	1.623.403,06	0,00
630	01	03	03	00	Social Rights	164.299,01	162.339,50	0,00
630	01	03	03	03	Social Rights of workers appointed to permanent worker position under Provincial Article 23 of Decree-law No.375	121.122,51	162.339,50	0,00
630	01	03	03	04	Social Rights of workers appointed to temporary worker position under Provincial Article 23 of Decree-law No.375	43.176,50	0,00	0,00
630	01	03	04	00	Overtime Work	27.825,71	39.856,11	0,00
630	01	03	04	03	Overtime of workers appointed to permanent worker position under Provincial Article 23 of Decree-law No.375	16.030,00	39.856,11	0,00
630	01	03	04	04	Overtime of workers appointed to temporary worker position under Provincial Article 23 of Decree-law No.375	11.795,71	0,00	0,00
630	01	03	05	00	Awards and Bonuses	232.195,65	265.212,13	0,00
630	01	03	05	03	Awards and Bonuses of workers appointed to permanent worker position under Provincial Article 23 of Decree-law No.375	180.518,65	265.212,13	0,00
630	01	03	05	04	Awards and Bonuses of workers appointed to temporary worker position under Provincial Article 23 of Decree-law No.375	51.677,34	0,00	0,00
630	01	03	10	00	Wages	0,00	0,00	1.766.019,63
630	01	03	10	03	Wages of workers appointed to permanent worker position under Provincial Article 23 of Decree-law No.375	0,00	0,00	1.766.019,63
630	01	03	20	00	Severance and Notice Pay	0,00	0,00	31.784,77
630	01	03	20	03	Severance and Notice Pay of workers appointed to permanent worker position under Provincial Article 23 of Decree-law No.375	0,00	0,00	31.784,77

Account Code	Subsidiary Account				EXPENDITURE TYPE	2019	2020	2021
	Code1	Code2	Code3	Code4				
630	01	03	30	00	Social Rights	0,00	0,00	659.059,13
630	01	03	30	03	Social Rights of workers appointed to permanent worker position under Provincial Article 23 of Decree-law No.375	0,00	0,00	659.059,13
630	01	03	40	00	Overtime Work	0,00	0,00	25.836,00
630	01	03	40	03	Overtime Work of workers appointed to permanent worker position under Provincial Article 23 of Decree-law No.375	0,00	0,00	25.836,00
630	01	03	50	00	Awards and Bonuses	0,00	0,00	374.184,07
630	01	03	50	03	Awards and Bonuses of workers appointed to permanent worker position under Provincial Article 23 of Decree-law No.375	0,00	0,00	374.184,07
630	01	04	00	00	Temporary Workers	0,00	0,00	2.736,62
630	01	04	10	00	Wages	0,00	0,00	2.736,62
630	01	04	10	02	Wages of Candidate Apprentices, Apprentices and Trainees	0,00	0,00	2.736,62
630	02	00	00	00	Expenditures of Government Premium Paid to Social Security Institutions	1.022.732,32	1.513.795,87	2.033.988,20
630	02	01	00	00	Civil Servants	632.246,69	1.033.592,70	1.376.712,39
630	02	01	06	00	Social Security Institution	632.246,69	1.033.592,70	0,00
630	02	01	06	01	Social Security Premium Payments	387.280,72	618.876,11	0,00
630	02	01	06	02	Health Premium Payments	244.965,97	414.716,59	0,00
630	02	01	10	00	Social Security Institution	0,00	0,00	1.376.712,39
630	02	01	10	01	Social Security Premium Payments	0,00	0,00	824.073,72
630	02	01	10	02	Health Premium Payments	0,00	0,00	552.638,67
630	02	02	00	00	Contracted Personnel	1.856,09	23.533,67	36.537,07
630	02	02	06	00	Social Security Institution	1.856,09	23.533,67	0,00
630	02	02	06	01	Social Security Institution	1.160,06	14.709,70	0,00
630	02	02	06	02	Health Premium Payments	696,03	8.823,97	0,00
630	02	02	10	00	Social Security Institution	0,00	0,00	36.537,07
630	02	02	10	01	Social Security Premium Payments	0,00	0,00	22.837,07
630	02	02	10	02	Health Premium Payments	0,00	0,00	13.700,00
630	02	03	00	00	Workers	388.629,54	456.669,50	620.738,74
630	02	03	04	00	Unemployment Insurance Fund	34.544,84	40.592,84	0,00
630	02	03	04	01	Unemployment Insurance Fund	34.544,84	40.592,84	0,00
630	02	03	06	00	Social Security Institution	354.084,70	416.076,66	0,00
630	02	03	06	01	Social Security Premium Payments	224.541,51	263.853,48	0,00
630	02	03	06	02	Health Premium Payments	129.543,19	152.223,18	0,00
630	02	03	10	00	Social Security Institution	0,00	0,00	565.561,97
630	02	03	10	01	Social Security Premium Payments	0,00	0,00	358.649,03
630	02	03	10	02	Health Premium Payments	0,00	0,00	206.912,94
630	02	03	40	00	Unemployment Insurance Fund	0,00	0,00	55.176,77
630	02	03	40	01	Unemployment Insurance Fund	0,00	0,00	55.176,77
630	03	00	00	00	Expenses for Procurement of Goods and Services	3.938.320,37	2.937.981,15	3.887.471,36

Account Code	Subsidiary Account				EXPENDITURE TYPE	2019	2020	2021
	Code1	Code2	Code3	Code4				
630	03	02	00	00	Procurement of Consumption-related Goods and Material	400.634,81	485.177,19	553.593,61
630	03	02	01	00	Procurement of Stationery and Office Supplies	207.687,93	207.544,01	0,00
630	03	02	01	05	Printing and Binding Expenses	207.687,93	207.544,01	0,00
630	03	02	02	00	Procurement of Water and Cleaning Materials	0,00	30.000,00	0,00
630	03	02	02	01	Procurement of Water	0,00	30.000,00	0,00
630	03	02	03	00	Procurement of Energy	186.101,04	200.396,20	0,00
630	03	02	03	01	Procurement of Fuel	23.381,80	46.274,77	0,00
630	03	02	03	02	Procurement of Fuel and Oil	86.931,72	61.095,27	0,00
630	03	02	03	03	Procurement of Energy	75.787,52	93.026,16	0,00
630	03	02	04	00	Procurement of Food, Beverage and Feed	6.845,84	6.491,34	0,00
630	03	02	04	02	Procurement of Beverage	6.845,84	6.491,34	0,00
630	03	02	05	00	Procurement of Cloths and Apparels	0,00	864,00	0,00
630	03	02	05	01	Procurement of Cloths (including personal clothing and equipment)	0,00	864,00	0,00
630	03	02	06	00	Procurement of Special Material	0,00	39.881,64	0,00
630	03	02	06	90	Procurement of Other Special Material	0,00	39.881,64	0,00
630	03	02	10	00	Procurement of Stationery, Publication, Printing and Office Supplies	0,00	0,00	111.751,90
630	03	02	10	05	Printing and Binding Expenses	0,00	0,00	111.751,90
630	03	02	20	00	Procurement of Water and Cleaning Materials	0,00	0,00	15.000,00
630	03	02	20	01	Procurement of Water	0,00	0,00	15.000,00
630	03	02	30	00	Procurement of Energy	0,00	0,00	360.116,25
630	03	02	30	01	Procurement of Fuel	0,00	0,00	140.882,01
630	03	02	30	02	Procurement of Fuel and Oil	0,00	0,00	91.987,68
630	03	02	30	03	Procurement of Electricity	0,00	0,00	127.246,56
630	03	02	40	00	Procurement of Food, Beverage and Feed	0,00	0,00	41.744,86
630	03	02	40	02	Procurement of Beverage	0,00	0,00	41.744,86
630	03	02	60	00	Procurement of Special Material	0,00	0,00	7.870,60
630	03	02	60	01	Procurement of Laboratory Materials and Chemical and Practicing Materials	0,00	0,00	2.442,60
630	03	02	60	90	Procurement of Other Special Material	0,00	0,00	5.428,00
630	03	02	90	00	Procurement of Other Consumption Goods and Materials	0,00	0,00	17.110,00
630	03	02	90	01	Procurement of Garden Material and Construction and Maintenance Expenses	0,00	0,00	17.110,00
630	03	03	00	00	Transportation Allowances	320.962,52	47.918,04	356.988,86
630	03	03	01	00	Transportation Allowances for Local Temporary Duty	90.612,99	15.982,67	0,00
630	03	03	01	01	Transportation Allowances for Local Temporary Duty	90.612,99	15.982,67	0,00
630	03	03	02	00	Transportation Allowances for Local Temporary Duty	12.751,15	8.663,84	0,00

Account Code	Subsidiary Account				EXPENDITURE TYPE	2019	2020	2021
	Code1	Code2	Code3	Code4				
630	03	03	02	01	Transportation Allowances for Local Temporary Duty	12.751,15	8.663,84	0,00
630	03	03	03	00	Transportation Allowances for Overseas Temporary Duty	217.598,38	23.271,53	0,00
630	03	03	03	01	Transportation Allowances for Overseas Temporary Duty	217.598,38	23.271,53	0,00
630	03	03	10	00	Transportation Allowances for Temporary Duty	0,00	0,00	347.328,80
630	03	03	10	01	Transportation Allowances for Local Temporary Duty	0,00	0,00	164.657,98
630	03	03	10	03	Transportation Allowances for Overseas Temporary Duty	0,00	0,00	182.670,82
630	03	03	20	00	Transportation Allowances for Permanent Duty	0,00	0,00	9.660,06
630	03	03	20	01	Transportation Allowances for Local Permanent Duty	0,00	0,00	9.660,06
630	03	04	00	00	Duty Expenses	19.246,95	3.103,60	260,00
630	03	04	02	00	Legal Expenses	0,00	3.103,60	0,00
630	03	04	02	04	Court Fees and Expenses	0,00	486,80	0,00
630	03	04	02	90	Other Legal Expenses	0,00	2.616,80	0,00
630	03	04	03	00	Taxes, Duties, Fees and Similar Expenses Payable	19.246,95	0,00	0,00
630	03	04	03	90	Other Taxes, Duties and Fees and Similar Expenses	19.246,95	0,00	0,00
630	03	04	70	00	Court Fees and Expenses	0,00	0,00	260,00
630	03	04	70	01	Court Fees and Expenses	0,00	0,00	260,00
630	03	05	00	00	Service Procurement	3.091.461,24	2.366.099,88	2.892.954,37
630	03	05	01	00	Payments to Consultancy Firms and Persons	0,00	20.650,00	0,00
630	03	05	01	08	Cleaning Service Procurement Expenses	0,00	20.650,00	0,00
630	03	05	02	00	Communication Expenses	66.459,70	48.652,00	0,00
630	03	05	02	01	Postal and Telegram Expenses	40.750,00	10.000,00	0,00
630	03	05	02	02	Telephone Subscription and Usage Fees	12.682,50	18.784,00	0,00
630	03	05	02	03	Information Subscription Expenses	13.027,20	14.868,00	0,00
630	03	05	02	90	Other Communication Expenses	0,00	5.000,00	0,00
630	03	05	03	00	Transportation Expenses	102.689,10	153.825,30	0,00
630	03	05	03	02	Passenger Transportation Expenses	102.311,80	152.037,80	0,00
630	03	05	03	04	Toll Fees	377,30	1.787,50	0,00
630	03	05	04	00	Scheduled Payments	7.405,40	4.554,80	0,00
630	03	05	04	01	Advertisement Expenses	7.405,40	4.554,80	0,00
630	03	05	05	00	Rents	1.286.067,38	1.259.685,91	0,00
630	03	05	05	02	Vehicle Rental Expenses	762.561,38	859.355,52	0,00
630	03	05	05	05	Service Building Rental Expenses	494.706,00	366.558,55	0,00
630	03	05	05	06	Lodging Rental Expenses	28.800,00	33.171,84	0,00
630	03	05	05	90	Other Rental Expenses	0,00	600,00	0,00
630	03	05	09	00	Other Service Procurement	1.628.839,66	878.731,87	0,00
630	03	05	09	03	Expenses for Attending Courses	0,00	17.569,70	0,00
630	03	05	09	90	Other Service Procurement	1.628.839,66	861.162,17	0,00
630	03	05	10	00	General Service Procurement	0,00	0,00	550.173,82
630	03	05	10	17	Meeting and Organization Service Procurement Expenses	0,00	0,00	550.173,82

Account Code	Subsidiary Account				EXPENDITURE TYPE	2019	2020	2021
	Code1	Code2	Code3	Code4				
630	03	05	20	00	Communication Expenses	0,00	0,00	79.826,75
630	03	05	20	01	Postal and Telegram Expenses	0,00	0,00	40.150,00
630	03	05	20	02	Telephone Subscription and Usage Fees	0,00	0,00	17.684,75
630	03	05	20	03	Internet Access Expenses	0,00	0,00	16.992,00
630	03	05	20	90	Other Communication Expenses	0,00	0,00	5.000,00
630	03	05	30	00	Transportation Expenses	0,00	0,00	87.455,97
630	03	05	30	02	Passenger Transportation Expenses	0,00	0,00	85.508,97
630	03	05	30	03	Load Transportation Expenses	0,00	0,00	1.947,00
630	03	05	40	00	Scheduled Payments	0,00	0,00	19.070,86
630	03	05	40	01	Advertisement Expenses	0,00	0,00	19.070,86
630	03	05	50	00	Rents	0,00	0,00	1.845.256,10
630	03	05	50	02	Vehicle Rental Expenses	0,00	0,00	1.064.417,81
630	03	05	50	05	Service Building Rental Expenses	0,00	0,00	754.738,29
630	03	05	50	06	Lodging Rental Expenses	0,00	0,00	26.100,00
630	03	05	90	00	Other Service Procurement	0,00	0,00	311.170,87
630	03	05	90	03	Expenses for attending Courses and Training	0,00	0,00	3.232,00
630	03	05	90	90	Other Service Procurement Not Included in Classification	0,00	0,00	307.938,87
630	03	06	00	00	Representation and Promotion Expenses	51.564,97	18.686,44	65.832,92
630	03	06	01	00	Representation Expenses	47.714,93	18.686,44	0,00
630	03	06	01	01	Representation, Hospitality, Ceremony, Fair, Organization Expenses	47.714,93	18.686,44	0,00
630	03	06	02	00	Promotion Expenses	3.850,04	0,00	0,00
630	03	06	02	01	Promotion, Hospitality, Ceremony, Fair, Organization Expenses	3.850,04	0,00	0,00
630	03	06	10	00	Representation, Promotion and Hospitality Expenses	0,00	0,00	61.257,70
630	03	06	10	01	Representation, Promotion and Hospitality Expenses	0,00	0,00	61.257,70
630	03	06	20	00	Meeting and Organization Expenses	0,00	0,00	4.575,22
630	03	06	20	01	Meeting and Organization Expenses	0,00	0,00	4.575,22
630	03	07	00	00	Personal Property, Royalty Acquisition, Maintenance and Repair Expenses	22.631,18	3.608,44	2.714,00
630	03	07	02	00	Royalty Acquisition	15.643,10	0,00	0,00
630	03	07	02	02	Intellectual Property Acquisition	15.643,10	0,00	0,00
630	03	07	03	00	Maintenance and Repair Expenses	6.988,08	3.608,44	0,00
630	03	07	03	02	Machinery Equipment Maintenance and Repair Expenses	1.088,08	3.608,44	0,00
630	03	07	03	90	Other Maintenance and Repair Expenses	5.900,00	0,00	0,00
630	03	07	30	00	Maintenance and Repair Expenses	0,00	0,00	2.714,00
630	03	07	30	02	Machinery Equipment Maintenance and Repair Expenses	0,00	0,00	2.714,00
630	03	08	00	00	Real Estate Property Maintenance and Repair Expenses	31.818,70	13.387,56	15.127,60
630	03	08	01	00	Service Building Maintenance and Repair Expenses	31.818,70	13.387,56	0,00
630	03	08	01	01	Office Maintenance and Repair Expenses	31.818,70	13.387,56	0,00
630	03	08	10	00	Service Building Maintenance and Repair Expenses	0,00	0,00	15.127,60
630	03	08	10	01	Office Maintenance and Repair Expenses	0,00	0,00	15.127,60

Account Code	Subsidiary Account				EXPENDITURE TYPE	2019	2020	2021
	Code1	Code2	Code3	Code4				
630	05	00	00	00	Current Transfers	242.533,36	365.465,96	731.135,61
630	05	01	00	00	Assignment Expenses	86.000,00	352.260,40	671.900,41
630	05	01	02	00	Social Security Institutions	86.000,00	352.260,40	0,00
630	05	01	02	05	Social Security Institutions	86.000,00	352.260,40	0,00
630	05	01	20	00	Social Security Institutions	0,00	0,00	671.900,41
					Additional Provisions to be Paid for Invalidity Pension and Survivor's Pension of Insurance Holder under Article 4/c of the Law No. 5510	0,00	0,00	227.800,00
630	05	01	20	02	Payments Made to Social Security Institution for Retirement Bonuses under Law No. 5434	0,00	0,00	444.100,41
630	05	03	00	00	Transfers to Non-Profit Organizations	0,00	0,00	42.000,00
630	05	03	10	00	Non-Profit Organizations	0,00	0,00	42.000,00
630	05	03	10	03	Public Employers' Unions	0,00	0,00	9.000,00
630	05	03	10	05	Lunch Allowance for Civil Servants	0,00	0,00	33.000,00
630	05	06	00	00	Overseas Transfers	156.533,36	13.205,56	17.235,20
630	05	06	02	00	Payments to International Organizations	12.082,14	13.205,56	0,00
630	05	06	02	01	Membership Fees Payments to International Organizations	12.082,14	13.205,56	0,00
630	05	06	09	00	Other Overseas Transfers	144.451,22	0,00	0,00
630	05	06	09	01	Other Overseas Transfers	144.451,22	0,00	0,00
630	05	06	20	00	Payments to International Organizations	0,00	0,00	17.235,20
630	05	06	20	01	Membership Fees Payments to International Organizations	0,00	0,00	17.235,20
630	13	00	00	00	Depreciation Expenses	517.480,74	1.342.014,47	896.285,02
630	13	01	00	00	Tangible Fixed Assets Depreciation Expenses	493.880,74	1.342.014,47	850.855,02
630	13	01	03	00	Depreciation Expenses of Plant, Machinery and Devices	42.472,33	2.920,50	118.853,62
630	13	01	05	00	Depreciation Expenses of Fixtures	451.408,41	1.339.093,97	732.001,40
630	13	02	00	00	Intangible Assets Depreciation Expenses	23.600,00	0,00	45.430,00
630	13	02	01	00	Depreciation Expenses of Rights	23.600,00	0,00	45.430,00
630	14	00	00	00	Expenses of Raw Material and Supplies	271.553,33	255.366,87	670.817,64
630	14	01	00	00	Stationery	124.931,70	57.638,94	193.446,85
630	14	02	00	00	Nutritional, Food-Purpose and Kitchen Consumables	12.187,75	9.763,91	31.862,05
630	14	03	00	00	Medical and Laboratory Consumables	80,24	0,00	1.546,98
630	14	05	00	00	Cleaning Equipment	81.787,84	103.078,63	161.689,26
630	14	06	00	00	Clothing, Furnishings and Goods	27.537,24	4.961,56	172.691,04
630	14	07	00	00	Food	2.577,95	0,00	0,00
630	14	08	00	00	Beverage	11.577,84	7.447,68	3.904,20
630	14	12	00	00	Maintenance, Repair and Production Materials	8.784,43	21.144,52	85.106,54

Account Code	Subsidiary Account				EXPENDITURE TYPE	2019	2020	2021
	Code1	Code2	Code3	Code4				
630	14	13	00	00	Spare parts	817,74	38.393,23	12.017,12
630	14	17	00	00	Pressure Equipment	881,80	0,00	0,00
630	14	99	00	00	Other Consumables	388,80	12.938,40	8.553,60
630	20	00	00	00	Expenses from Deleted Receivables	0,00	0,00	2.639,76
630	20	02	00	00	Deleted from Receivables from Persons	0,00	0,00	2.639,76
630	20	02	09	00	Deleted in accordance with Other Legislation Provisions	0,00	0,00	2.639,76
630	20	02	09	99	Deleted in accordance with Other Legislation Provisions	0,00	0,00	2.639,76
630	30	00	00	00	Current Expenses Under the Project	0,00	0,00	772.904,92
630	30	06	00	00	Current Expenses Under the Project	0,00	0,00	772.904,92
630	30	06	07	00	Real Estate Major Repair Expenses	0,00	0,00	772.904,92
630	30	06	07	90	Other Real Estate Major Repair Expenses	0,00	0,00	772.904,92
630	99	00	00	00	Other Expenses	0,02	0,03	0,00
630	99	99	00	00	Other Miscellaneous Expenses Not Defined Above	0,02	0,03	0,00
EXPENDITURES TOTAL (A)						12.915.420,28	17.099.954,44	23.390.536,21
						2019	2020	2021
EXPENDITURES TOTAL (A)						12.915.420,28	17.099.954,44	23.390.536,21
REVENUES TOTAL (B)						13.085.119,26	16.051.032,38	25.656.725,70
DEDUCTION, RETURN, DISCOUNT TOTAL (C)						0,00	0,00	0,00

600	00	00	00	00	REVENUES ACCOUNT	13.085.119,26	16.051.032,38	25.656.725,70
600	03	00	00	00	Enterprise and Ownership Revenues	5.188,80	5.574,24	4.180,68
600	03	01	00	00	Revenues From Sales of Goods and Services	300,00	0,00	0,00
600	03	01	01	00	Revenues From Sales of Goods	300,00	0,00	0,00
600	03	01	01	01	Revenues From Sales of Specifications, Printed Documents, Form	300,00	0,00	0,00
600	03	06	00	00	Rental Income	4.888,80	5.574,24	4.180,68
600	03	06	01	00	Real Estate Rentals	4.888,80	5.574,24	4.180,68
600	03	06	01	01	Lodging Rental Income	4.888,80	5.574,24	4.180,68
600	04	00	00	00	Donations and Grants Received and Special Revenues	12.902.000,00	15.994.000,00	25.549.000,00
600	04	02	00	00	Donations Received from Administrations Included in the Central Administration Budget and	12.902.000,00	15.994.000,00	25.549.000,00
600	04	02	01	00	Current	9.402.000,00	13.484.000,00	21.702.000,00
600	04	02	01	01	Treasury Grants	9.402.000,00	13.484.000,00	21.702.000,00
600	04	02	02	00	Capital	3.500.000,00	2.510.000,00	3.847.000,00

600	04	02	02	01	Treasury Grants	3.500.000,00	2.510.000,00	3.847.000,00
600	05	00	00	00	Other Revenues	141.681,45	51.458,14	79.679,99
600	05	01	00	00	Interest Income	128.312,90	0,00	0,00
600	05	01	09	00	Other Interests	128.312,90	0,00	0,00
600	05	01	09	03	Deposit Interests	128.312,90	0,00	0,00
600	05	09	00	00	Other Miscellaneous Revenues	13.368,55	51.458,14	79.679,99
600	05	09	01	00	Other Miscellaneous Revenues	13.368,55	51.458,14	79.679,99
600	05	09	01	06	Receivables from Persons	12.527,42	40.070,63	40.822,87
600	05	09	01	99	Other Miscellaneous Revenues Not Defined Above	841,13	11.387,51	38.857,12
600	25	00	00	00	Revenues from Non-Financial Assets Received from Public Administrations Free of Charge	36.249,01	0,00	23.865,03
600	25	01	00	00	Revenues from Non-Financial Assets Re- ceived from Public Administrations Free of Charge Within General Budget	36.249,01	109.611,07	0,00
	0,00	23.865,03	02	00	Rises and Compensations	1.604,40	21.994,88	0,00
600	25	01	07	00	Fixed Assets Received Free of Charge	36.249,01	0,00	23.865,03
REVENUES TOTAL (B)						13.085.119,26	16.051.032,38	25.656.725,70
						2019	2020	2021
NET REVENUE (D= (B-C))						13.085.119,26	16.051.032,38	25.656.725,70
NET REVENUE (D= (B-C))						0,00	0,00	0,00
OPERATING RESULT [((D+E)-A)](+/-)						169.698,98	-1.048.922,06	2.266.189,49

3- Financial Audit Results

The external audit of our Institution is carried out by Court of Accounts in accordance with the relevant legislation. The financial works and transactions carried out by our Institution have been carried out in line with the Public Financial Management and Control Law No. 5018, within the framework of the effective, economic, efficient and lawful acquisition, preservation and use of public resources, as well as accountability in the public and financial transparency principles.

B- Performance Information

1- Programme, Sub-Programme, Activity Information

Our Institution has been determined as the institution responsible for “Human Rights” programme within the scope of 2021 Performance Programme preparation. The sub-program of “the Protection and Promotion of Human Rights” and the sub-program of the “Protection and Promotion of Human Rights based on universal values” have been determined as a goal sub-programme within the scope of the said Programme, in accordance with 2019-2023 Strategic Plan, considering our Institution’s duties and powers.

In this context, 8 indicator goals were determined to perform the duties and powers of our Institution effectively, efficiently and productively. Indicator values were determined to provide reasonable results for the current year and the following two years, considering physical, technical and human resources capacities of our Institution. The activities of our institution in 2021 were based on these indicators and indicator goals.

Indicator and Indicator goals for 2021 were determined and implemented as shown in the table below.

Year	2021
Programme Name	Human Rights
Sub-programme Name	Protection and Promotion of Human Rights
Sub-programme Goal	Protection and Promotion of Human Rights Based on Universal Values

Table 11 2021 Indicator and Indicator Goals

Indicator	Unit of Measure	Year	Value	2021	2022	2023
The rate of concluding the received applications and ex officio examinations within the period	Percent	2020	88,9	90	95	100
Number of publications as printed, visual etc.	Number	2020	7	8	10	12
Number of events organized as meeting, symposium, panel, workshop, conference etc.	Number	2020	10	12	14	16
Number of people trained	Number	2020	930	700	900	1000
Number of reports prepared	Number	2020	15	60	70	70
Number of trainings on human rights	Number	2020	17	15	18	20
Number of studies contributed	Number	2020	76	20	25	30
Number of detention places visited	Number	2020	12	50	55	65

2- Evaluation of Performance Results

i. Realization Results of Sub-Program Goals and Indicators

Year	2021
Programme Name	Human Rights
Sub-programme Name	Protection and Promotion of Human Rights
Sub-programme Goal	Protection and Promotion of Human Rights Based on Universal Values

Table 12 2021 Realizations of Goals and Indicators

No	Indicators	Unit of Measure	2020	2021							Realization Status
			Realization Value	Goal Indicator Value	Realization						
					Quarter 1	Quarter 2	Quarter 3	Quarter 4	Year-end Value	Rate	
1	The rate of concluding the received applications and ex officio examinations within the period	Percent	88,9	90	90	90	90	90	90	100	Achieved
2	Number of publications as printed, visual etc.	Number	7	8	0	1	13	6	20	250	Exceeded
3	Number of events organized as meeting, symposium, panel, workshop, conference etc.	Number	10	12	1	12	15	17	45	375	Exceeded
4	Number of people trained	Number	930	700	78	40	60	466	644	92	Partially Achieved
5	Number of reports prepared	Number	15	60	0	0	4	0	4	7	Unachieved
6	Number of trainings on human rights	Number	17	15	2	3	2	9	16	107	Exceeded
7	Number of studies contributed	Number	76	20	21	13	24	14	72	360	Exceeded
8	Number of detention places visited	Number	12	50	3	9	25	19	56	112	Exceeded

ii. Evaluations of Performance Audit Results

Evaluation	PERIOD 1	<p>Our institution completed the budget preparation period for 2021, the goals to be achieved during the year were determined and 2021 activity calendar was prepared and shared with the relevant units. Acts and actions were started in accordance with the activity calendar prepared as of first quarter.</p> <p>The remote working system was partially continued due to the epidemic conditions. Personnel and physical inadequacies caused some problems in the performance of activities. However, our Institution has continued its activities in both remote and face-to-face working environments, acting with the mission of protecting and promoting human rights under all conditions.</p> <p>In this context, some of the training activities and visit activities were tried to be carried out with remote modules. Moreover, relations with other institutions and organizations were maintained without breaking the bond through remote working modules.</p>
	PERIOD 2	<p>Our Institution carries out its activities in accordance with the goals determined by 2019-2023 Strategic Plan and 2021 Performance Program as part of our Institution's duties and powers within the scope of the protection and promotion of human rights.</p> <p>In accordance with the relevant provisions of Law No. 6701, a new management approach was developed and 2021 activity calendar was updated upon the change of the head and members of the Human Rights and Equality Board.</p> <p>Actions have been accelerated with the new administration in order to eliminate the problems experienced in the execution of the activities that were determined in the activity calendar under the pandemic conditions and to carry out the activities considering the pandemic measures despite the pandemic conditions.</p> <p>It is aimed to reach the maximum realization rate of the aims and goals determined together with the future periods.</p>

Evaluation	PERIOD 3	<p>Our institution continues its activities as of Period 3 within the framework of the action plan calendar prepared at the beginning of 2021 in order to achieve the goals set within the scope of 2021 Performance Programme and 2019-2023 Strategic Plan. Our institution experienced a rapid transition period with its new management and ensured that its activities continue without interruption. This situation is a result of sustainable management structure established in our Institution.</p> <p>In this context, the decrease in the effects of the pandemic in the period 3 of 2021 Performance Programme, even limited transition to normal living conditions allowed our activities to increase effectively and efficiently. Especially, our visits to detention centers increased during this period. As of the end of the year, the goal has been exceeded. Our training and awareness-raising activities also increased as of this period and it is expected to achieve the goal by the end of the year. However, the reason why there is no parallel increase in the number of reports with the increase in the number of visits is the lack of sufficient personnel and the change in the visit calendar due to the pandemic conditions. It is aimed to achieve the year-end goals by taking the necessary measures for this problem.</p>
	PERIOD 4	<p>Activity calendar was determined to be effective as of January within the scope of the achievement of the goals set by our Institution's 2021 Performance Programme, and the necessary updates were made by following the developments in our country and in the world in the following periods. 8 indicators determined by the Performance Programme achieved the goals by complying with the said calendar, and even exceeded the goals in some indicators. Despite the pandemic conditions outbreak in the world and in our country, all kinds of measures have been taken in order to carry out the activities of our Institution in an effective and efficient manner. Moreover, the necessary sensitivity has been displayed to continue our activities without interruption despite the epidemic conditions.</p> <p>Our Institution continues its activities as of 2021, however, the goals planned to be achieved in 2022 have been determined within the scope of the preparation of 2022 Budget, and the necessary acts and actions have been completed in order to achieve these goals. The activity calendar preparation studies have been started for 2022 as in 2021 and necessary planning has been made.</p>

Table 13 Periodic Evaluations of Goals and Indicators

3- Strategic Plan Evaluation Tables

AIM (A1) PROTECTION AND PROMOTION OF HUMAN RIGHTS	
GOAL (G1.1)	To raise awareness of human rights in our country
G1.1 Performance	243%
Cause of Goal Deviation	There was a positive deviation from the goal. Especially the use of online training opportunities led to a positive picture in this direction.
Measures to be Taken for the goal	Revision of numbers
Responsible Unit	Human Rights Protection and Promotion Unit

Performance Indicators

PI 1.1.1. Number of Training Organized				
Effect on Goal (%)	Plan Period Initial Value	Year-End Goal Value in the Monitoring Period (2021)	Realization Value in the Monitoring Period	Performance (%)
25	2	4	15	375%
Relevance	The interest in face-to-face training has reduced during pandemic period. Online trainings were preferred rather than face-to-face trainings. There was a problem in collecting data in online training type. The findings led to the need for changes in the increase in performance indicators related to training.			
Effectiveness	Performance indicator was considerably exceeded. This is considered to make positive contributions to the human resources of public institutions.			
Efficiency	There was no unforeseen costs or cost changes.			
Sustainability	It is considered that online training can continue. The increasing recognition of HREIT and the number of expert personnel will facilitate the maintenance of these indicators.			

PI 1.1.2. Number of People Taking Instructive Training				
Effect on Goal (%)	Plan Period Initial Value	Year-End Goal Value in the Monitoring Period (2021)	Realization Value in the Monitoring Period	Performance (%)
10	15	25	0	0%
Relevance	Since the training of the new assistant experts within the scope of the training programme continues, the training programme for the trainers was not organized this period.			
Effectiveness	It is considered that studies should be carried out to train the personnel who have not received training.			
Efficiency	There was no unforeseen costs or cost changes. It is considered that the number does not need to be updated.			
Sustainability	It is considered that the goal should be revised in accordance with the updated number of personnel			

PI 1.1.3. Number of Events Organized

Effect on Goal (%)	Plan Period Initial Value	Year-End Goal Value in the Monitoring Period (2021)	Realization Value in the Monitoring Period	Performance (%)
25	4	5	22	440%
Relevance	Although the pandemic has made it difficult to organize face-to-face events, a more intensive event calendar has been implemented quantitatively through online events.			
Effectiveness	Indicator was exceeded. The numbers need to be updated, taking into account the capacity of the institution.			
Efficiency	Since the trainings were carried out through online platforms, there was no additional cost factor.			
Sustainability	Online training becoming important with the pandemic period can be considered as an alternative to face-to-face training. A permanent training content pool can also be created in trainings made through online platforms			

PI 1.1.4. Number of People Participating in Training

Effect on Goal (%)	Plan Period Initial Value	Year-End Goal Value in the Monitoring Period (2021)	Realization Value in the Monitoring Period	Performance (%)
15	100	200	304	152%
Relevance	The use of online platforms has increased participation in training.			
Effectiveness	Performance indicator was exceeded.			
Efficiency	There was no unforeseen costs or cost changes.			
Sustainability	Indicator value should be updated to increase.			

PI 1.1.5. Number of publications as printed and visual

Effect on Goal (%)	Plan Period Initial Value	Year-End Goal Value in the Monitoring Period (2021)	Realization Value in the Monitoring Period	Performance (%)
25	2	3	2	67%
Relevance	It was focused on activities to increase effectiveness and recognition rather than printed visual publications.			
Effectiveness	Performance indicator could not be achieved.			
Efficiency	There was no unforeseen costs or cost changes.			
Sustainability	It is considered that the goal projected in the indicator can be sustained. It is considered that there is no need for changes in the indicator.			

AIM (A1) PROTECTION AND PROMOTION OF HUMAN RIGHTS	
GOAL (G1.2)	To report implementations and developments on human rights
G1.2 Performance	45%
Cause of Goal Deviation	There was a deviation from the goal due to the lack of institutional capacity of the goal and the difficult conditions caused by the pandemic period
Measures to be Taken for the goal	Prioritization of reporting studies will improve the indicators in this area.
Responsible Unit	Human Rights Protection and Promotion Unit

Performance Indicators

PI 1.2.1. Number of Reports On National or Regional Human Rights Published Regarding The General Status Of Human Rights				
Effect on Goal (%)	Plan Period Initial Value	Year-End Goal Value in the Monitoring Period (2021)	Realization Value in the Monitoring Period	Performance (%)
30	0	2	0	0%
Relevance	It was concluded to re-evaluate the goal or its content in detail.			
Effectiveness	Performance indicators could not be achieved. It was concluded to re-evaluate the goal.			
Efficiency				
Sustainability	It is considered that the goal cannot be sustained in case of failure to re-evaluate or detailing its content.			

PI 1.2.2. Number of Annual and Thematic Reports				
Effect on Goal (%)	Plan Period Initial Value	Year-End Goal Value in the Monitoring Period (2021)	Realization Value in the Monitoring Period	Performance (%)
25	3	4	2	50%
Relevance	The goal could not be achieved due to the prioritization of Institution's recognition and problems caused by pandemic period.			
Effectiveness				
Efficiency	There was no unforeseen costs or cost changes.			
Sustainability	It is considered to sustain the goal.			

PI 1.2.3. Reporting Training

Effect on Goal (%)	Plan Period Initial Value	Year-End Goal Value in the Monitoring Period (2021)	Realization Value in the Monitoring Period	Performance (%)
20	0	1	1	100%
Relevance	Although training activities were difficult due to the pandemic, the desired figures were reached in this area.			
Effectiveness	Performance Indicator was achieved. More training is needed in this area.			
Efficiency	There was no unforeseen costs or cost changes.			
Sustainability	It is considered that the goal should be increased and updated since many regulations in the first course of the pandemic period have changed.			

PI 1.2.4. Number of Reports Published In Different Languages

Effect on Goal (%)	Plan Period Initial Value	Year-End Goal Value in the Monitoring Period (2021)	Realization Value in the Monitoring Period	Performance (%)
25	0	2	1	50%
Relevance	The goal indicator could not be achieved in this area since the institution did not have experience in publishing reports in different languages before.			
Effectiveness	The first report of the institution in this area was published. The related study is important for increasing the experience in this area.			
Efficiency	There was no unforeseen costs or cost changes.			
Sustainability	It is considered that the goal should be increased and updated since many regulations in the first course of the pandemic period have changed.			

AIM (A1)

PROTECTION AND PROMOTION OF HUMAN RIGHTS

GOAL (G1.3)	To increase cooperation with international, regional and other national human rights institutions/organizations
G1.3 Performance	234%
Cause of Goal Deviation	While the goal was achieved at the performance indicator level of PI 1.3.1., PI 1.3.2. and PG 1.3.3. within the 1-year period subject to the examination, the goal was not achieved at the performance indicator level of PI 1.3.4. Cause of Goal Deviation is resulted from the covid-19 pandemic conditions and what it brings.
Measures to be Taken for the goal	Factors such as the decrease in the number of the Covid -19 cases, the increase in the number of personnel with vaccination passports, and the increase in face-to-face meetings will facilitate to achieve the goal indicators.
Responsible Unit	International Relations and Project Unit

PI 1.3.1. Number of Meetings Attended

Effect on Goal (%)	Plan Period Initial Value	Year-End Goal Value in the Monitoring Period (2021)	Realization Value in the Monitoring Period	Performance (%)
25	10	15	35	233%
Relevance	The Covid-19 pandemic has caused serious changes in the internal and external environment. Due to the pandemic, many of the meetings were held online. These changes did not require a change in the goals and performance indicators.			
Effectiveness	The goal value was achieved during the period. Needs such as technological tool, internet connection etc. in online meetings were met as a result of timely determinations.			
Efficiency	There was no unforeseen costs or cost changes.			
Sustainability	It is necessary to strengthen the institutional technological infrastructure for maintaining the performance indicators and ensuring their sustainability.			

PI 1.3.2. Number of Events Organized

Effect on Goal (%)	Plan Period Initial Value	Year-End Goal Value in the Monitoring Period (2021)	Realization Value in the Monitoring Period	Performance (%)
25	1	3	16	533%
Relevance	Events organized in the online environment have brought many conveniences such as fast organization ability, coordination and cost reduction.			
Effectiveness	In the performance indicator of "Number of Events Organized", our Institution has achieved the goal value during the period. Technological tool in online meetings, internet connection etc. Such needs were met as a result of timely determinations. Needs such as technological tool, internet connection etc. in online meetings were met as a result of timely determinations			
Efficiency	Events held online did not incur a cost. While achieving the performance indicator, there was no unforeseen cost.			
Sustainability	The number of activities organized in face-to-face environment should be increased and be sustainable in order to increase the efficiency and output quality.			

PI 1.3.3. Number of Cooperation With Other NHRI

Effect on Goal (%)	Plan Period Initial Value	Year-End Goal Value in the Monitoring Period (2021)	Realization Value in the Monitoring Period	Performance (%)
30	2	4	4	100%
Relevance	The goal value was achieved during the period.			
Effectiveness	The amount of cooperation with other NHRIs was “two” during the relevant year. The goal performance indicator values could not be achieved within a 1-year period.			
Efficiency	While the performance indicator values were achieved, there was no unforeseen costs. Institutional resources are sufficient to reach the goal performance indicator. There is no need for changes in the estimated cost table.			
Sustainability	An improvement is required in pandemic conditions and international travel arrangements in order to increase the number of cooperation protocols and to increase their sustainability.			

PI 1.3.4. Number of Countries Visited

Effect on Goal (%)	Plan Period Initial Value	Year-End Goal Value in the Monitoring Period (2021)	Realization Value in the Monitoring Period	Performance (%)
20	3	5	3	60%
Relevance	Travel restrictions caused by the pandemic conditions led the planned visits to be postponed to future dates, because the country to be visited requires requirements such as a vaccination passport.			
Effectiveness	Goal value could not be achieved.			
Efficiency	While the performance indicator values were achieved, there was no unforeseen costs. Institutional resources are sufficient to reach the goal performance indicator. There is no need for changes in the estimated cost table.			
Sustainability	An improvement is required in pandemic conditions and international travel arrangements in order to increase and maintain the number of countries visited.			

AIM (A1)

PROTECTION AND PROMOTION OF HUMAN RIGHTS

GOAL (G1.4)	To increase the efficiency of the Institution in accordance with the protection and promotion of human rights
G1.4 Performance	175%
Cause of Goal Deviation	The projected goal was exceeded due to the increase in public recognition of the Institution. Especially, it is observed that individual demands increase in parallel with public recognition.
Measures to be Taken for the goal	Performance data is required to be revised according to the current situation.
Responsible Unit	Human Rights Protection and Promotion Unit

Performance Indicators

PI 1.4.1. Number of Ex Officio Examination

Effect on Goal (%)	Plan Period Initial Value	Year-End Goal Value in the Monitoring Period (2021)	Realization Value in the Monitoring Period	Performance (%)
40	4	8	9	113%
Relevance	Although there were problems due to the pandemic period, the goal indicators were achieved.			
Effectiveness	Indicator value was achieved.			
Efficiency	There were no unforeseen cost changes.			
Sustainability	It is considered that the value should be updated considering the institutional potential.			

PI 1.4.2. Opinion Research

Effect on Goal (%)	Plan Period Initial Value	Year-End Goal Value in the Monitoring Period (2021)	Realization Value in the Monitoring Period	Performance (%)
30	0	1	1	100%
Relevance	The goal was achieved in this event held for the first time by the Institution.			
Effectiveness	The first public opinion research of the Institution was conducted. It is considered to set an example for similar studies to be conducted in this field.			
Efficiency	There was no unforeseen costs or cost changes.			
Sustainability	It is considered to sustain the goal.			

PI 1.4.3. Number of People Referred To Legal Remedies

Effect on Goal (%)	Plan Period Initial Value	Year-End Goal Value in the Monitoring Period (2021)	Realization Value in the Monitoring Period	Performance (%)
30	20	40	125	313%
Relevance	A positive deviation from the goal was determined due to the increase in the public recognition of the Institution.			
Effectiveness	Indicator value was achieved.			
Efficiency	There was no unforeseen costs or cost changes.			
Sustainability	The indicator values are required to be updates for the following years.			

AIM (A2) STRUGGLE AGAINST TORTURE AND ILL-TREATMENT EFFECTIVELY	
GOAL (G2.1)	To strengthen the system of visits to detention centers
G2.1 Performance	64%
Cause of Goal Deviation	Although more than the number of visits specified in the Strategic Plan were made, the planned goal could not be achieved in the number of visit reports prepared due to the fact that most of the visits were made in the last quarter of the year because of the pandemic conditions, the high number of visits and the lack of the personnel with the authority to inspect.
Measures to be Taken for the goal	Increasing the number of personnel with inspection authority in the Institution will positively affect making visits and completion of the visit reports in a shorter time.
Responsible Unit	National Preventive Mechanism Unit

PI 2.1.1. Number of Detention Centers Visited

Effect on Goal (%)	Plan Period Initial Value	Year-End Goal Value in the Monitoring Period (2021)	Realization Value in the Monitoring Period	Performance (%)
25	28	50	56	112%
Relevance	There is no need for a change in the performance indicator Since there is no change in the findings and needs.			
Effectiveness	Performance indicators were exceeded. This is considered to make positive contributions to the human resources of public institutions.			
Efficiency	There was no unforeseen costs or cost changes. It is considered that the number is not required to be updated.			
Sustainability	Suspension of external visits to places where people deprived of their liberty or taken under protection are kept within the scope of COVID-19 epidemic measures and postponement of entry and exit for a while may adversely affect the indicator. Moreover, there are densities due to the lack of the personnel who have the authority to inspect.			

PI 2.1.2. Number of Visit Reports Prepared

Effect on Goal (%)	Plan Period Initial Value	Year-End Goal Value in the Monitoring Period (2021)	Realization Value in the Monitoring Period	Performance (%)
20	15	30	17	57%
Relevance	There is no need for a change in the performance indicator Since there is no change in the findings and needs.			
Effectiveness	Performance indicators could not be achieved due to pandemic conditions. However, work flow processes were determined and job descriptions were made, and there is no need for an update on the indicator values for the following years. Necessary work programs are prepared in order to achieve the goals for the following years.			
Efficiency	There was no unforeseen costs or cost changes. It is considered that the number is not required to be updated.			
Sustainability	<p>There were problems in visit report writing process due to the fact that most of the visits were made in the last quarter of the year because of the pandemic conditions, the high number of visits and the lack of the personnel with the authority to inspect.</p> <p>The process is adversely affected by the delays in sending the information, documents and other data requested from the addressee institutions to our institution in order to form the content of the report on the places where the persons deprived of their liberty or taken under protection are kept.</p>			

PI 2.1.3. Number of Training Organized Regarding NPM Function (Internal)

Effect on Goal (%)	Plan Period Initial Value	Year-End Goal Value in the Monitoring Period (2021)	Realization Value in the Monitoring Period	Performance (%)
20	1	2	1	50%
Relevance	There is no need for a change in the performance indicator Since there is no change in the findings and needs.			
Effectiveness	Performance indicators could not be achieved due to pandemic conditions. However, work flow processes were determined and job descriptions were made, and there is no need for an update on the indicator values for the following years. Necessary work programs are prepared in order to achieve the goals for the following years.			
Efficiency	The estimated cost was not exceeded. There is no need to change the estimated cost table.			
Sustainability	The difficulties experienced in providing face-to-face training due to the COVID-19 epidemic are among the negative external factors. In the following years, goal indicators will be achieved with online trainings in addition to face-to-face training.			

PI 2.1.4. Number of Meetings Held With Institutions And Organizations Relevant/Responsible For Detention Places

Effect on Goal (%)	Plan Period Initial Value	Year-End Goal Value in the Monitoring Period (2021)	Realization Value in the Monitoring Period	Performance (%)
15	3	2	2	100%
Relevance	There is no need for a change in the performance indicator, since there is no change in the findings and needs.			
Effectiveness	Performance Indicator was achieved. This is considered to make positive contributions to the human resources of public institutions. In the following years, the goal values will be achieved within the strategic plan.			
Efficiency	There was no unforeseen costs or cost changes. It is considered that the number is not required to be updated.			
Sustainability	Although there has been a noticeable decrease in the frequency of meetings due to the COVID-19 outbreak, these Performance Indicators are expected to continue to rise. Especially, the increasing recognition of HREIT and the number of expert personnel will facilitate the maintenance of these indicators.			

PI 2.1.5. Employment of Experts From Different Fields (Psychiatrist, Psychologist, Gerontologist Etc.)

Effect on Goal (%)	Plan Period Initial Value	Year-End Goal Value in the Monitoring Period (2021)	Realization Value in the Monitoring Period	Performance (%)
20	0	2	0	0%
Relevance	It is required to readjust the findings and needs in accordance with the table of position or to add the personnel who need to be employed into the table of position.			
Effectiveness	Indicator value could not be achieved. The indicator values are required to be updated for the following years.			
Efficiency	The estimated cost could not be exceeded. There is no need to change the estimated cost table, if specialists from different fields are added to this table in accordance with the table of position.			
Sustainability	Necessary adjustments should be made in the table of position. Moreover, the recruitment of a psychologist may be considered in the following years. Sustainability will be ensured if experts from different fields are added to this table in accordance with the table of position.			

AIM (A.2) STRUGGLE AGAINST TORTURE AND ILL-TREATMENT EFFECTIVELY	
GOAL (G2.2)	To strengthen the national preventive mechanism
G2.2 Performance	62%
Cause of Goal Deviation	It is considered that an application system is necessary to obtain the average decision-making time of the applications. Moreover, there was a deviation from the goal due to the fact that most of the visits were made in the last quarter of the year due to the pandemic conditions, the high number of visits and the lack of the personnel authorized to inspect.
Measures to be Taken for the goal	The measures to be taken include the implementation of the application system, increase in the number of qualified personnel in the unit, and the employment of assistant experts announced in 2021 at the Institution by 2022.
Responsible Unit	National Preventive Mechanism Unit

PI 2.2.1. Average Conclusion Time of Applications (Days)				
Effect on Goal (%)	Plan Period Initial Value	Year-End Goal Value in the Monitoring Period (2021)	Realization Value in the Monitoring Period	Performance (%)
25	180	120	65	185%
Relevance	There is no need for any change in findings and needs, and an application system is required to obtain data.			
Effectiveness	Performance indicators could not be achieved due to pandemic conditions. In the following years, data will be available with the implementation of the application system.			
Efficiency	There was no unforeseen costs or cost changes. It is considered that the number is not required to be updated.			
Sustainability	Failure or delay of applicants and addressees to send information and documents may adversely affect the conclusion period and thus the application conclusion rate. It is considered that there is a need for an application program in order to make accurate measurements. In this context, all application statistics should be regularly kept from a single center. In order to obtain more accurate indicator data; it is necessary to calculate the number of days between the date when the application was received by the Institution and the date when all Board Members signed the Board Decision. Since the data on the signature date of the decision by all Board Members is not included in the National Preventive Mechanism Unit, data cannot be obtained. In terms of sustainability, it is planned to act in closer cooperation with the Board Affairs and Decisions Unit.			

PI 2.2.2. Number of Ex Officio Examinations

Effect on Goal (%)	Plan Period Initial Value	Year-End Goal Value in the Monitoring Period (2021)	Realization Value in the Monitoring Period	Performance (%)
20	3	7	2	29%
Relevance	There is no need for a change in the performance indicator, since there is no change in the findings and needs.			
Effectiveness	Performance indicators could not be achieved due to pandemic conditions. However, work flow processes were determined and job descriptions were made, and there is no need for an update on the indicator values for the following years. Necessary work programs are prepared in order to achieve the goals for the following years.			
Efficiency	There was no unforeseen costs or cost changes. It is considered that the number is not required to be updated.			
Sustainability	A sufficient number of ex officio examination warrants will be prepared in line with the applications and notices made to the Institution in the following years, news in the media, requests from the Board members, reports published by international and national organizations and applications made by non-governmental organizations.			

PI 2.2.3. Preparation of Statistics on Torture and Ill-Treatment

Effect on Goal (%)	Plan Period Initial Value	Year-End Goal Value in the Monitoring Period (2021)	Realization Value in the Monitoring Period	Performance (%)
20	2	3	0	0%
Relevance	There is no need for a change in the performance indicator, since there is no change in the findings and needs.			
Effectiveness	Performance indicators could not be achieved due to pandemic conditions. However, work flow processes were determined and job descriptions were made, and there is no need for an update on the indicator values for the following years. Necessary work programs are prepared in order to achieve the goals for the following years.			
Efficiency	There was no unforeseen costs or cost changes. It is considered that the number is not required to be updated.			
Sustainability	Although the studies planned in this context were not conducted during the year, statistical data will be published on Distribution of Detention Centers, Data on Detained/Protected Persons, NPM Statistics on Applications and Human Rights Training Given to Personnel in Detention Centers” considering the answers from the information and documents requested for NPM annual report in the following years.			

PI 2.2.4. Number of Draft Legislation Prepared And Recommendations

Effect on Goal (%)	Plan Period Initial Value	Year-End Goal Value in the Monitoring Period (2021)	Realization Value in the Monitoring Period	Performance (%)
20	0	1	0	0%
Relevance	There is no need for a change in the performance indicator, since there is no change in the findings and needs.			
Effectiveness	Performance indicators could not be achieved due to pandemic conditions. However, work flow processes were determined and job descriptions were made, and there is no need for an update on the indicator values for the following years. Necessary work programs are prepared in order to achieve the goals for the following years.			
Efficiency	There was no unforeseen costs or cost changes. It is considered that the number is not required to be updated.			
Sustainability	Although no study was conducted in this regard during the year, it is planned to complete the drafting of legislative amendments in the following years.			

PI 2.2.5. Cooperation Under Struggle Against Torture And Ill-Treatment

Effect on Goal (%)	Plan Period Initial Value	Year-End Goal Value in the Monitoring Period (2021)	Realization Value in the Monitoring Period	Performance (%)
15	2	3	2	67%
Relevance	There is no need for a change in the performance indicator, since there is no change in the findings and needs.			
Effectiveness	Performance indicators could not be achieved due to pandemic conditions. However, work flow processes were determined and job descriptions were made, and there is no need for an update on the indicator values for the following years. Necessary work programs are prepared in order to achieve the goals for the following years.			
Efficiency	There was no unforeseen costs or cost changes. It is considered that the number is not required to be updated.			
Sustainability	Cooperation with national and international institutions and organizations is important for the recognition of the Institution and NPM. In this context, it is considered to sustain goal projected in the indicator in the following years.			

AIM (A2)

STRUGGLE AGAINST TORTURE AND ILL-TREATMENT EFFECTIVELY

GOAL (G2.3)	To raise awareness of the struggle against torture and ill-treatment
G2.3 Performance	35%
Cause of Goal Deviation	Due to the COVID-19 epidemic, there was a decrease in the number of training and thus the number of people who received training during the year. Moreover, the necessity to make the most of the visits in the last quarter of the year due to the pandemic conditions and the high number of visits adversely affected the other works of the unit, especially the training issue.
Measures to be Taken for the goal	The goals will be achieved with a more regular and programmed work during the year.
Responsible Unit	National Preventive Mechanism Unit

Performance Indicators

PI 2.3.1. Number of Events Organized

Effect on Goal (%)	Plan Period Initial Value	Year-End Goal Value in the Monitoring Period (2021)	Realization Value in the Monitoring Period	Performance (%)
30	2	3	1	33%
Relevance	The pandemic that has affected the whole world prevented some possible events from being held. However, there is no need for a change in the performance indicator, since there is no change in the findings and needs.			
Effectiveness	Performance indicators could not be achieved due to pandemic conditions. However, work flow processes were determined and job descriptions were made, and there is no need for an update on the indicator values for the following years. Necessary work programs are prepared in order to achieve the goals for the following years.			
Efficiency	There was no unforeseen costs or cost changes. It is considered that the number is not required to be updated.			
Sustainability	Although some events planned could not performed due to the pandemic, organizing events such as symposiums and workshops are important for the recognition of the Institution and NPM. In this context, it is considered to sustain goal projected in the indicator in the following years.			

PI 2.3.2. Number of publications as printed and visual

Effect on Goal (%)	Plan Period Initial Value	Year-End Goal Value in the Monitoring Period (2021)	Realization Value in the Monitoring Period	Performance (%)
30	2	3	1	33%
Relevance	There is no need for a change in the performance indicator, since there is no change in the findings and needs.			
Effectiveness	Performance indicators could not be achieved due to pandemic conditions. However, work flow processes were determined and job descriptions were made, and there is no need for an update on the indicator values for the following years. Necessary work programs are prepared in order to achieve the goals for the following years			
Efficiency	There was no unforeseen costs or cost changes. It is considered that the number is not required to be updated			
Sustainability	Printed and visual publications such as booklets, brochures, etc. have an important place in the promotion of the area of unit's responsibilities for preventing torture and ill-treatment. Although studies were started in this regard during 2021, they could not be completed. In the following years, the previous studies will be completed and new studies will be conducted.			

PI 2.3.3. Number of Training Organized

Effect on Goal (%)	Plan Period Initial Value	Year-End Goal Value in the Monitoring Period (2021)	Realization Value in the Monitoring Period	Performance (%)
30	3	5	3	60%
Relevance	The pandemic that has affected the whole world reduced the interest in training processes. There is no need for a change in the performance indicator, since there is no change in the findings and needs.			
Effectiveness	Performance indicators could not be achieved due to pandemic conditions. However, work flow processes were determined and job descriptions were made, and there is no need for an update on the indicator values for the following years. Necessary work programs are prepared in order to achieve the goals for the following years			
Efficiency	There was no unforeseen costs or cost changes. It is considered that the number is not required to be updated.			
Sustainability	The problems experienced in face-to-face training due to the COVID-19 epidemic are among the negative external factors, and the increase in online training is among the positive external factors. In the following years, both face-to-face training and online training will be focused by complying with the pandemic measures, and the goal indicators will be achieved in accordance with the plan.			

PI 2.3.4. Number of People Taking Training

Effect on Goal (%)	Plan Period Initial Value	Year-End Goal Value in the Monitoring Period (2021)	Realization Value in the Monitoring Period	Performance (%)
20	100	250	90	36%
Relevance	The pandemic that has affected the whole world reduced the interest in training processes. There is no need for a change in the performance indicator, since there is no change in the findings and needs.			
Effectiveness	Performance indicators could not be achieved due to pandemic conditions. However, work flow processes were determined and job descriptions were made, and there is no need for an update on the indicator values for the following years. Necessary work programs are prepared in order to achieve the goals for the following years			
Efficiency	There was no unforeseen costs or cost changes. It is considered that the number is not required to be updated.			
Sustainability	The problems experienced in face-to-face training due to the COVID-19 epidemic are among the negative external factors, and the increase in online training is among the positive external factors. In the following years, both face-to-face training and online training will be focused by complying with the pandemic measures, and the goal indicators will be achieved in accordance with the plan.			

AIM (A3) EFFECTIVE FIGHT AGAINST DISCRIMINATION	
GOAL (G3.1)	To increase the efficiency of the Institution within the scope of preventing the violations of the prohibition of discrimination
G3.1 Performance	82%
Cause of Goal Deviation	There were delays in the writing process of the reports due to other events organized, the necessity of preparing the requested information-documents in a limited time, the low number of unit personnel and the effect of the ongoing pandemic process.
Measures to be Taken for the goal	In the next year, it is planned to review the activities aimed at increasing the number of statistical reports on violations of the prohibition of discrimination, the number of thematic reports and decision reviews, and the number of cooperation made within the scope of anti-discrimination. Moreover, it is considered that the goal performance will increase as the number of personnel increases.
Responsible Unit	Anti-Discrimination and Equality Unit

Performance Indicators

PI 3.1.1. Number of Ex Officio Examination				
Effect on Goal (%)	Plan Period Initial Value	Year-End Goal Value in the Monitoring Period (2021)	Realization Value in the Monitoring Period	Performance (%)
30	2	5	7	140%
Relevance	There is no need for a change in the performance indicator, since there is no change in the findings and needs.			
Effectiveness	Performance indicators were exceeded.			
Efficiency	The estimated cost was not exceeded.			
Sustainability	It is considered to sustain the goal projected in the indicator.			

PI 3.1.2. Average Conclusion Time of Applications (Days)				
Effect on Goal (%)	Plan Period Initial Value	Year-End Goal Value in the Monitoring Period (2021)	Realization Value in the Monitoring Period	Performance (%)
30	180	120	115	104%
Relevance	There is no need for a change in the performance indicator, since there is no change in the findings and needs.			
Effectiveness	Performance indicators were exceeded.			
Efficiency	There was no unforeseen costs or cost changes.			
Sustainability	It is considered to sustain the goal projected in the indicator.			

PI 3.1.3. Number of Cooperation under Anti-Discrimination

Effect on Goal (%)	Plan Period Initial Value	Year-End Goal Value in the Monitoring Period (2021)	Realization Value in the Monitoring Period	Performance (%)
25	2	3	1	33%
Relevance	There is no need for a change in the performance indicator, since there is no change in the findings and needs.			
Effectiveness	Indicator values could not be achieved.			
Efficiency	The estimated cost was not exceeded.			
Sustainability	It is envisaged to achieve the goal in the following periods.			

PI 3.1.4. Number of Statistical Reports on The Violations of Prohibition of Discrimination

Effect on Goal (%)	Plan Period Initial Value	Year-End Goal Value in the Monitoring Period (2021)	Realization Value in the Monitoring Period	Performance (%)
15	1	1	0	0%
Relevance	In the following periods, statistical data on the violations of the prohibition of discrimination may be extracted from Annual Reports and shared with the public as an independent publication.			
Effectiveness	Indicator values could not be achieved.			
Efficiency	There was no cost since a published statistical report study was not conducted.			
Sustainability	It is envisaged to achieve the goal in the following periods.			

AIM (A3)**EFFECTIVE ANTI-DISCRIMINATION**

GOAL (G3.2)	To raise awareness for an effective anti- discrimination
G3.2 Performance	108%
Cause of Goal Deviation	Although the year-end goal was not achieved in one of the indicators due to the restriction measures imposed due to the pandemic, a value close to the performance valuation was achieved.
Measures to be Taken for the goal	With the decrease in the effect of the pandemic process, it is considered that the goals will be fully achieved in the following period by increasing the quality and quantity of the unit personnel.
Responsible Unit	Anti-Discrimination and Equality Unit

Performance Indicators

PI 3.2.1. Number Of Training Organized

Effect on Goal (%)	Plan Period Initial Value	Year-End Goal Value in the Monitoring Period (2021)	Realization Value in the Monitoring Period	Performance (%)
30	3	4	5	125%
Relevance	There is no need for a change in the performance indicator, since there is no change in the findings and needs.			
Effectiveness	Indicator value was achieved.			
Efficiency	Although there is a decrease in training demands due to the decrease in face-to-face training demands due to the restrictions imposed due to the pandemic and the fact that online training relatively appeal to few people, it is considered that the training goals will be achieved more easily with the acceleration of the normalization process in the next year. There was no unforeseen costs or cost changes.			
Sustainability	These performance indicators are expected to continue increasing.			

PI 3.2.2. Number of Events Organized

Effect on Goal (%)	Plan Period Initial Value	Year-End Goal Value in the Monitoring Period (2021)	Realization Value in the Monitoring Period	Performance (%)
30	2	3	2	67%
Relevance	There is no need for a change in the performance indicator, since there is no change in the findings and needs.			
Effectiveness	It is below performance indicators .			
Efficiency	The estimated cost was not exceeded.			
Sustainability	It is considered that the goal projected in the indicator may be sustained and even exceeded in the following period.			

PI 3.2.3. Number of Consultation Commission Meetings Held

Effect on Goal (%)	Plan Period Initial Value	Year-End Goal Value in the Monitoring Period (2021)	Realization Value in the Monitoring Period	Performance (%)
20	2	2	1	50%
Relevance	There is no need for a change in the indicator.			
Effectiveness	The first meeting that was planned to be held twice a year could not be held due to the restrictions imposed because of the pandemic.			
Efficiency	Since the first meeting could not be held, there was no unforeseen costs.			
Sustainability	The indicator is projected to be in its normal course in the following period.			

PI 3.2.4. Number of People Taking Training

Effect on Goal (%)	Plan Period Initial Value	Year-End Goal Value in the Monitoring Period (2021)	Realization Value in the Monitoring Period	Performance (%)
20	100	200	400	200%
Relevance	There is no need for a change in the performance indicator for now.			
Effectiveness	The indicator value was exceeded.			
Efficiency	The estimated cost was not exceeded.			
Sustainability	It is considered to sustain the goal projected in the indicator in the following processes.			

AIM (A4)**DEVELOPMENT OF ORGANIZATIONAL CAPACITY**

GOAL (G4.1)	To develop information infrastructure
G4.1 Performance	162%
Cause of Goal Deviation	No deviation from goal
Measures to be Taken for the goal	-
Responsible Unit	Data Processing Unit

Performance Indicators**PI 4.1.1. Number of Organizational Integration**

Effect on Goal (%)	Plan Period Initial Value	Year-End Goal Value in the Monitoring Period (2021)	Realization Value in the Monitoring Period	Performance (%)
20	2	2	3	150%
Relevance	Our corporate services such as E-Application System, EDMS Document Verification System and Career Gate – Registration of Receiving Public Job Applications into Service Inventory Management System (SIMS) and implementations of these services within the scope of e-Government Gateway have been provided.			
Effectiveness	Indicator value was exceeded.			
Efficiency	There was no unforeseen costs or cost changes.			
Sustainability	It is considered to sustain the goal for the following periods.			

PI 4.1.2. System Software Applications

Effect on Goal (%)	Plan Period Initial Value	Year-End Goal Value in the Monitoring Period (2021)	Realization Value in the Monitoring Period	Performance (%)
25	2	3	3	100%
Relevance	Existing software has continued to be developed, studies such as card access system and security camera software have been completed, analysis and specification studies has started to develop a comprehensive work process software that will include the Board application examination processes, that will have a comprehensive statistics and reporting mechanism, applications such as citizen portal and intranet, and that will fully include all the acts and actions of the Institution, and preparations are continuing in this regard.			
Effectiveness	Indicator value was achieved.			
Efficiency	There was no unforeseen costs or cost changes.			
Sustainability	It is considered to sustain the goal for the following periods.			

PI 4.1.3. Effective Use of The Institution Website (%)

Effect on Goal (%)	Plan Period Initial Value	Year-End Goal Value in the Monitoring Period (2021)	Realization Value in the Monitoring Period	Performance (%)
20	30	100	100	100%
Relevance	There is no need for a change in the performance indicator, since there is no change in the findings and needs.			
Effectiveness	Indicator value was achieved. In addition to this, the Institution's website has been completely recreated and will be published soon.			
Efficiency	There was no unforeseen costs or cost changes. The construction of the new website did not cause any additional cost due to the source of the study.			
Sustainability	It is considered to sustain the goal for the following periods.			

PI 4.1.4. Number of Documents Accessed on The Institution Website

Effect on Goal (%)	Plan Period Initial Value	Year-End Goal Value in the Monitoring Period (2021)	Realization Value in the Monitoring Period	Performance (%)
35	15	50	124	248%
Relevance	There is no need for a change in the performance indicator, since there is no change in the findings and needs.			
Effectiveness	Indicator value was achieved.			
Efficiency	There was no unforeseen costs or cost changes.			
Sustainability	It is considered to sustain the goal for the following periods.			

AIM (A4) DEVELOPMENT OF ORGANIZATIONAL CAPACITY	
GOAL (G4.2)	To develop application system
G4.2 Performance	61%
Cause of Goal Deviation	Insufficient wide spreading e-application system 44,5% of applications being within the scope of NPM Function and 87,5% of these applications made by mail or fax
Measures to be Taken for the goal	The rate of online applications will be increased, and the application system will be made into a system easily accessed by everyone.
Responsible Unit	Preliminary Examination Unit, Data Processing Unit

Performance Indicators

PI 4.1.1. Number of Organizational Integration				
Effect on Goal (%)	Plan Period Initial Value	Year-End Goal Value in the Monitoring Period (2021)	Realization Value in the Monitoring Period	Performance (%)
25	0	100	0	0%
Relevance	There is no need for a change in the performance indicator, since there is no change in the findings and needs.			
Effectiveness	Indicator value could not be achieved. Necessary technological infrastructure preparations continue.			
Efficiency	The estimated cost was not exceeded.			
Sustainability	The indicator may be maintained with the changes and updates to be made in the technological infrastructure.			

PI 4.2.2. Installation of Application Tracking System (%)				
Effect on Goal (%)	Plan Period Initial Value	Year-End Goal Value in the Monitoring Period (2021)	Realization Value in the Monitoring Period	Performance (%)
25	0	100	100	100%
Relevance	There is no need for a change in the performance indicator, since there is no change in the findings and needs.			
Effectiveness	Performance indicator was achieved. Necessary development and updates will be made according to the requirements.			
Efficiency	While achieving the performance indicator values, there was no unforeseen costs.			
Sustainability	The factor that affects and may continue to affect the maintenance of performance indicators is the lack of physical and technical infrastructure.			

PI 4.2.3. Rate of Online Application to General Application (%)

Effect on Goal (%)	Plan Period Initial Value	Year-End Goal Value in the Monitoring Period (2021)	Realization Value in the Monitoring Period	Performance (%)
25	30	80	34,6	43%
Relevance	<p>During the interviews with the applicants, it was learned that e-application system frequently gave errors, and it is considered that this prevents the system from being used effectively. Applicants who faced problems in the system are directed to other application channels.</p> <p>It is considered that the goal performance indicator of 80% is considered to be high, and the goal value of 80% should be reduced considering that 44,5% of the applications are within the scope of NPM, 87,5% of the applications within the scope of NPM are made by those deprived of their liberty by mail or fax due to their domicile.</p>			
Effectiveness	Performance indicator value could not be achieved. E-application system should be disseminated and a mobile application system should be installed in order to ensure effectiveness.			
Efficiency	There was no unforeseen costs or cost changes.			
Sustainability	Those deprived of their liberty make their applications by mail or fax via Chief Public Prosecutor's Office due to their domicile within the scope of the national preventive mechanism. It is considered that the goal of 80% is high since 44,5% of applications are within the scope of NPM and 87,5% of applications are received by mail or fax. This is also an element affecting sustainability.			

PI 4.2.4. Number of Statistical Reports Prepared on Applications

Effect on Goal (%)	Plan Period Initial Value	Year-End Goal Value in the Monitoring Period (2021)	Realization Value in the Monitoring Period	Performance (%)
25	2	3	3	100%
Relevance	<p>Performance indicator value was achieved.</p> <p>Some of the needs determined by the achievement level of the performance indicator have been met, and statistics including different classifications regarding the applications received by the Institution were prepared. In this context, statistics were prepared for the general distribution of applications, the number of penitentiary institutions with the highest number of applications within the scope of NPM, formal elements, distribution of applications by provinces, etc.</p>			
Effectiveness	Goal value could not be achieved.			
Efficiency	There was no unforeseen costs or cost changes.			
Sustainability	The factor that affects and may continue to affect the maintenance of Performance Indicators is the use of professional programs in the collection and compilation of statistical data. Moreover, there is a need for personnel for this function in order to keep statistics regularly and systematically.			

AIM (A4) DEVELOPMENT OF ORGANIZATIONAL CAPACITY	
GOAL (G4.3)	To provide sufficient and qualified human resources for the Institution
G4.3 Performance	80%
Cause of Goal Deviation	Regarding the number of personnel, the temporary duty of the personnel, who was employed for temporary duty in our Institution in the previous period, but who was understood not to perform efficient work flow, was relieved, and there was a numerical decrease due to reasons such as retirement, death, resignation and transfer. Trainings could not be organized due to the ongoing Covid-19 epidemic, only candidate civil servant trainings could be organized through distance training.
Measures to be Taken for the goal	6 personnel were recruited with the appointment of Student Selection and Placement Center (ÖSYM) in December 2021, and the appointment of the personnel will be completed when the security investigation is completed. Moreover, an announcement will be made for the recruitment of 16 assistant experts and the said personnel will be recruited in the Institution as a result of the examination and oral exam to be held on 30.01.2022. After the appointment of 22 personnel, the goal value in the plan will be achieved.
Responsible Unit	Personnel and Support Services Unit

Performance Indicators

PI 4.3.1. Number of Human Resources

Effect on Goal (%)	Plan Period Initial Value	Year-End Goal Value in the Monitoring Period (2021)	Realization Value in the Monitoring Period	Performance (%)
20	157	160	152	95%
Relevance	There is a constant need for personnel and the number of personnel needs to be increased within the scope of improving organizational capacity.			
Effectiveness	The indicator value could not be achieved and the plan period fell below the initial value.			
Efficiency	The goal number could not be achieved.			
Sustainability	It is considered to continue the personnel appointments in the same way, according to the outside labour permissions to be given by the Presidency of the Republic and the vacancies in our Institution's table of position. Within this framework, a request was made for the appointment of 30 personnel for the year 2022.			

PI 4.3.2. Number of Experts Employed in Different Fields

Effect on Goal (%)	Plan Period Initial Value	Year-End Goal Value in the Monitoring Period (2021)	Realization Value in the Monitoring Period	Performance (%)
20	20	25	19	76%
Relevance	As of the end of June, our number of experts in different fields was 25; there has been a decrease in the number due to reasons such as transfer, termination of temporary assignment, and it was registered as 19 experts as of the end of 2021.			
Effectiveness	The indicator value could not be achieved and the plan period fell below the initial value.			
Efficiency	The goal number could not be achieved.			
Sustainability	It is planned to increase the employment of experts due to the increase in the work and operating load of the Institution.			

PI 4.3.3. Number of Training Organized

Effect on Goal (%)	Plan Period Initial Value	Year-End Goal Value in the Monitoring Period (2021)	Realization Value in the Monitoring Period	Performance (%)
20	20	4	4	100%
Relevance	Basic and preparatory trainings were organized since assistant experts are in the candidate civil servant process. Moreover, trainings on the work of the main services within the institution were organized and the professional competence of the personnel was tried to be increased.			
Effectiveness	Indicator value was achieved.			
Efficiency	The trainings were completed as planned.			
Sustainability	Candidate civil servant trainings with the assistant experts of our Institution as well as the personnel planned to be assigned through Public Personnel Selection Examination (KPSS) and in-service trainings should be organized and planning is made accordingly.			

PI 4.3.4. Number of Experts and Assistant Experts on Human Rights and Equality

Effect on Goal (%)	Plan Period Initial Value	Year-End Goal Value in the Monitoring Period (2021)	Realization Value in the Monitoring Period	Performance (%)
20	53	55	50	91%
Relevance	13 assistant experts started to work with 2018 assistant experts recruitment exam, and 27 assistant experts started to work with 2019 assistant experts recruitment exam, but the starting value of the plan period became 53 with 2 assistant experts who were transferred and resigned.			
Effectiveness	Recruitment was planned and realized as much as the created human rights and equality assistant expert staff. However, the plan period fell below the initial value due to resignation and transfer.			
Efficiency	The goal number could not be achieved.			
Sustainability	By the end of 2021, 21 assistant human rights and equality expert staff were created for our Institution by the Presidency of the Republic. The recruitment permit process had been initiated for these positions and the announcement was made as a result of the permit obtained. The recruitments are expected to be completed in the following period.			

PI 4.3.5. Number of Academic Studies Published in National and International Arena and Prepared By Experts And Assistant Experts

Effect on Goal (%)	Plan Period Initial Value	Year-End Goal Value in the Monitoring Period (2021)	Realization Value in the Monitoring Period	Performance (%)
20	2	5	2	40%
Relevance	Academic studies of expert/assistant expert personnel continue.			
Effectiveness	Indicator value could not be achieved.			
Efficiency	There were problems in the works due to COVID-19 outbreak in early 2020.			
Sustainability	It is considered that academic studies will tend to increase continuously with the increase in the number of Experts/Assistant Experts.			

AIM (A4)	DEVELOPMENT OF ORGANIZATIONAL CAPACITY
GOAL (G4.4)	To increase organizational promotion
G4.4 Performance	182%
Cause of Goal Deviation	No deviation from goal.
Measures to be Taken for the goal	
Responsible Unit	Data Processing Unit, Private Secretary - Press and Public Relations Unit

Performance Indicators

PI 4.4.1. Number of Interactions on Social Media				
Effect on Goal (%)	Plan Period Initial Value	Year-End Goal Value in the Monitoring Period (2021)	Realization Value in the Monitoring Period	Performance (%)
25	100	400	689	172%
Relevance	There is no need for a change in the performance indicator, since there is no change in the findings and needs.			
Effectiveness	Indicator value was exceeded.			
Efficiency	The estimated cost was not achieved.			
Sustainability	Although there are acceptable risks for the sustainability of the indicator, necessary measures have been taken for sustainability.			

PI 4.4.2. Number of Printed and Visual Publications				
Effect on Goal (%)	Plan Period Initial Value	Year-End Goal Value in the Monitoring Period (2021)	Realization Value in the Monitoring Period	Performance (%)
25	2	2	6	300%
Relevance	There is no need for a change in the performance indicator, since there is no change in the findings and needs.			
Effectiveness	Indicator value was exceeded.			
Efficiency	The estimated cost was not achieved.			
Sustainability	Although there are acceptable risks for the sustainability of the indicator, necessary measures have been taken for sustainability.			

PI 4.4.3. Number of visits to media organizations

Effect on Goal (%)	Plan Period Initial Value	Year-End Goal Value in the Monitoring Period (2021)	Realization Value in the Monitoring Period	Performance (%)
30	2	5	4	80%
Relevance	There is no need for a change in the performance indicator, since there is no change in the findings and needs.			
Effectiveness	The goal value could not be achieved since communication with broadcasting organizations had to be provided by methods such as Skype and Zoom under pandemic conditions,			
Efficiency	The estimated cost was not achieved.			
Sustainability	Risks have increased for sustainability of the indicator. It may be healthy to update the heading of Visits to Media Organizations as "Number of Contacts with Media Organizations by Various Methods".			

PI 4.4.4. Number of Events Organized

Effect on Goal (%)	Plan Period Initial Value	Year-End Goal Value in the Monitoring Period (2021)	Realization Value in the Monitoring Period	Performance (%)
20	1	1	2	200%
Relevance	There is no need for a change in the performance indicator, since there is no change in the findings and needs.			
Effectiveness	Indicator value was exceeded.			
Efficiency	The estimated cost was not achieved.			
Sustainability	There are acceptable risks for the sustainability of the indicator.			

Our Institution's preparatory work for 2019-2023 Strategic Plan was started before 2019 and the draft was prepared, and various updates were made and entered into force in order to comply with the Development Plan upon the entry into force of the 11th Development Plan. Moreover, our Institution has determined its Organizational goals in accordance with 2023 vision and the Presidency program. In this context, our Institution's 2019-2023 Strategic Plan includes 4 aims and 13 goals.

Since it is the first strategic plan of our Institution, goals were determined for mainly institutionalization and increasing the recognition of the Institution, and the performance of the Institution's activities was taken as a basis. In this framework, the preparation process of the annual action plan was carried out in coordination with the preparation process of the annual performance program of our Institution. Within the scope of the preparations for the annual action plan, studies were carried out by taking into account internal and external organizational factors in order to achieve the goal and indicator values determined in the strategic plan.

However, various problems were experienced in the performance of organizational activities due to the effects of the epidemic in the world and in our country. As an Institution, all measures were taken to eliminate these problems and updated action plans were prepared in accordance with the epidemic conditions, and Organizational activities were tried to be carried out.

In this context, the aims and goals determined in the Strategic Plan of our Institution should be evaluated considering the epidemic conditions, and the main reason for the deviations from the indicator and goal performances should be evaluated with the fact that the epidemic conditions affect our Organizational activities. Despite the epidemic conditions, it is seen that the deviations from the indicator goals have been eliminated in the goal performances.

When the activities carried out by our Institution in 2021 and 2021 goals of the Strategic Plan are evaluated; the year was completed with a success of 173% in Aim 1, 54% in Aim 2, 95% in Aim 3 and 121% in Aim 4.

Aim	Rate	Goal	Rate	Performance	Rate
A1	173%	G1.1	243%	PI 1.1.1	375%
				PI 1.1.2	0%
				PI 1.1.3	440%
				PI 1.1.4	152%
				PI 1.1.5	67%
		G1.2	45%	PI 1.2.1	0%
				PI 1.2.2	50%
				PI 1.2.3	100%
				PI 1.2.4	50%
		G1.3	234%	PI 1.3.1	233%
				PI 1.3.2	533%
				PI 1.3.3	100%
				PI 1.3.4	60%
		G1.4	169%	PI 1.4.1	113%
				PI 1.4.2	100%
				PI 1.4.3	313%
A2	54%	G2.1	64%	PI 2.1.1	112%
				PI 2.1.2	57%
				PI 2.1.3	50%
				PI 2.1.4	100%
				PI 2.1.5	0%
		G2.2	62%	PI 2.2.1	185%
				PI 2.2.2	29%
				PI 2.2.3	0%
				PI 2.2.4	0%
				PI 2.2.5	67%
		G2.3	35%	PI 2.3.1	33%
				PI 2.3.2	0%
				PI 2.3.3	60%
				PI 2.3.4	36%
A3	95%	G3.1	82%	PI 3.1.1	140%
				PI 3.1.2	104%
				PI 3.1.3	33%
				PI 3.1.4	0%
		G3.2	108%	PI 3.2.1	125%
				PI 3.2.2	67%
				PI 3.2.3	50%
				PI 3.2.4	200%
A4	121%	G4.1	162%	PI 4.1.1	150%
				PI 4.1.2	100%
				PI 4.1.3	100%
				PI 4.1.4	248%
		G4.2	61%	PI 4.2.1	0%
				PI 4.2.2	100%
				PI 4.2.3	43%
				PI 4.2.4	100%
		G4.3	80%	PI 4.3.1	95%
				PI 4.3.2	76%
				PI 4.3.3	100%
				PI 4.3.4	91%
				PI 4.3.5	40%
		G4.4	182%	PI 4.4.1	172%
				PI 4.4.2	300%
				PI 4.4.3	80%
				PI 4.4.4	200%

4- Evaluation of Performance Information System

Within the scope of the preparations for 2021 performance programme of our Institution, annual goals and indicators were determined. In order to ensure the operability and efficiency of this programme, 2021 action plan was prepared and shared with the relevant units. In this respect, the activities to be carried out by our units are based on a realization within a plan. Moreover, performance measurements and evaluations are made on a quarterly basis through a module integrated into the programbutce.sbb.gov.tr by the Strategy Budget Presidency and within the scope of the relevant legislation provisions. Moreover, with these measurements and evaluations, the activities carried out by our Institution are evaluated and observed in accordance with the activity calendar, and data is shared with the relevant institutions and organizations.

C- Activity and Project Information

1- Examination of Individual Applications, Ex Officio Examination and Research

1.1- Applications

Real or legal persons who claim to have suffered from the violation of the prohibition of discrimination and within the scope of our function as a national preventive mechanism persons deprived of their liberty or taken under protection may apply to our institution. Applications may be made by hand or by mail with petitions delivered, as well as by fax and e-mail provided that the original documents are delivered to our Institution within 15 days. Moreover, applications may be also made through governorships in provinces and governorships in sub-provinces. On the other hand, an application may also be made through e-application on the Institution's website in order to receive applications for violations to be made to our Institution electronically and to carry out the application processes effectively. e-Application may also be accessed through e-Government Gateway as of 30.07.2021. No fee is charged for applications made to our institution.

The applicants should request from the relevant party to correct the action claimed to be contrary to the Law No. 6701 before applying to our Institution. The applicants should request from the relevant party to correct the action claimed to be contrary to the Law No. 6701 before applying to our Institution. If these requests are rejected or no response is given within thirty days, an application can be made to the Institute. However, the Institution may accept the applications without seeking this condition in cases where there is a possibility of irreparable or impossible damages. The applications made to the Institution within the period of filing a case suspend the period of term of litigation that is already started.

The applications are examined and concluded within the framework of Law No. 6701 and the provisions of "Regulation on the Procedures and Principles Regarding the Implementation of the Law on the Human Rights and Equality Institution of Türkiye." The Institution concludes the applications made or the examinations made ex officio within maximum three months from the date of application and decision for ex officio examination. This period may be extended by the Chairman once for a maximum three months.

At the phase of examining the alleged violations in the applications made to our institution, firstly, the respondent party is requested to submit a written opinion on the allegations. Written opinion should be delivered to our Institution within fifteen days from the notification of the request. The letter to response is communicated to the applicant and the applicant is also requested to submit an opinion on the response of the respondent to our Institution within maximum fifteen days after the notification.

Upon request, the Chairman may extend these periods for fifteen days for once, and the parties may also be given the right to make oral statements individually before the Board upon

their request. According to the nature of the examination, the Chairman may invite the parties to reconcile ex officio or upon request after receiving the opinions. Reconciliation may include suspension of the practice alleged to be a violation of human rights or prohibition of discrimination or solutions to provide these results, as well as paying certain compensation to the victim.

Our Institution may carry out examinations upon request or ex officio within the scope of the prohibition of discrimination and national preventive mechanism, but it may only carry out ex officio examinations on other human rights violations.

In case of the violations of the prohibition of discrimination, the Institution has the authority to impose administrative sanctions. If a violation is detected as a result of the application, an administrative fine from 1.963,00 TL to 29.500,00 TL can be imposed on those responsible. The Institution is not authorized to impose administrative fines for torture, ill-treatment and other human rights violations other than the violations of the prohibition of discrimination. However, if it is determined that the violations are criminal, it is possible to file a criminal complaint.

Alleged violations sent to the Institution are divided into categories within the scope of the duties and powers of our Institution after preliminary examination; the procedures are carried out by the relevant units in this regard. These categories are not absolute and they may be subjected to different evaluations during the examination process of violation. These categories are as follows:

Applications

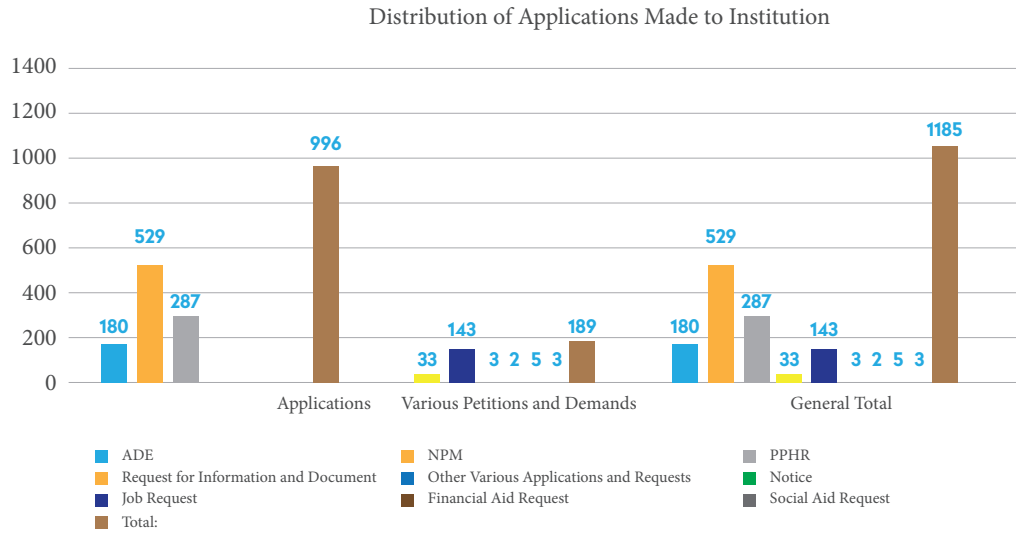
- Applications included in Anti-Discrimination Function
- Applications included in National Preventive Mechanism Function
- Applications included in the Protection and Promotion of Human Rights Function

Various Petitions and Requests

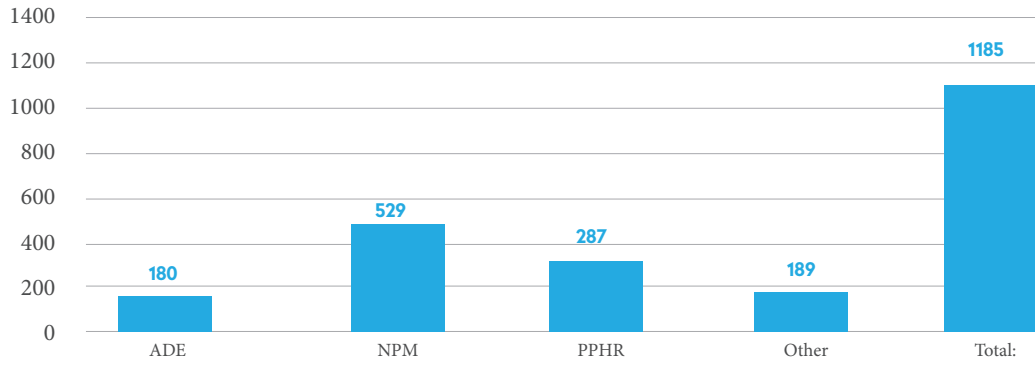
- Petition/Notice

1.1.1- Numerical Data on Applications

1.185 applications were made to our Institution during 2021. These applications were divided into categories in accordance with 3 main duties of the Institution and examined by the relevant units. Accordingly, 180 applications were made under 'Anti-Discrimination' function, 529 applications were made under 'National Preventive Mechanism' function and 287 applications were made under 'Protection and Promotion of Human Rights' function. On the other hand, 189 petitions including various application and request were also delivered to our Institution. Moreover, consultancy was provided to many of our citizens who came to our Institution in person or wanted to get information on the phone.



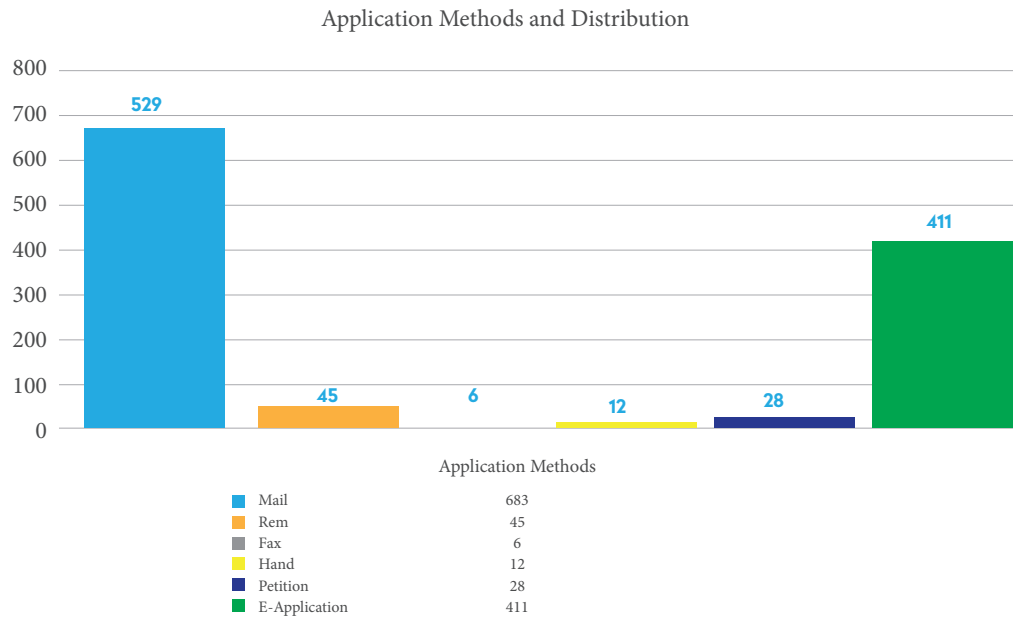
Graph 8 Distribution of Applications Made to Institution



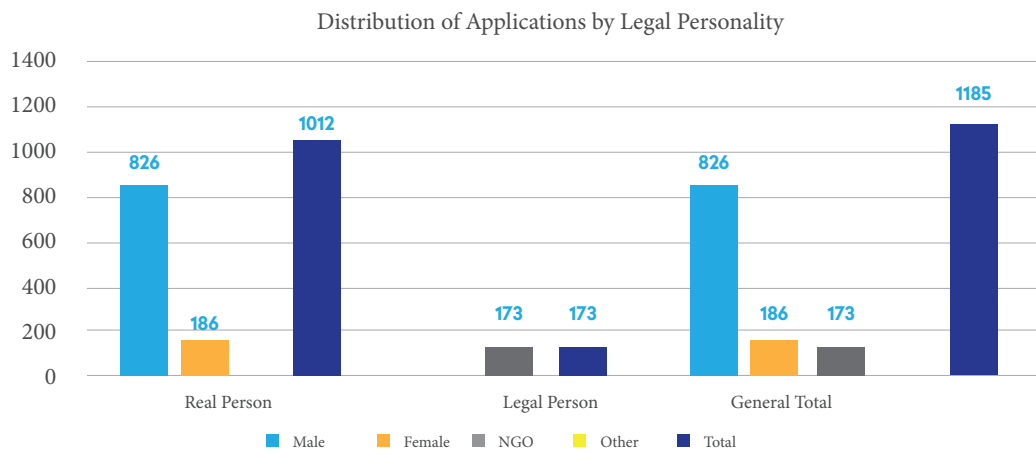
Graph 9 Numerical Data on Application



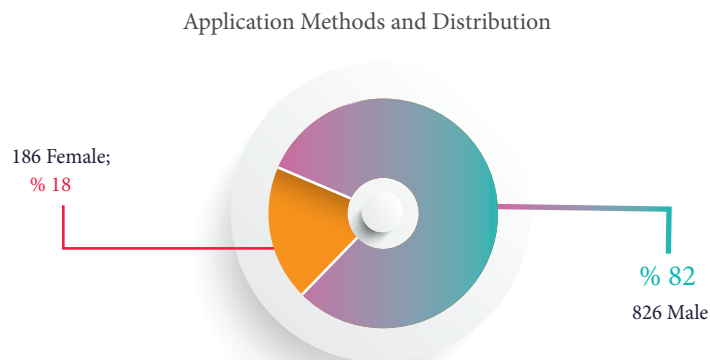
Figure 2 Distribution of Alleged Violations by Provinces



Graph 10 Distribution of Applications by Application Methods

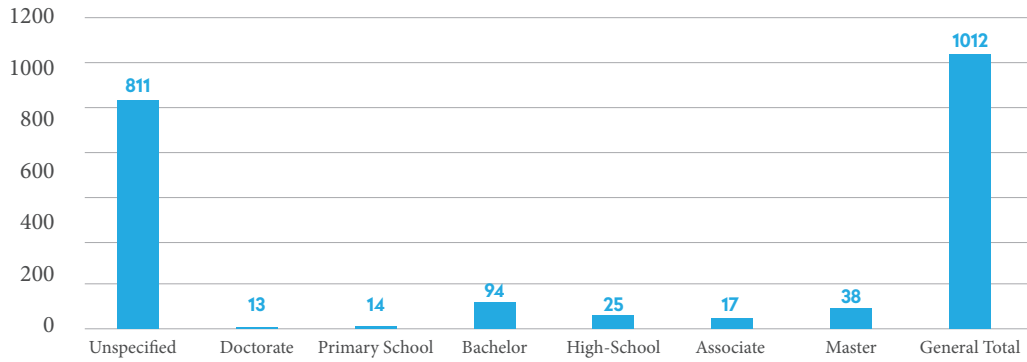


Graph 11 Distribution of Applications by Legal Personality



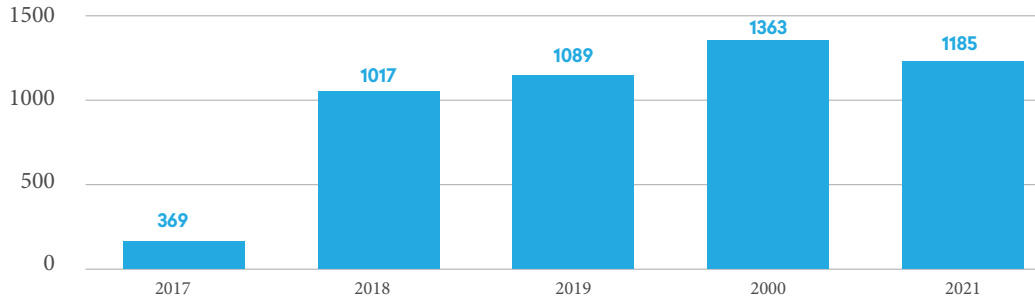
Graph 12 Distribution by Sex in Real Persons

Distribution of Applications by Education Level of Real Persons



Graph 13 Distribution of Applications by Education Level of Real Persons

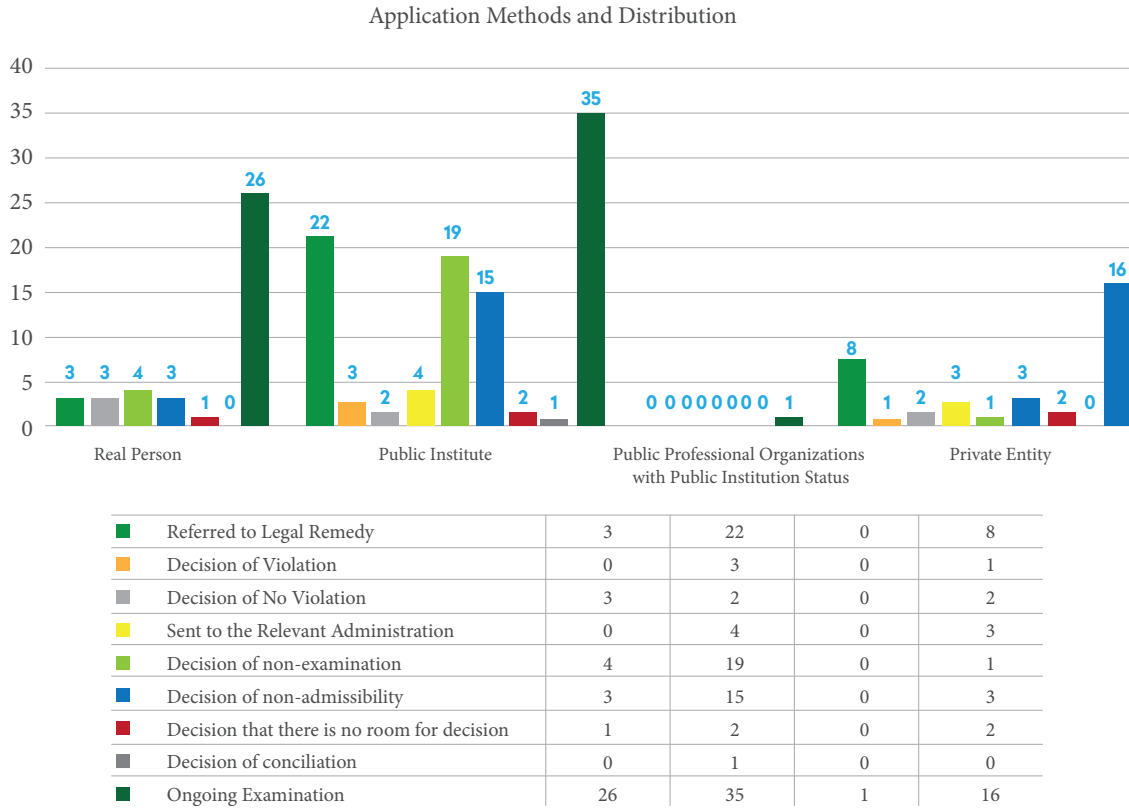
Number of Applications by Years



Graph 14 Number of Applications by Years

1.1.1.1- Application Procedures under Anti-Discrimination Function

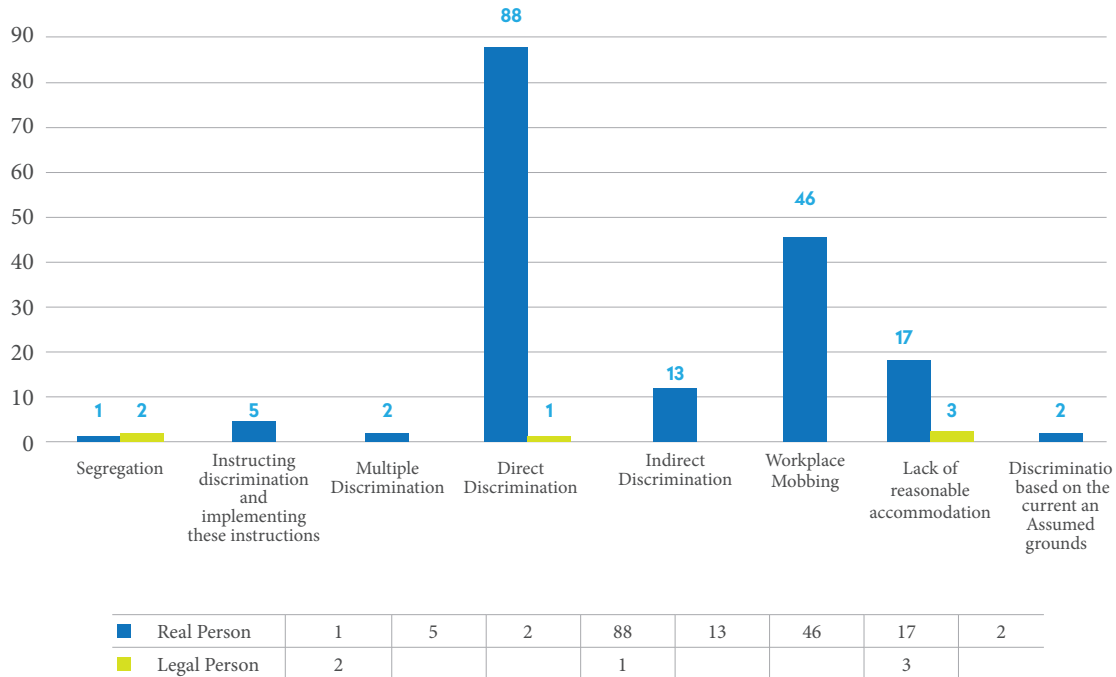
180 applications were made to our Institution under ‘Anti-Discrimination’ function during 2021. The grounds of discrimination are specified respectively as “Sex, race, color, language, religion, belief, sect, philosophical and political opinion, ethnic origin, wealth, birth, marital status, health status, disability and age” in second clause of third article of Law No. 6701. 16 applications of 180 applications were rejected on the grounds that they were not based on the grounds set out in the Law and did not meet the application requirements set forth in the Regulation on the Procedures and Principles Regarding the Implementation of the Law on the Human Rights and Equality Institution of Türkiye.



Graph 15 Numerical Data on Applications Under Anti-Discrimination Function

Part eight titled “Decisions to be Made as a result of the Examination and Research” of Regulation on the Procedures and Principles Regarding the Implementation of the Law on the Human Rights and Equality Institution of Türkiye regulates the types of decisions to be made as a result of the examinations on the applications. Accordingly, the Board, the decision-making body of the Institution may decide on non-examination, reasoned non-admission, referral, violation, administrative sanction, reconciliation, dismissal (no violation) and non-decision.

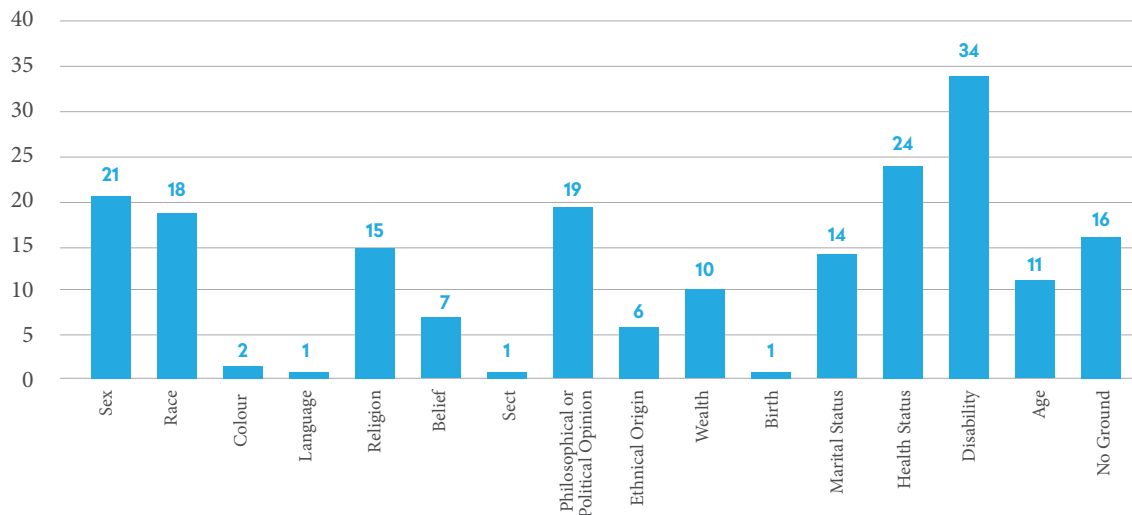
Among the applications examined substantially in 2021; decision of “reconciliation” was rendered for 1 application, decision of “non-decision” for 5, decision of “non-admission” for 21, decision of “non-examination” for 24, decision of “no violation” for 7 and decision of “violation” was rendered for 4 applications. 7 of the applications were sent to the relevant administration, and 33 of them were referred to legal remedies.



Graph 16 Distribution of Applicant by Legal Status and Types of Discrimination

During 2021, the most applications were made to the Institution with the claim of discrimination based on “disability” among the discrimination grounds provided in the law. It is followed by applications including alleged discrimination based on health status.

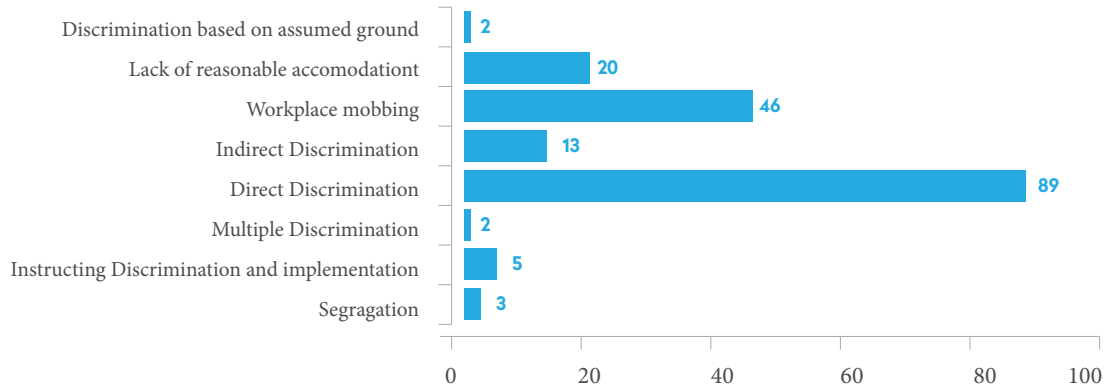
Distribution of Discrimination Applications by Grounds



Graph 17 Distribution of Discrimination Applications by Grounds

Detailed data on the grounds of discrimination are given in the graph above. The point to be considered while interpreting the graph is that an alleged violation of more than one discrimination grounds can be included in an application. Therefore, there may be a difference between “the total number of applications” and “the number of alleged grounds for discrimination”.

Distribution of Discrimination Applications by Discrimination Types



Graph 18 Distribution of Discrimination Applications by Discrimination Types

As a result of the applications examined within the scope of the prohibition of discrimination, including the files processed by the Preliminary Examination Unit, a total of 62 decisions were made during the year. 10 of these decisions were made about the applications transferred from 2020. The number of applications made in 2021 and concluded in the same year was 52. The substantial examination of 87 applications is ongoing and these applications have been transferred to 2022.

1.1.1.2- Application Procedures under National Preventive Mechanism Function

Human Rights and Equality Institution of Türkiye is responsible for examining, investigating and concluding the applications of those deprived of their liberty or taken under protection within the scope of the national preventive mechanism.

Pursuant to Articles 17/1 and 17/8 of Law No. 6701, the relevant party is requested to correct the application alleged to be in violation of Law No. 6701, before applying to our Institution under NPM. Individuals may apply to the Institute if their requests are rejected or if they are not responded within thirty days. The referral decision is made on the applications made without requesting the relevant party to correct the application alleged to be in violation of Law, in order for the relevant party to examine. The referral decision is also notified to the applicant. Moreover, pursuant to Article 17/4 of HREIT Law No. 6701, proceedings related to the exercise of legislative and judicial powers, decisions of the Council of Judges and Prosecutors, and proceedings excluded from judicial control by the Constitution cannot be the subject

of application. Accordingly, a decision of non-examination is rendered for applications that are determined to be within the scope of this provision during the preliminary examination phase.

On the other hand, according to the first evaluation, the applications found not to meet the application requirements according to the Law No. 6701 are delivered to the relevant authorities, especially the Ministry of Justice General Directorate of Prisons and Detention Houses, in order not to cause loss of rights.

Applications beyond the area of Institution's responsibility, applications in the nature of abuse of right and applications subject to lawsuits are not processed.

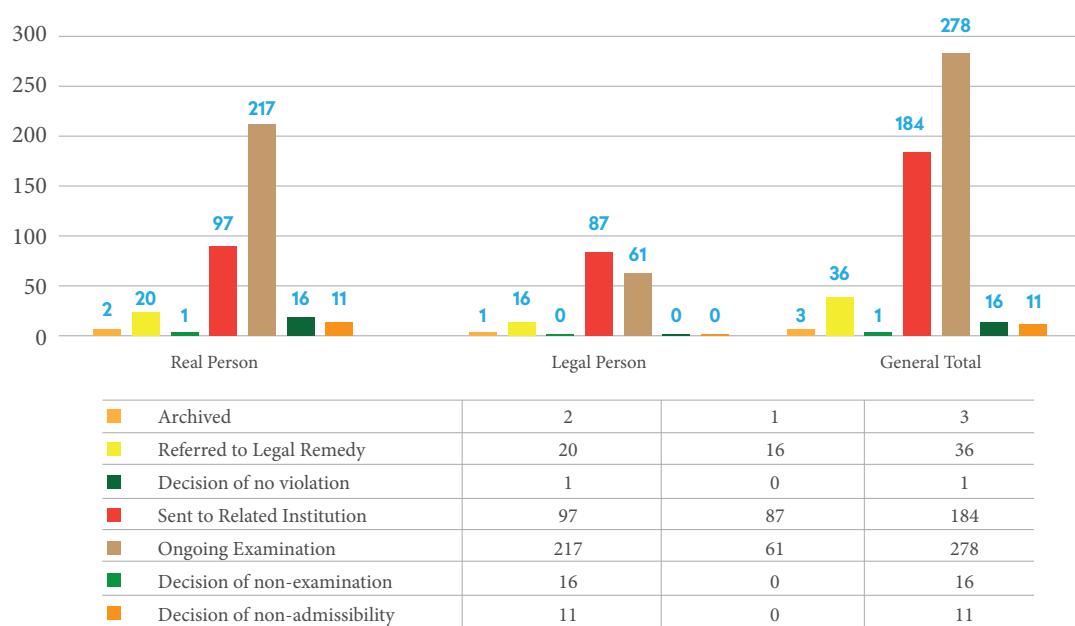
Among the applications made to our institution, those which meet the application requirements are examined substantially. In this context, first of all, in accordance with the relevant provisions of Law No. 6701, application petitions are sent to the party(ies) that are the addressees of the alleged violation, and the addressee(s) are requested to submit a written opinion on the allegations. Written opinion should be delivered to our Institution within fifteen days from the notification of the request. The letter to response is communicated to the applicant and the applicant is also requested to submit an opinion on the response of the respondent to our Institution within maximum fifteen days after the notification. Upon request, the Chairman may extend these periods for fifteen days for once, and the parties may also be given the right to make oral statements individually before the Board upon their request.

When all applications received by the Institution during 2021 are examined in terms of the application subjects, it is understood that the highest number of applications are made to the Institution with the complaint against general management of penitentiary institution and violation of right to health. The applications mainly include allegations of ill-treatment on the grounds that the right to access to health cannot be fully exercised, and the problems experienced with the administration and staff of the prison.

Alleged violations of the prohibition of torture and ill-treatment and requests for transfer stand out as the other areas with the highest number of applications. Prisoners request transfer to penitentiary institution located in the cities where their families live or near cities. Applications are also made by the relatives of the prisoners requesting the transfer of their relatives. All transfer requests are sent to the Ministry of Justice and it is followed whether their requests are met or not. The requests for social, cultural and sports activities from the applicants are also at a remarkable level.

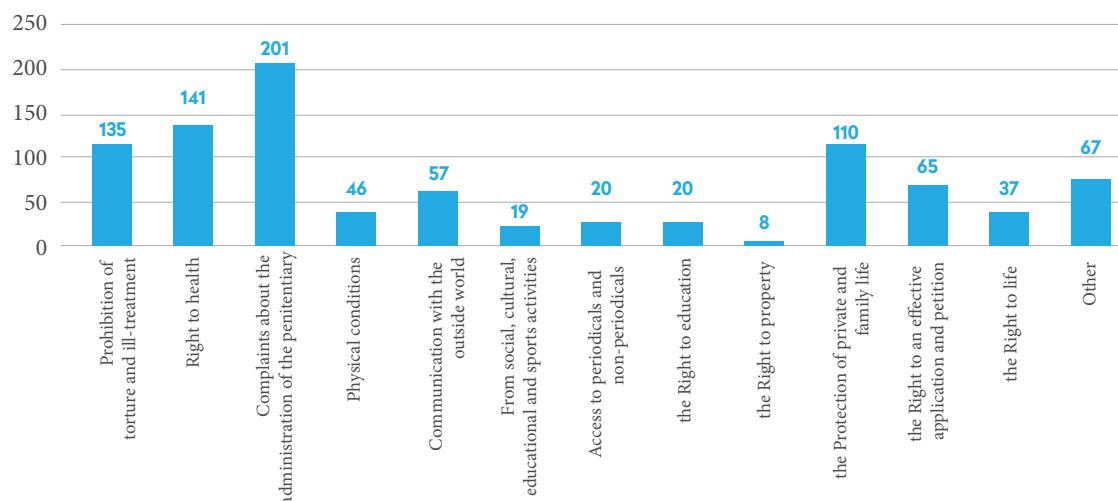
Necessary examinations are carried out for the applications, and necessary correspondence is carried out with the addressee institutions and applicants, and the necessary decisions are taken by the Institution and the Board in accordance with the application status. In this respect, the receipt and examination of applications under the prohibition of torture and ill-treatment increases every year and the applications are ensured to be concluded effectively.

In 2021, persons deprived of their liberty or under protection made 529 applications to our Institution. The decision of archiving was rendered for 3 of these applications; decision of referral to legal remedy for 36 applications; decision of no violation for 1; decision of non-examination for 16 and the decision of reasoned non-admission for 11 applications. 184 applications were directed to relevant administrations such as Ministries, Governorships, Chief Public Prosecutor's Offices, Provincial and Sub-Provincial Human Rights Boards due to their relations or in order to avoid irreparable or impossible damages. Preliminary examination requirements are not sought for applications directed to relevant institutions and organizations. Our Institution continues to examine 278 applications that meet the pre-examination requirements.

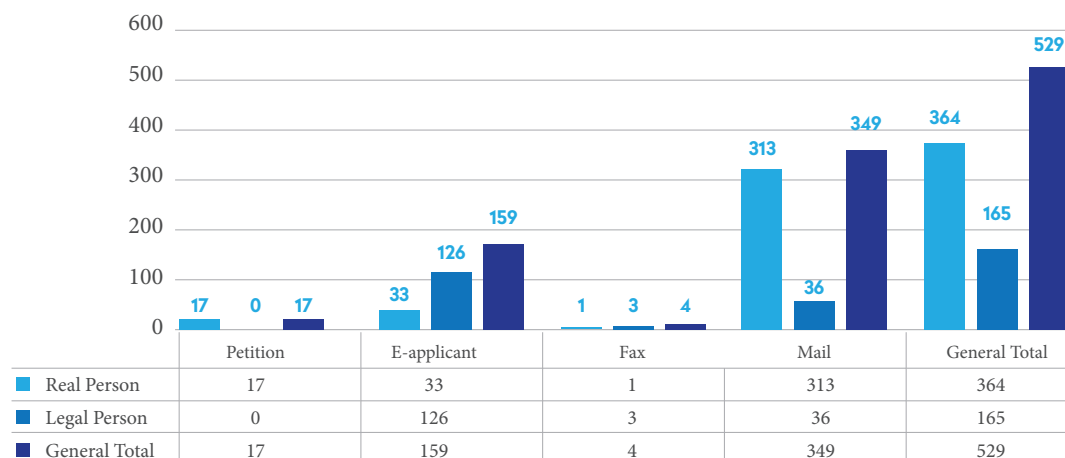


Graph 19 Application Procedures Under National Preventive Mechanism

The numerical distribution of the rights alleged to have been violated in the applications of the persons deprived of their liberty in 2021 is given in the graph below. More than one alleged violation of rights can be stated in an application. For this reason, there is no equivalence between the number of applications made and the number of rights alleged to have been violated due to the events subject to the application. The numerical data on the alleged violations reflect the claims of the applicants, not the number of cases that were found to be in violation as a result of the examination carried out by the authorities to whom the alleged violation was sent. However, these figures give a rough idea about which rights the complaints focus on.



Graph 20 Distribution of Applications for Persons Deprived of their Liberty by Subject

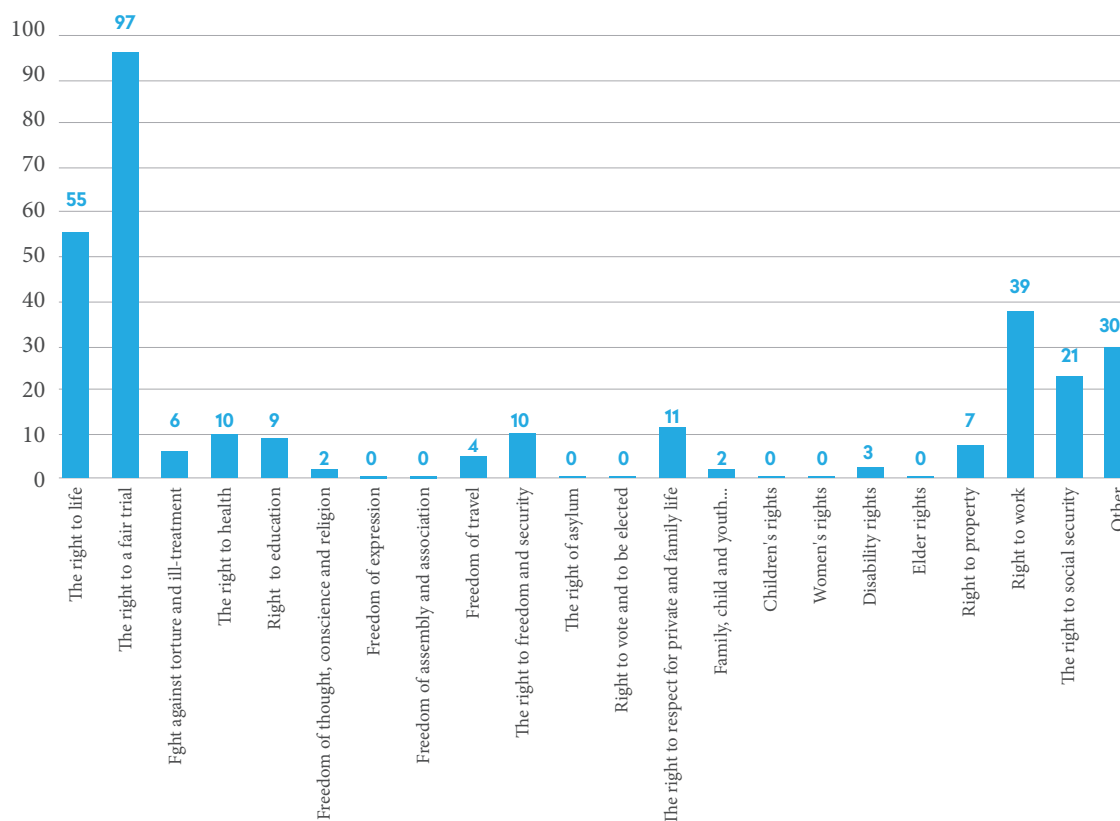


Graph 21 Application Procedures

1.1.1.3- Application Procedures under Protection and Promotion of Human Rights Function

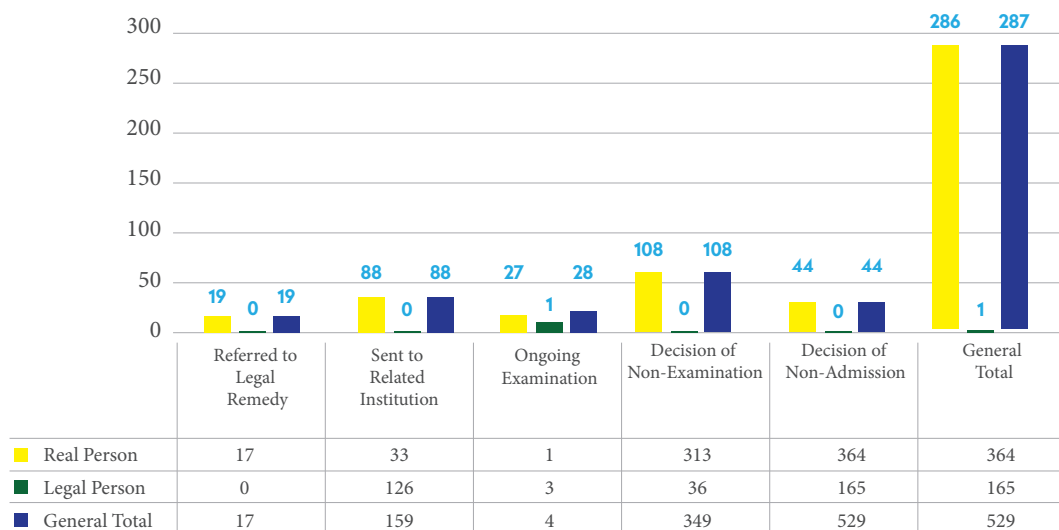
In accordance with our Establishment Law No. 6701, our Institution cannot receive individual applications except for the functions of anti-discrimination and national preventive mechanism. Despite this, our Institution also has the duty and authority to investigate the alleged human rights violations ex officio, to file a criminal complaint against the relevant persons if there is an act constituting a crime, and to take the necessary actions to end and eliminate these violations. Ex officio examinations can be carried out on concrete violations upon a notification, or they can be carried out exclusively on a particular subject. 287 applications were received by our Institution under the 'Protection and Promotion of Human Rights' during 2021, and 19 of these applications were referred to legal remedy and 88 of them were sent to the related institution. While the decision of non-examination was rendered for

108 of them, the decision of non-admission was rendered for 44 of them. 28 applications are still under examination. It can be claimed that there is more than one violation of rights in the applications.



Graph 22 Distribution of Applications Made under the Protection and Promotion of Human Rights Unit by Rights in Scope

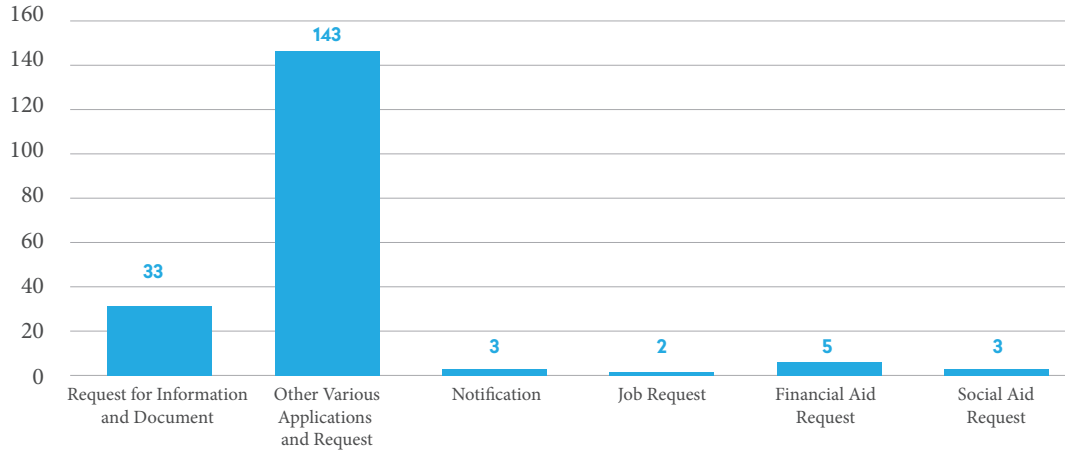
Distribution of Applicants by Identity and Procedures under PPHR



Graph 23 Distribution of Applicants by Identity and Procedures under PPHR

1.1.1.4- Various Petitions and Requests

Our institution also receives the petitions considered as various applications and petitions beyond the area of our responsibility. Petitioners are directed to legal remedy and/or these petitions are sent to the relevant public institutions and organizations. numerical data on such applications are given in the table below.



Graph 24 Other Applications

1.2- Ex Officio Examination

The institution also has ex officio examination and research authority. In Accordance With Law No. 6701, applications to be made to the Institution are limited to the function of Anti-Discrimination and National Preventive Mechanism. However, the Institution may conduct ex officio examination and research on human rights issues other than these two functions. The Institution may examine the human rights issues that become the current issue in public at its discretion. The issues decided to be examined ex officio in 2021 are as follows:

- The allegation that the record of hearing was not given to lawyers registered in Ankara Bar Association and that the lawyers were expelled from the hearing room while the interim decision was being rendered
- Allegation of not being employed due to vaccine refusal
- Thematic report on the violations of rights suffered by people with disabilities when starting to work in public services
- The allegation that the applicant was dismissed from the office of deputy police chief as a result of the amendment to the Law on Health Conditions of the Police Organization
- Ex officio examination of Bolu Municipality's decision on marriage and water tariffs
- Ex officio examination about not renting flats to foreign nationals in Bolu province
- Ex officio examination of the discriminatory statements of the Bolu Mayor

- Ex officio examination of allegations of ill-treatment in the press and social media regarding Bekir Güven who is kept in Eskişehir H Type Closed Prison
- Ex officio examination of allegations of verbal abuse against students in hijabs at Ankara University
- Ex officio examination of the expressions in the column titled “Mukaddime’ce/27 Yalan Söyleme Mecburiyeti ve Becerisi(Preamble/27 Obligation and Skill to Tell a Lie) ” by columnist Hüseyin Besli
- Ex officio examination of Turkish Down Syndrome Association’s application that the Ministry of National Education’s “facilitator person” application causes discrimination among students with special needs.



2. National Preventive Mechanism; Visits and Visit Reports

The Law No. 6701 assigned HREIT to “struggle against torture and ill-treatment effectively and to fulfill the function of national preventive mechanism in this regard”. According to Article 9 of the Law, the duties of the Institution include “to serve as a national preventive mechanism (NPM) within the framework of the provisions of Optional Protocol to the United Nations Convention against Torture and other Cruel, Inhuman or Degrading Treatment or Punishment (OPCAT)”. In Article 2 regulating the definitions, it is stated that NPM refers to “the system established to make regular visits to places where persons are deprived of their liberty within the framework of the provisions of the Optional Protocol to the United Nations Convention Against Torture and Other Cruel, Inhuman or Degrading Treatment or Punishment”. Thus, HREIT’s NPM function is clearly defined by law, both as stipulated by OPCAT and as desired by the United Nations Subcommittee on Prevention of Torture (SPT). The duties of HREIT as NPM can be listed as follows:

- To make regular announced or unannounced visits to places where people are deprived of their liberty and to make recommendations to the relevant authorities in order to improve the treatment and conditions in these places,
- To submit the visit reports to the relevant institutions and organizations, to share them with the public if deemed necessary by the Board,
- To examine and evaluate the reports of visits to such places by monitoring boards of penitentiary institutions and prisons, the provincial and sub-provincial human rights boards and other individuals, institutions and organizations,
- To monitor, evaluate the legislative works related to the area of responsibility, to inform the relevant authorities of its opinions and recommendations thereof,
- To examine, investigate, conclude and follow up the results of the applications associated to national preventive mechanism,
- To inform and raise awareness in order to struggle against torture and ill-treatment,
- To prepare an annual report on the protection and promotion of human rights, struggle against torture and ill-treatment, and anti-discrimination to be submitted to the Presidency of the Republic and the Presidency of the Grand National Assembly of Türkiye,
- To publish special reports on the area of responsibility, when necessary, other than regular annual reports,
- To monitor and evaluate international developments in the area of torture and ill-treatment, to cooperate with international organizations in its area within the scope of relevant legislation,
- To cooperate with public institutions and organizations, non-governmental organizations, professional organizations and universities carrying out activities in the area of struggle against torture and ill-treatment,
- To monitor the implementation of international human rights conventions and protocols to which Türkiye is a party, to express opinions to the review, monitoring and inspection mechanisms established in accordance with these conventions by utilizing the relevant non-governmental organizations during the preparation process of the reports that the State is obliged to submit, sending representatives and participate in the international meetings where these reports will be presented.

NPM should have broad authority to perform its duties in the best way.

Law No. 6701 contains provisions in this direction and grants the following authorities to the Institution as NPM:

- To request the necessary information and documents from all public institutions and organizations and other real and legal persons,

- To examine and take copies of such information and documents,
- To receive written and verbal information from the relevant persons,
- To make visits to places where those deprived of their liberty and under protection are kept,
- To make examinations in such places and to prepare the necessary reports,
- To interview people who are alleged to be ill-treated.

2.1- Visits Under NPM

According to Law No. 6701, it is regulated that HREIT may visit “the places where persons deprived of their liberty or taken under protection are kept”. A list of “detention houses” is not provided with the aforementioned regulation and it is made available for NPM to organize visits to institutions where people are kept in a wide range, stating that they can visit not only “places where people deprived of their liberty are kept”, but also “places where they are placed under protection”.

Acting as NPM under OPCAT, HREIT has the authority to visit and investigate many detention centers, including but not limited to;

- Prisons,
- Detention Centers,
- Removal centers where foreigners under administrative detention are kept,
- Psychiatric centers/hospitals,
- Children’s education centers,
- Child Care Centers,
- Day Care centers for the disabled and the elders,
- Nursing homes,
- Refugee Accommodation Centers,
- Airport Transit zones,
- Pre-trial prisoner waiting areas.

Visit reports are sent to the relevant institutions and organizations and they are also shared with the public if deemed necessary by the Board. The visit reports decided to be announced by the Board are shared on the Institution’s website and social media.

The rules to be followed before, during and after the visit were recorded in a written text, and necessary measures were taken for any trouble during the visit process. Acknowledgments and certificate of acknowledgment were created for doctors and psychologists who participated in NPM visits from outside the institution.

The selection criteria for places to be visited includes applications and notices made to the institution, news in the media, reports published by international and national organizations, type and size of institutions, geographical balance and observations obtained in previous visits. These visits to be made within the scope of NPM are decided annually by the Human Rights and Equality Board of Türkiye that is the decision body of the Institution, in accordance with Article 96/3 of the Regulation on the Procedures and Principles Regarding the Implementation of the Law on the Human Rights and Equality Institution of Türkiye. It has been decided to visit a total of 53 detention/protection centers during 2021 and to make all of the visits in an unannounced manner. In addition to these planned visits, 3 more centers were organized to be visited upon ex officio examination decisions taken considering the applications and the news in the press

2.1.1. Visited Centers

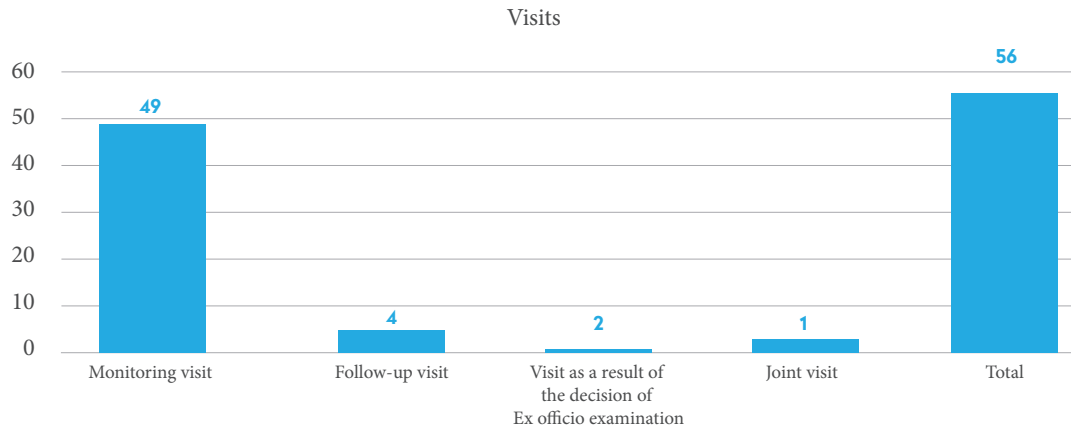
The visits planned in 2021 were started as of March due to pandemic measures. In 2021, 56 unannounced visits were made. In this context, the following centers were visited in 2021.

1. Batman M Type Closed Penitentiary Institution
2. Batman Private Yenihayat Care Center
3. Ankara Gölbaşı Sub-Provincial Police Department Detention Centers (Osman Tan Police Station and İncek Şehit Hayati Tokgöz Police Station)
4. Kırıkkale F Type High Security Closed Penitentiary Institution
5. Kırıkkale Keskin T Type Closed Penitentiary Institution
6. Antalya L Type Closed Penitentiary Institution
7. Antalya Removal Center
8. Antalya Provincial Police Department Anti-Terror Branch Detention Center
9. Ankara Sincan Yenikent No. 1 F Type Penitentiary Institution
10. Ankara Sincan Women's Closed Penitentiary Institution
11. Kırşehir Open Penitentiary Institution
12. Kırşehir Barrier-Free Living and Care Center
13. Kocaeli Gündoğdu Removal Center
14. Kahramanmaraş E Type Closed Penitentiary Institution
15. Kahramanmaraş Türkoğlu No. 1 L Type Closed Penitentiary Institution
16. Kahramanmaraş Temporary Accommodation Center
17. Ağrı Doğubayazıt T Type Closed Penitentiary Institution
18. Ağrı Removal Center
19. Ağrı Provincial Police Department Detention Centers
20. Ağrı Patnos L Type Closed Penitentiary Institution

21. Kayseri Removal Center
22. Kayseri Private Specialized Disabled Care Center
23. Diyarbakır D Type Closed Penitentiary Institution
24. Çanakkale E Type Closed Penitentiary Institution
25. Çanakkale Ayvacık Removal Center
26. Çanakkale Private Care Center
27. Bayburt M Type Closed Penitentiary Institution
28. Bayburt Memnune Evsen Old Age Asylum Care and Rehabilitation Center
29. Antalya Fethi Bayçın Old Age Asylum
30. Eskişehir Ciy Hospital Prisoner's Division
31. Kars T Type Closed Penitentiary Institution
32. Kars Police Department Detention Centers
33. İzmir Menemen R Type Closed Penitentiary Institution
34. İzmir Karşıyaka Children's Homes Site
35. İzmir Adnan Menderes Airport Transit Transition Point
36. Artvin Closed Penitentiary Institution
37. Artvin Provincial Police Department Detention Centers
38. Mardin E Type Closed Penitentiary Institution
39. Mardin Provincial Police Department Detention Centers
40. Diyarbakır E Type Closed Penitentiary Institution
41. Diyarbakır Provincial Police Department Detention Centers
42. İstanbul Silivri No.3 L Type Closed Penitentiary Institution
43. İstanbul Silivri Open Penitentiary Institution
44. Bolu İzzet Baysal Mental Health and Diseases Hospital
45. Bolu Police Department Detention Centers
46. İstanbul Silivri No. 1 L Type Closed Penitentiary Institution
47. Tekirdağ No.1 T Type Closed Penitentiary Institution
48. Bolu Semiha Şakir Spastic Children Care and Rehabilitation Center
49. Bitlis E Type Closed Penitentiary Institution
50. Bitlis General Directorate of Children's Homes Site
51. Edirne F Type Closed Penitentiary Institution
52. Edirne Provincial Police Department Detention Centers
53. Adana F Type High Security Closed Penitentiary Institution
54. Adana Dr. Ekrem Tok Mental Health and Diseases Hospital
55. Adana Ataköşkü Private Care Center
56. Ankara Elmadağ Old Age Asylum Care and Rehabilitation Center

2.1.2. Visit Statistics

56 visits were made within the scope of NPM, and 49 of visits were monitoring visits, 4 were follow-up visits, 2 were made as a result of the decision of ex-officio examination, and 1 was a joint visit to Antalya Fethi Bayçın Old Age Asylum Directorate by the delegation consisting of the officials of HREIT and the Ukraine Ombudsman.



Graph 25 Visits



Figure 3 Distribution of Visits by Provinces

The distribution of visits in 2021 by centers is as follows:



Graph 26 Distribution of 2021 Visits by Centers

2.2- Visit Reports

After the visits within the scope of NPM, visit reports are prepared by the Institution. Determinations and evaluations of the centers visited are included in the visit reports, and recommendations are given to the relevant institutions and organizations as a result of these reports. In this context, 17 visit reports were accepted by our Board in 2021. Moreover, 14 detention/protection centers visit reports approved by the Board have been published on the Institution's website, and other reports will continue to be published on the website as a result of the necessary adjustments. The report writing phase continues for the visits that were made and of which report has not yet been published. Reports approved by the Board are sent to the visited institution and other relevant institutions. These institutions are expected to comply with the recommendations in the report. In this context, feedback is requested from the institutions to which recommendation is given, and follow-up visits are made to the same institutions in the following periods.

2.2.1- Reports Approved by the Board in 2021

1. Ankara Elmadag Women's Open Penitentiary Institution Report
2. Eskişehir Provincial Police Department Detention Centers Report
3. Eskişehir L Type Closed Penitentiary Institution Report
4. Bolu F Type Closed Penitentiary Institution Report
5. Ankara Saray General Directorate of Children's Homes Site Report
6. Ankara Ümitköy Old Age Asylum Care and Rehabilitation Center Report
7. Ankara Provincial Police Department Anti-Terror Branch Detention Center Report
8. Ankara Gölbaşı Provincial Police Department Detention Centers Report
9. Ankara Sincan No. 1 F Type Closed Penitentiary Institution Report
10. Ankara Sincan Women's Closed Penitentiary Institution Report

11. Batman Private Yenihayat Disabled Care Center Report
12. Kırıkkale F Type High Security Closed Penitentiary Institution Report
13. Batman M Type Closed Penitentiary Institution Report
14. Antalya Provincial Police Department Anti-Terror Branch Detention Center Report
15. Ağrı Removal Center Report
16. Çanakkale Private Care Center Report
17. Kayseri Private Specialized Disabled Care Center Report

2.3. SEGBİS Interviews with the Applicants

Within the scope of cooperation with the institution responsible for prisons as an alternative monitoring method with the effects of the epidemic process in line with the recommendations of international organizations to national preventive mechanisms, online interviews with prisoners continued through Sound and Video Information Technology System (SEGBİS). Remote interviews were conducted with 11 prisoners via SEGBİS in 2021. At least 2 personnel participated in the meetings, and the necessary minutes regarding SEGBİS meetings were kept.

3. Training, Consciousness Raising and Awareness Raising Activities

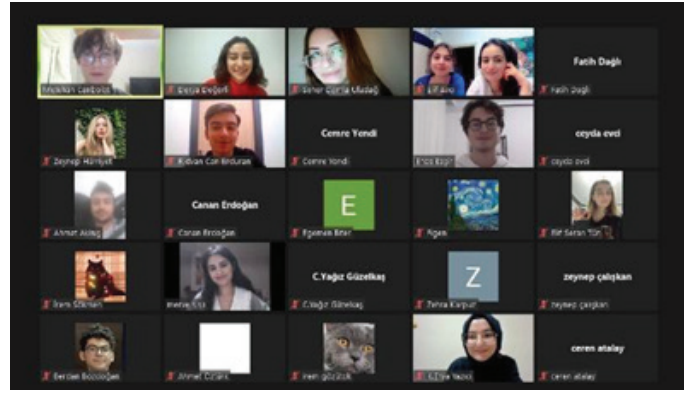
3.1. Training Activities

According to Article 9 of the Institutional Law; the duties of the Institution includes raising public awareness on anti-discrimination through information and training by also using mass media; contributing to the preparation of sections on the prohibition of discrimination in the national education curriculum; carrying out collaborative activities with universities for protecting human rights, eliminating discrimination and developing the understanding of equality in society, contributing to the establishment of human rights and equality departments of universities under the coordination of the Higher Education Council and determining the curriculum for human rights and equality education, contributing to the determination of the principles of pre-vocational and vocational human rights and equality education programs of public institutions and organizations and the execution of these programs. It is envisaged that these trainings will help the participants to internalize human rights and to work with a right-based perspective during their offices, and they will have the opportunity to understand the mechanisms of seeking rights in the field of human rights, both nationally and internationally.

No	Institution/Organization Requesting Training	Trained Group	Training Subject	Date	Place
1	Presidency of Strategy and Budget	Newly Appointed Strategy and Budget Assistant Experts	Studies and Implementations in the Field of Human Rights	22.01.2021	Online
2	Ministry of Interior Affairs	107th Term Sub-Provincial Governor Candidates	International Documents in the Field of Human Rights The Institutionalization Process of Human Rights in Türkiye The Human Rights Institution and Its Innovations Implementation Examples of Legislation on Working Principles of Provincial and Sub-Provincial Human Rights Boards	26.02.2021	Ankara
3	Republic of Türkiye Directorate of Communication	Candidate Civil Servants	Human Rights Theory, Historical Development, Anti-Discrimination, Human Rights Protection mechanisms	15.03.2021	Ankara
4	The Ministry of Labor and Social Security	Candidate Civil Servants	Human Rights Theory, Historical Development, Anti-Discrimination, Human Rights Protection mechanisms	15.03.2021	Ankara
5	Directorate General of Migration Management	Migration Assistant Experts	Studies and Implementations in the Field of Human Rights: The place and historical development of the concept of human rights in ancient civilizations, Right Seeking Mechanisms Prohibition of discrimination Decisions of our Institution National preventive mechanism: historical development and principles of national preventive mechanism Visits	23.03.2021	Ankara
6	Directorate General of Migration Management (Support Project on Strengthening Removal Centers Capacity Within the Framework of Human Rights Standards by the General Directorate of Migration Management - Phase-II")	Removal Centers Managers	Human Rights Theory, Historical Development, Anti-Discrimination, Human Rights Protection Mechanisms	7-9.04.2021	Ankara
7	Arnavutköy Sub-Provincial Directorate of National Education	Special Education Teachers	Disabled Rights in Education	20.05.2021	İstanbul

8	Arnavutköy Sub-Provincial Directorate of National Education	Parents of Children with special educational needs	Disabled Rights in Education and Training Right Seeking Methods	21.05.2021	İstanbul
9	The Society of Visually Impaired Lawyers	Society Management and its members	HREIT's organization, function, functionality and duties	21.05.2021	Ankara
10	National Security Council	NSC Personnel	The concept of human rights and its historical development Right Seeking mechanisms Prohibition of discrimination Decisions of our Institution	30.07.2021	Ankara
11	Presidency for Turks Abroad	NGOs working in the field of human rights	Preparation of Report in the Field of Human Rights	3-4.09.2021	İstanbul
12	Directorate General of Migration Management (Project on prevention of child, early and forced marriages)	Provincial Migration Experts/ Assistant Experts	Human Rights Theory, Historical Development, Anti-Discrimination, Human Rights Protection Mechanisms	24-26.09.2021	İstanbul
13	Directorate General of Migration Management (Project on prevention of child, early and forced marriages)	Psychologist, Sociologist and Social Workers	Sociological Dimension of Refugeeism in the Context of Human Rights: Otherness, Identity and Citizenship	27-28.09.	İstanbul
14	Ministry of Interior Affairs	Local Authorities in charge of 5th geographical service area	Prevention of Discrimination in the Context of Human Rights and the Principle of Equality	2021	Balıkesir
15	European Medical Students' Association - Türkiye	Medical Students	Human rights Prohibition of discrimination medicine and human rights	23.11.2021	Online

Table 15 2021 Training Programmes



3.1.1. Trainings for our Institution Staff

3.1.1.1. Assistant Experts Training Programme

Assistant Experts Training Programme was organized in January and February within the scope of the Regulation on Human Rights and Equality Specialization for gaining the minimum basic information and organizational culture regarding the definitions, concepts, methods and implementations necessary to specialize in the area of Institution's responsibility, acquiring the knowledge and skills related to the vocational legislation and the implementation of this legislation, gaining the necessary knowledge and skills in correspondence, report writing, examination, research and audit techniques.

Date	Course Subject	Trainer	Place of Duty
11.01.2021	United Nations Organization	Dr. Ahmet ULUTAŞ	Ministry of Justice
11.01.2021	ECHR and Council of Europe Organization, Relations with Türkiye	Court of Justice Counselors	Ministry of Justice
13.01.2021	Human Rights - Introduction - History	Prof. Dr. Halil Kalabalık	HREIT
14.01.2021	Human Rights and State	Prof. Dr. Halil Kalabalık	HREIT
18.01.2021	Philosophical Foundations of Human Rights and Humanitarian Law	Prof. Dr. Muharrem Kılıç	Ankara Yıldırım Beyazıt University

20.01.2021	The Concept of Human Dignity	Teaching Assistant Selma Öztürk Pınar	Ankara Yıldırım Beyazıt University
21.01.2021	Prohibition of Discrimination and Hate Crimes	Assoc. Prof. Dr. Mustafa Yayla	Police Academy
25.01.2021	Prohibition of Torture and Ill-Treatment	Assistant Professor Ömer Çelen	Ankara Yıldırım Beyazıt University
01.02.2021	Rule of Law - Right to fair trial	Assistant Professor Adnan Küçük	Kırıkkale University
03.02.2021	International Law and Current Issues Regarding Human Rights in the International Arena	Assoc. Prof. Dr. Yusuf Sayın	Necmettin Erbakan University
03.02.2021	Psychological Aspects of Human Rights and Victim Psychology	Assoc. Prof. Dr. Faruk Karaaslan	Necmettin Erbakan University
04.02.2021	Human Rights and Right Seeking in Ancient Cultures	Assoc. Prof. Dr. Mustafa Yayla	Police Academy
09.02.2021	Media and Human Rights	Prof. Dr. Hamit Ersoy	İstanbul Sabahattin Zaim University
10.02.2021	Freedom of Religion and Conscience Freedom of Expression	Assistant Professor Muhterem Dilbirliği	Police Academy
10.02.2021	Method in Law	Assistant Professor Hamdi Pınar	İhsan Doğramacı Bilkent University
11.02.2021	Right to Protection of the Family	Prof. Dr. Saffet Köse	Necmettin Erbakan University
15.02.2021	Human rights implementations under clauses i and j of article 9 of Law No. 6701 Types of penitentiary institutions Execution of prison sentences Rights of prisoners and detainees Rights of disciplinary punishments and measures applied to prisoners and detainees Administrative and judicial control of penitentiary institutions Conditions of release on probation Decisions of the Constitutional Court and the Human Rights Court	Dr. Vehbi Kadri Kamer	Supreme Court of Appeals
18.02.2021	Protection of Private Life	Prosecutor of Supreme Court of Appeals	Ankara Social Sciences University
22.02.2021	Overview of Individual Application to the Constitutional Court Prohibition of Ill-treatment and Prohibition of Discrimination Right to Respect for Private Life (Overview - Prisons) Right of Property Freedom of Expression (General - Internet) Freedom of Expression (Prisons)	Assoc. Prof. Dr. Emir KAYA	Constitutional Court
25.02.2021	Woman In Our Ancient Culture and Modern Life	Prof. Dr. Zekiye Demir	Ankara Yıldırım Beyazıt University

Table 16 Assistant Experts Training Programme

3.1.1.2. Candidate Civil Servant Trainings

The trainings of our Human Rights and Equality Assistant Experts within the scope of the General Regulation on the Training of Candidate Civil Servants were carried out as remote learning due to the Covid-19 outbreak. A Basic Training Program was carried out for 10 candidate civil servants through Remote Health Training System (RHTS) of the Ministry of Health, a Basic Training Program for 23 candidate civil servants and a Preparatory Training Program for 33 candidate civil servants were carried out through Remote Training Gateway Platform of the Presidency Human Resources Office.

3.1.1.3. Council of Europe HELP (Human Rights Education for Legal Professionals) Courses

Within the framework of the cooperation with our Institution and Ankara Program Office of the Council of Europe, the Opening Meeting was held on 16 September 2021 for HELP (Human Rights Education for Legal Professionals) trainings to be given to the personnel of our Institution within the scope of the project on *“Promoting the Protection of Migrants and Victims of Trafficking in Türkiye in terms of Human Rights”*.

The Chairman of HREIT Prof. Dr. Muharrem KILIÇ, the President of Ankara Program Office of the Council of Europe Mr. Cristian URSE, Ankara Program Office of the Council of Europe officials, course trainers, human rights and equality experts/ assistant experts of our Institution, judges and prosecutors, psychologists and social service specialist participated the meeting. The meeting was started with the opening speeches of Chairman of HREIT Mr. Prof. Dr. Muharrem KILIÇ and the President of Ankara Program Office of the Council of Europe Mr. Cristian URSE, and then the meeting ended with the presentation of the trainers and courses, the presentation of HELP platform and the explanation of technical issues.

Two stakeholders expressed their satisfaction with the mutual cooperation at the meeting, and trainers explained the contents of 6 online trainings, including the trainings of the prohibition of ill-treatment, CPT Standards, Asylum and ECHR, Refugee and Migrant Children, Alternatives to Administrative Oversight and Child-Friendly Justice that will be given within the scope of HELP Trainings. Personnel who successfully complete the training within the stipulated time will be awarded a certificate.

3.1.1.4. Training on Monitoring the Places where Children are Deprived of their Liberty

Within the scope of 2019-2022 Horizontal Support for the Western Balkans and Türkiye (Horizontal Facility), our experts and assistant experts were provided training on “Monitoring the Places where Children Deprived of their Liberty are kept’ on 20-21 December 2021 under the Council of Europe project on “Promoting the Protection of Migrants and Victims of Trafficking in Türkiye in terms of Human Rights”. 25 personnel from our institution, including human rights equality expertss and assistant experts, participated in the training. The functions and standards of monitoring places where children deprived of their freedom

are kept, the basic principles of monitoring, monitoring methodology in education, child-specific indicators of the visit and reporting were discussed.



3.1.1.5. UNICEF Monitoring and Reporting Violations of Women's Rights and Children's Rights Training

According to the information received at the meeting entrance, a total of 111 people participated in the meeting, namely 57 people on 06.10.2021 and 54 people on 07.10.2021. Participants consist of HREIT Experts and Assistant Experts, other relevant personnel, and UNICEF trainers. On the first day of the meeting, HREIT Vice Head Mr. Yılmaz BÖLÜKBAŞI was present.

At the end of the training, opinions on future UNICEF-HREIT collaborations were received and they are listed as follows:

1. Workshops (Case analysis/management, child friendly report writing)
2. Joint institution visits and report writing
3. Planning a training specific to women's rights
4. Collaboration with different experts in different fields
5. Creating a child-friendly website
6. Bridging more cooperation with civil society
7. Establishment of Working Groups for each thematic area
8. Raising awareness studies in public institutions



3.1.1.6. Human Trafficking Training

A training in two groups was organized on 26-27 January and 28-29 January 2021 for the personnel of the Human Rights and Equality Institution of TÜRKİYE on the struggle against human trafficking with the contributions of IOM TÜRKİYE United Nations Migration Agency, General Directorate of Migration Management. Human rights and equality experts, assistant experts, psychologists, social service specialist and other Institution personnel participated in the training.

3.1.2. TİHEK Academy Human Rights Conversations

Pursuant to clause (b) of the first paragraph of article 9 of the Institutional Law, “to raise awareness in the public through information and training by using mass medium on human rights and the struggle against discrimination” is among the duties of our Institution. Based on this duty; online conversations are held with academicians and specialists related to the area of our Institution’s responsibility under the name of TİHEK Academy Human Rights Conversations. Conversations are held on weekdays between 20:00 - 21:15, they are broadcast live on our YouTube channel and uploaded to our channel at the end of the broadcast. 10 conversations have been organized so far and they will be held regularly in 2022. These conversations are as follows;

- 14 September/ Prof. Dr. İoanna KUÇURADI- Ethical Principles and Human Rights as Basic Pioneers of Law
- 29 September / Prof. Dr. Yaşar SALİHPAŞAOĞLU- The Effects of the Breakdown in the Understanding of Sovereignty After the Second World War on Human Rights and Protection of Human Right
- 5 October/ Assoc. Prof. Dr. Hamdi Gökçe ZABUNOĞLU- TWAIL as a Critical Perspective on Human Rights
- 18 October / Prof. Dr. Talat CANBOLAT- Prohibition of Discrimination and Mobbing in the Scope of Employment and Self-employment
- 28 October / Assoc. Prof. Dr. Pınar KARTAL- Children’s Rights from the Perspective of Criminal Law
- 11 November/ Assoc. Prof. Dr. Fahri Gökçen TANER- Right to Fair Trial in Criminal Procedure
- 25 November / Assoc. Prof. Dr. Bilge BİNGÖL- Extrajudicial Mechanisms within the UN
- 29 November / Prof. Dr. Gülriz UYGUR- The Importance of Legal Clinics for Human Rights
- 10 December/ Prof. Dr. Yasemin IŞIKTAÇ- Disabled Rights and Prohibition of Discrimination
- 28 December/ Prof. Dr. Abdurrahman SAYGILI- Human Rights and Environment



3.2. Consciousness Raising and Awareness Raising Activities

3.2.1. Forum on Elder Rights

On the occasion of March 18-24 March Elderly Week, “Forum on Elder Rights” was held with the participation of experts in the Kocatepe Conference Hall on 22 March 2021, on two main themes as “Elder Rights in Law and Practice” and “Elder Rights During the COVID-19 Pandemic Process”, for the purpose of emphasizing once again the rights of our elders who carry our social and cultural elements from the past to the future, making the problems experienced by our elders visible to the public during the COVID-19 pandemic, and contributing to the policies to be determined for the solution of problems and the effective use of their rights. After the opening speeches, the forum participants made their presentations. In the first session, Ministry of Family, Labor and Social Services Deputy General Director of Services for the Disabled and Elderly Services Önal İNALTEKİN made presentation with the theme of Elderly Services, Legal Advisor to Türkiye Retirees Association Atty. Cafer Tufan YAZICIOĞLU made presentation with the theme of Elder Rights and Elder Law, İstanbul Kültür University Faculty of Law Lecturer Mustafa Aytaç ÖZELÇİ also made presentations with the theme of the Elders and Elder Rights from the Perspective of Administrative Law.

In the second session, the Chairman of 65+ Elderly Rights Association Dr. Remziye Gülüstü SALUR made presentation with the theme of Discrimination Against Elders, Anadolu University Faculty of Communication Sciences Lecturer Prof. Dr. Erol Nezir ORHON made presentation with the theme of Discriminatory Media Language Against Elders During the COVID-19 Pandemic, Hacı Bayram Veli University Faculty of Literature, Department of Sociology Lecturer Prof. Dr. Ayşe CANATAN made presentation with the theme of COVID-19 and Elder Rights from the Human Rights Perspective.



3.2.2. Workshop on Vaccination Practices Against COVID-19 from a Human Rights Perspective

“Workshop on Vaccination Practices Against COVID-19 from Human Rights Perspective” was held and hosted by the Rectorate of Istanbul University on 27 September 2021 in cooperation with our institution and Istanbul University. In this context, the Workshop on Vaccination Practices Against COVID-19 from a Human Rights Perspective was an event aiming at raising awareness that focus on COVID-19 vaccines from the human rights perspective. In the workshop, the effectiveness of the vaccine against COVID-19 and its necessity for some professions, the general health element in maintaining public order and the duties and powers of the administration, compulsory vaccination from the perspective of the right to health and vaccination card obligation, as well as the view of compulsory vaccination in Germany, France and Türkiye were discussed. Compulsory vaccination in the decisions of the European Court of Human Rights and compulsory vaccination in the decisions of the Constitutional Court, vaccination and its reflections on working life are other topics presented at the workshop.

In the Workshop on Vaccination Practices Against COVID-19 from a Human Rights Perspective, it was emphasized that the measures taken during the pandemic should be placed on a legal basis, and that a more up-to-date and contemporary law should be prepared, which envisages the measures to be taken in the field of health in the ordinary period, instead of the current Public Health Law No. 1593. It was stated that it is necessary to consider the creation of a law that will be implemented in the event of a Declaration of State of Emergency (OHAL) due to the existence of a dangerous epidemic disease and that regulates the measures to be taken in the fight against the pandemic. It was emphasized that prevention, treatment and control epidemic diseases is the obligation of the government within the scope of the Economic, Social and Cultural Rights Agreement, to which our country is a party; states are under the commitment to use its available resources to the maximum extent and to take all appropriate measures, especially legal measures, in order to fulfill its contractual obligations.

In the workshop, it was stated that there is no legal regulation regarding COVID-19 and COVID-19 vaccine practices although working life has undergone a great transformation with the pandemic, it is also necessary to define the concept of pandemic with various regulations, to give detailed regulations regarding the measures to be taken in the pandemic and to clearly determine the administrative authorities to take these measures. It was emphasized that legal adjustments should be made to enable the administration to act within the framework of the principles of legality, clarity and definiteness, and proportionality. Moreover, it was stated in the workshop that the measures to be applied throughout the country during epidemic periods, including the measures to be implemented within the scope of fighting against COVID-19, should be published in the Official Gazette.



3.2.3. “The Future of Muslims in Europe” Summit

“In the Summit organized by the International Youth and Entrepreneurship Association on 9 October 2021 with the theme of “The Future of Muslims in Europe”, a presentation was made on “The Role of HREIT in Combating Islamophobia”.



3.2.4. Symposium on Hate Speech and Hate Crimes

Symposium on Hate Speech and Hate Crimes was organized and hosted by our Institution. One of the goals of the Human Rights Action Plan that was shared with the public on 2 March 2021 and that assigns duties and responsibilities to many public institutions and organizations, in order to ensure the more effective implementation of human rights in line with the vision of “Free Individuals, Strong Society”, is related to increasing effectiveness in combating combat hate speech, hate crimes and discrimination (Goal 4.4 Increasing Efficiency in Combating Hate Speech and Discrimination). In this context; our Institution organized a national symposium with the theme of “Hate Speech and Hate Crimes” on 27 October 2021 in Ankara Judge House, in order to discuss the concepts of hate speech and hate crime as the basis of prejudice and intolerance in the context of human rights, to determine the limits of freedom of expression within the framework of national and international regulations, to discuss the reflections of hate speech on the media and the methodologies to combat such hate speech. In the symposium; the concepts of hate speech and hate crime as the basis of prejudice and intolerance were discussed in the context of human rights, the limits of freedom of expression within the framework of national and international regulations were determined, the reflections of hate speech on the media and the methodologies to combat such hate speech were discussed.





3.2.5. Children's Rights Symposium on the 32nd Anniversary of the Adoption of the UN Convention on the Rights of the Child

Our institution is responsible for “*protection and promotion of human rights on the basis of human dignity, guaranteeing the right to equal treatment of persons, prevention discrimination against the exercise of rights and freedoms which are determined by law and acting accordingly, struggling against torture and ill-treatment effectively and fulfilling the function as a national preventive mechanism*” within the framework of the Establishment Law No. 6701.

Within the context of execution of the duties by our Institution, “Children's Rights Symposium” was held in Antalya Bilim University Rectorate Conference Hall on 20.11.2021, on the occasion of World Children's Rights Day, to raise public awareness in children's rights, in cooperation with UNICEF and Antalya Bilim University.

The symposium was started with the opening speeches of UNICEF representative Göktan KOÇYILDIRIM, Antalya Bilim University Rector Prof. Dr. İsmail CERİTLİ and our Chairman Prof. Dr. Muharrem KILIÇ. In the symposium, a total of 3 different sessions were held, namely “Neglect and Abuse of the Child”, “Child's Right to Access to Justice” and “Child Poverty and Social Protection”. At the symposium, 10 different papers were presented by expert academics, representatives of non-governmental organizations and expert personnel from relevant public institutions.



3.2.6. Workshop on Disability Rights

On the occasion of December 3rd International Day of Persons with Disabilities, a “Workshop on the Rights of Persons with Disabilities in the Coronavirus Pandemic” was held on 02 December 2021 at Ankara University Faculty of Law Cemil Bilsel Conference Hall in order to raise awareness in the field of disability rights. In the workshop, mainly the right of disabled people to receive information and education during the coronavirus pandemic and anti-discrimination against people with disabilities during the coronavirus pandemic were discussed.

Within the scope of the Workshop on the Rights of Persons with Disabilities in the Coronavirus Pandemic, the importance of combating prejudices against persons with disabilities was emphasized in the context of the right to education and the right to demand information of persons with disabilities during the COVID-19 epidemic. Moreover, it was emphasized that sign language is very important for informing the deaf and hearing impaired person about the COVID-19 measures correctly. It was stated that correct and complete translations by Turkish Sign Language translators are important in preventing possible loss of rights of persons with disabilities for access to information and a correct sign language translation will prevent the possible problems that persons with disabilities will face during the COVID-19 period.

Within the scope of the Workshop on the Rights of Persons with Disabilities in the Coronavirus Pandemic, it was stated that the distance education application had some negative effects on the disabled students studying in primary, secondary and higher education institutions, some systemic problems were experienced in the distance education process, and the distance education process was quite difficult for special education students compared to other students, they spent more time at home and the previously acquired skills dulled in this process. The other issues stated in the workshop that there were some problems in providing adequate opportunities for disabled women for accessibility to COVID-19 diagnosis and treatment in hospitals, and social, psychological and economic support activities for the disabled persons during the pandemic process should be formed according to the needs and the use of video models will be beneficial, which are effective in conveying COVID-19 measures to individuals with autism, and the development of social skills.





3.2.7. Action Plan on Human Rights: Workshop on Law Enforcement's Power to Use Force and Weapons

A Workshop titled “Action Plan on Human Rights: Workshop on Law Enforcement's Power to Use Force and Weapons” was held on December 3, 2021 with the Presidency of the Police Academy. Human Rights and Equality Experts and Assistant Experts attended the workshop on behalf of our Institution. They contributed to the workshop by making a presentation titled “The Role of Education in the Police's Right to Use Force and Weapons: An Evaluation in Terms of Human Rights Law”.

3.2.8. International Symposium on Human Rights in Epidemic Periods

On the occasion of December 10th World Human Rights Day, a symposium was held in Ankara on 8-9 December 2021 in order to discuss the epidemic periods that human rights deal with every aspects, for the purpose of revealing issues scientifically in discussing the epidemic in the context human rights, ensuring the legality of the measures taken, the comparative evaluation of the measures taken by the states, the adequacy of the norms used as a basis in the fight against the epidemic, the vulnerable groups in the epidemic, the evaluation of the measures taken in the context of the prohibition of discrimination.

The International Symposium on Human Rights was held in the Itri Conference Hall and Blue Hall of Hacı Bayram Veli University in Ankara as simultaneous sessions on 8-9 December 2021 during the epidemic periods. Symposium started with the opening speeches of the Chairman of HREIT Prof. Dr. Muharrem KILIÇ and Hacı Bayram Veli University Vice Rector Prof. Dr. Orhan KURTOĞLU. In the symposium, epidemic periods were discussed with various aspects in a total of 9 sessions, including the right to education during epidemics, judicial activities and the execution system, pandemic practices in terms of international human rights law, constitutional and administrative view of the pandemic law, vulnerable groups and access to social services during the epidemic period, measures taken during the epidemic, ethics, media and mass communication, refugees, asylum seekers and human trafficking during the epidemic, working life during the epidemic, and elder rights during the epidemic. 30 papers were presented in the symposium that lasted two days in different

halls simultaneously, and representatives from public institutions and organizations, non-governmental organizations and international organizations attended the symposium.

In the symposium, it was stated that the measures taken for the pandemic period in prisons should not completely abolish the right to respect for private life and necessary measures should be taken for the prisoners communication with their families, that 1.6 students in all levels from primary education to higher education were seriously affected by the epidemic process in more than two hundred countries according to the UN Report (2020), that the epidemic caused the right to education as well as all rights to be damaged, that the students who could not access the technical infrastructure and internet facilities could not fully facilitate the right to education during the distance education period, that long-term trials were prevented as a requirement of fair trial with remote participation in the trial and the principle of 'directness' was ensured, that data are frequently stored and transferred with health practices, which results in the unfair use and unauthorized sharing of data, that the obligation to inform is primarily an obligation to protect the individual, that it protects the fundamental rights and freedoms of the individual, that the states have committed international torts when they do not comply with the international conventions on human rights for the measures taken to combat the epidemic, that anti-vaccination is a manifestation of freedom of thought and expression in a democratic society order, that the administration should take decisions in certain actions within the scope of the principle of legitimate expectations, the principle of legal security and certainty, and the principle of legal security was confirmed in council of state decisions, the protection of general health should be accepted as a part of maintaining public order, that children were actually less affected by Covid-19 from a clinical point of view, but this was only the tip of the iceberg, that ensuring the movement of free mass media is a necessity for the freedom of expression, that the media is one of the important stakeholders in the fight against Covid-19, that media was used to inform and guide the society in the processes related to vaccine and vaccination.



Moreover, it was also emphasized that hate speeches and discriminatory attitudes towards foreigners have increased during the pandemic period, that raising awareness of human rights in the society is extremely important for refugees and that the HREIT, as the national human rights institution, has an important role in developing this awareness, the most common forms of abuse in all around the world was listed as sexual exploitation, labor exploitation and begging according to the UN Human Trafficking Report (2020), that elder individuals were more affected by the pandemic due to their lack of strong immune systems, that seafarers had serious problems in accessing health services during the pandemic period and they faced with loss of rights.

The symposium held in simultaneous sessions was broadcast live on the accounts of our Institution. Papers presented at the symposium will be published in a book.

3.2.9. Panel on Islamophobia in Muslim Majority Countries and Europe: Problems, Approaches, Solutions

With the participation of President of the Turkish Grand National Assembly (TBMM), Prof. Dr. Mustafa Şentop, Our Institution and Committee on Human Rights Inquiry of Turkish Grand National Assembly organized a panel on “Islamophobia in Muslim Majority Countries and Europe: Problems, Approaches, Solutions” on 13 December 2021, on the occasion of December 10th World Human Rights Day.

Moderated by Committee on Human Rights Inquiry of Turkish Grand National Assembly Legislative Expert Assoc. Dr. Ahmet Yıldız, presentations were made by our Chairman Prof. Dr. Muharrem KILIÇ on “The Role of Equality Institutions in Combating Discrimination and Hate Speech Against Muslims”, Turkish-German University Faculty Member Assoc. Prof. Dr. Enes BAYRAKLI on “How Did Islamophobia Transform Europe? The Collapse of Liberal Democracy and the Rise of the Extreme Right Wing” and Marmara University Sociology Department Lecturer Prof. Dr. Talip KÜÇÜKCAN on “Islamophobia in European Countries”.



3.2.10. Opinion Research on “Perspectives of Elders Over 60 on Aging and Their Own Problems”

A comprehensive public opinion research was conducted on the “Perspectives of Elders Over 60 on Aging and Their Own Problems” for the purpose of determining the situation of elders living in Türkiye, identifying the problem areas of violence and abuse that have become visible in the public, and determining the solutions to these problems. Within the scope of the study that covers 71 provinces, including 30 metropolitan cities, and used the multiple screening model, the results of the research after interviewed with 5,600 people over the age of 60 were announced at a press conference.

3.2.11. Painting Contest

On the occasion of December 10th World Human Rights Day, HREIT organized a painting competition for 6th grade primary school students in cooperation with the Ministry of National Education, in accordance with the duty of “to carry out studies for the protection and promotion of human rights, to prevent discrimination and to eliminate violations, and to raise awareness in the public through information and training by using mass media on human rights and the fight against discrimination” regulated in Article 9 titled “Duties of the Institution” of the Law No. 6701.

The purpose of the organized competition is to provide a rights-based perspective to 6th grade primary school students in all private and public schools affiliated with the Ministry of National Education, to raise awareness on human rights, to encourage individuals to fully and equally benefit from all guaranteed human rights and fundamental freedoms, and to strengthen respect for dignity and to raise awareness in all these areas.

61 provinces participated in the competition. In accordance with the Contest Specifications, the following awards were given to the students who ranked in the competition:

First prize: 5.000 TL.

Second prize: 3.000 TL.

Third prize: 2.000 TL.

Moreover, 48 or 64 paint-piece crayon sets were sent to the winners of the works selected in the provinces.



3.2.12. Knowledge contest

On the occasion of December 10th World Human Rights Day, a prize knowledge contest was organized for OMU students in cooperation with Ondokuz Mayıs University (OMU) and HREIT for the purpose of increasing the interest in human rights among young people and raising awareness about human rights.



3.2.13. Children's Rights Festival

Within the framework of the cooperation protocol signed between our institution and OMU, the Children's Rights Festival was organized on 20.11.2021, in cooperation with our Institution and OMU. On the World Children's Rights Day, a "Children's Festival" was organized with wide participation of OMU, Samsun Provincial Directorate of Youth and Sports and HREIT. With the participation of OMU Rector Prof. Dr. Yavuz ÜNAL, our Board Member Ünal SADE, Provincial Director of Youth and Sports İsmail Hakkı KASAPOĞLU, the festival started with the speeches and continued with 9 workshops attended by children. (Poetry preparation, slogan preparation, children's rights, TV etc.) The children's festival ended with the march of Children's Festival with the banners prepared by the children in the workshops created for the day.



3.2.14. Student Visits

Students were hosted for the purpose of introducing and informing the institution;

- Our Institution was visited by the students of Istanbul University and Ankara University Faculty of Law.



- Our Institution was visited by the Ombudsman and Public Law Research Student Society of Ankara University Faculty of Law. Chairman Prof. Dr. Muharrem KILIÇ gave information about our Institution to the students.



3.2.15. Individual Application Guide

In the context of prohibition of discrimination, an application guide named Individual Application to the HREIT has been prepared for the applications to be made to the Institution. Within the scope of the duty of informing and raising awareness in order for people to learn about their rights, guide includes the main duties of HREIT, on which subjects/who can apply to the institution, the scope of the prohibition of discrimination, the points to be considered when applying within the scope of the prohibition of discrimination, proceedings beyond application subject, the sanction authority of the Institution, the application procedure and conditions, the examination process and the conclusion of the application.



3.2.16. Mobbing Fact Sheet

Mobbing that is defined as workplace cancer and aims to damage the reputation and honor of the employees, and that is defined as the systematic and deliberate actions to exclude the person and make them alienate and leave the work causes many devastating mental and physical effects on the victims, and this situation also affects the victim's close environment, especially his/her family. HREIT exclusively assigned in the fight against discrimination considers the acts of mobbing in the workplace based on discrimination as a type of discrimination and it has an important position in the fight against mobbing. Within the scope of 4-10 February Mobbing Awareness Week, Mobbing Fact Sheet containing detailed information has been prepared by our Institution. Fact sheet prepared on mobbing in the workplace was published on the official website of the institution and shared with the public.

3.3. HREIT Academic Journal

HREIT publishes HREIT Academic Journal that is a refereed journal twice a year in order to contribute to the academic area of human rights and to create a new ground for scientists to express their views and opinions. HREIT published 6th issue of the journal in January 2021 and 7th issue in July 2021. In the 6th issue of HREIT Academic Journal, which includes scientific articles, compilations, translations and reviews on human rights, the articles raising awareness about human rights in general are included. The 7th issue of the journal published in July was published on "Human Rights and Freedoms During the Global Pandemic" in order to discuss the evaluations regarding the difficulties experienced in exercising the fundamental rights and freedoms during the Covid-19 pandemic that affected the world. In 2021, a Call for an Academic Journal Article was also made for the 8th issue to be published in January 2022.

3.4. Consultative Commission Meeting

The Consultative Commission was formed by our Institution to discuss the problems and solution suggestions on the issues related to the prohibition of discrimination and to exchange information and opinions on these issues within the scope of the first paragraph of Article 22 of the Law No. 6701 on the HREIT and the first meeting was held in Ankara on 18 November 2021.

As a member of the commission, representatives of many public institutions and organizations, non-governmental organizations, social and professional organizations, academicians and experts in their fields participated in the meeting. Started with the opening speeches of the Chairman of Institution Mr. Prof. Dr. Muharrem KILIÇ, the meeting continued in two sessions. In the first session; a presentation was made by the personnel of our Institution on the role of HREIT in the fight against discrimination and the Consultative Commission in this context. In the following sessions, problems and solution suggestions regarding the fight against discrimination were expressed by Commission members, and knowledge and experience were shared.

At the meeting, recommendations were presented for the organizations of trainings in the field of human rights and anti-discrimination for public institutions, especially schools, members of the judiciary and law enforcement units, for carrying out awareness-raising activities to prevent the formation or increase of a culture of violence in the society, data collection, thematic reports, legislation and matters pertaining to the working procedure of the Commission. In the closing speech of the Chairman of Institution Mr. Prof. Dr. Muharrem KILIÇ, it was stated that Consultative Commission meetings would be continuous and the opinions and recommendations expressed during the meeting would be taken into account in the works of the Institution. In the meeting, problems, determinations and solution suggestions in the field of combating discrimination were discussed.

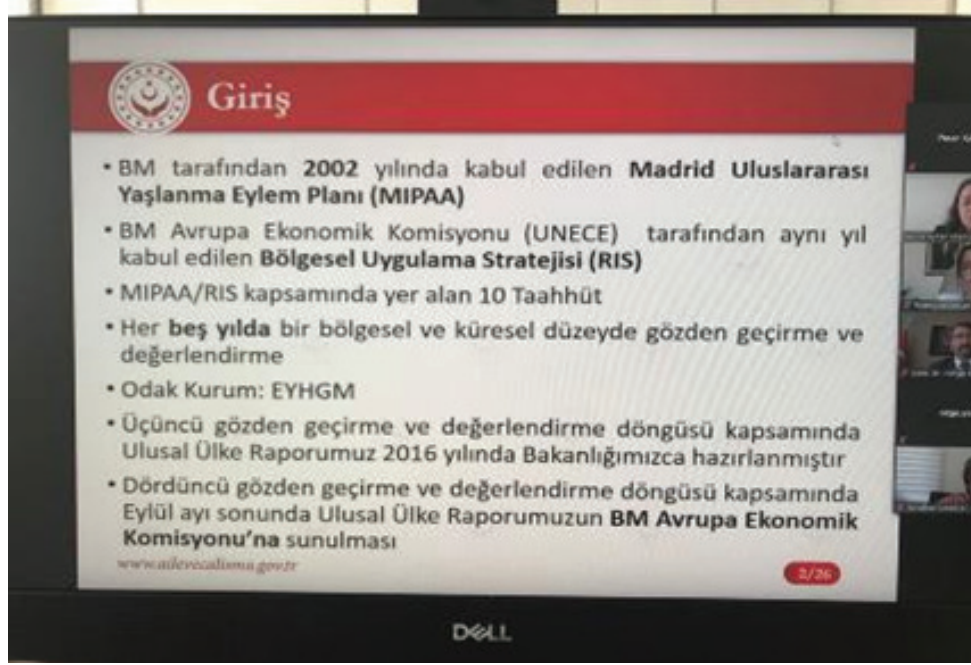




4. Expressing Opinion, Advising, Monitoring

4.1- MIPAA National Report Stakeholder Meeting - Madrid International Plan of Action on Ageing: Fourth Review and Evaluation Period Meeting

The meeting was held on 24 August 2021, since the contributions of stakeholder public institutions and organizations and non-governmental organizations operating in the field of ageing were required to be a basis for the studies on our National Country Report that will be prepared within the scope of the fourth review and evaluation cycle of MIPAA/RIS implementation of Madrid International Plan of Action on Ageing and Regional Implementation Strategy (MIPAA/RIS) covering the years 2018-2022 on the policies and programs implemented for elder individuals.



4.2- Draft National Guidelines on Working Life

Our Institution provided opinions and contributions to the draft National Guidelines on Business Life being prepared by the Ministry of Labor and Social Security, considering the United Nations (UN) Guiding Principles on Business and Human Rights, within the framework of the Action Plan on Human Rights.

4.3- Human Rights and Access to Justice Training Module

Our Institution provided opinion and contribution to the “Human Rights and Access to Justice Training Module” that was prepared within the scope of the EU Twinning Project for Increasing the Efficiency of Assistant Personnel and Quality of Training in the Judiciary Services, by the Education Department of the Ministry of Justice.

4.4- Legal Opinion of Mersin Provincial and Sub-Provincial Human Rights Boards

An evaluation was made by our Institution within the framework of the requested opinion on whether the application received to the Provincial Human Rights Board with the letter sent to our Institution from the Legal Affairs Branch Directorate of Mersin will be put into agenda of the Board or not.

Provincial and Sub-Provincial Human Rights Boards have right to examine any applications in accordance with the provisions of “*Applications made to the Provincial and Sub-Provincial Boards are brought to the agenda of the Board through the Provincial and Sub-Provincial Desks.*” in subparagraph (a) of the 1st paragraph of Article 18 titled “*Evaluation and Conclusion of Applications*”; Every application received by the Provincial and Sub-Provincial

Desks is discussed at the board and it is decided what kind of actions will be taken regarding the applications.” in subparagraph (b) of the same paragraph; “*The agenda is prepared by the chairman of the board, considering the proposals of the members, and it is distributed to the board members before the meeting.*” subparagraph (g) of the 1st paragraph of Article 14 titled “*Principles of Board Meetings*” of the Regulation on Establishment, Duties and Working Principles of Provincial and Sub-Provincial Human Rights.

4.5- CEDAW 8th Periodic Country Report

Upon request, contributions are made to the country reports submitted to the audit mechanisms of international conventions to which our country is a party. In this context, a study was prepared on the questions requested to be answered by our Institution in order to be used in the meeting where 8th Periodic Country Report prepared pursuant to Article 18 of the Convention on the Elimination of All Discrimination Against Women will be discussed, and organizational contributions for CEDAW 8th Periodic Country Report was shared with the Ministry of Family and Social Services, General Directorate on the Status of Women.

4.6- Contribution to the Report to be Submitted to ILO

In accordance with Article 19 of ILO Constitution on unapproved Conventions and Recommendations, a fact sheet was prepared on questions requested to be answered by our Institution to be used in the report requested to be submitted at the end of the meeting, and the organizational contributions were shared with the Ministry of Labor and Social Security General Directorate of Foreign Relations

4.7- Promoting Social Inclusion in TURKPA Countries

Our Institution contribution to the final report that is planned to be accepted at the end of the 9th meeting of the Parliamentary Assembly of Turkic Speaking Countries (TÜRKPA) Commission on Social, Cultural and Humanitarian Issues which will be held with the theme of “Promoting Social Inclusion in TURKPA Countries” was submitted to the Foreign Relations and Protocol Department of Turkish Grand National Assembly.

4.8- Incheon Strategy to ‘Make The Right Real’ for Persons with Disabilities in the Asia-Pacific Region

Studies on the protection and promotion of the rights of 650 million disabled individuals living in the Asia-Pacific region and thus creating an egalitarian and inclusive society for everyone are conducted by UNESCAP, which conducts studies on persons with disabilities, with ten-year programming accepted at the ministerial level. The implementation process of the third programming titled “Incheon Strategy to ‘Make the Right Real’ for Persons with Disabilities in the Asia-Pacific Region” that was adopted in 2012 and covers the years 2013-2022 will end with a high-level meeting at the ministerial level to be held in 2022. Accordingly, our contributions within the framework of the questionnaires sent to us were shared with the

Republic of Türkiye Ministry of Family and Social Services, General Directorate of Services for the Disabled and Elders in order to contribute to the preparation of a regional-level report which will include the developments of making the rights real for person with disabilities in the Asia-Pacific region as part of the implementation, monitoring and evaluation of the Incheon Strategy

4.9- Course Book “Human Rights, Democracy and Citizenship”

Pursuant to subparagraph (c) of Article 9 of Law No. 6701, the duties of the Institution also include “Contributing to the preparation of sections on human rights and prohibition of discrimination in the national education curriculum”. In this context; HREIT was not included among institutions and organizations that may be applied in case of violation of rights on page 35 of the second unit titled “Right, Freedom and Responsibility” of the course book called “Human Rights, Democracy and Citizenship” that is used in the “Democracy and Human Rights” course taught at the primary school under national education curriculum. In this context, the relevant course books were reviewed by our Institution and the contributions prepared were shared with the relevant institutions and organizations.

4.10- Report of Fight Against Human Trafficking Group

A working group was established to prepare annual reports in order to make an objective evaluation of monitoring and evaluating the implementation of public institutions and organizations on anti-trafficking activities, including the implementation of the National Action Plan on Anti-Trafficking, identifying deficiencies in the relevant legislation and creating comprehensive recommendations. Our Institution participates in visits, meetings with institutions and NGOs through the working group. Active contribution is made to the “Report of Anti-Human Trafficking Group” that is still in process of writing.

4.11- UN Voluntary National Survey on Ageing

Our Institution contributed to the UN Voluntary National Survey on Ageing delivered from the General Directorate of Services for the Disabled and Elders of the Ministry of Family and Social Policies.

4.12- Report on Normative Standards and Obligations Under International Law on the Protection and Promotion of the Human Rights of Older Persons

Our Institution contributed to the “Report on Normative Standards and Obligations under International Law on the Protection and Promotion of the Human Rights of Older Persons” to be prepared by the OHCHR on 6 December 2021.

4.13-. Contributions to International Survey and Report Studies

4.13.1. UN Country Team Results Report 2020

The issues included in the UN Country Team Results Report 2020 and which fall under the duties and powers of our Institution were examined and an opinion was expressed on 05 April 2021.

4.13.2. Questionnaire on the Protection of Human Rights Defenders

Our Institution contributed to GANHRI's Questionnaire for the protection of human rights defenders (GANHRI Questionnaire for NHRIs Survey) on 12 April 2021.

4.13.3. Report on "Femicide and Measures Taken and Data Collected"

A letter signed by UN Special Rapporteur on Violence against Women Dubravka Simonovic was received from the Special Procedures Secretariat of the OHCHR. It was stated that the aforementioned Special Rapporteur will prepare a report on "Femicide, the measures taken and the data collected in this regard" and present it to the UN 76th General Assembly. Within the framework of the questionnaire sent on the subject, the contribution requested from our Institution (Contribution to the report to be prepared by the Special Rapporteur on Violence Against Women) was shared with the relevant parties on 15 April 2021.

4.13.4. Draft Organization of Islamic Cooperation Convention on the Rights of the Child

Our Institution contributed to the Draft Organization of Islamic Cooperation Convention on the Rights of the Child within the scope of the duty of monitoring and evaluating the legislative works related to the area of its responsibility, informing the relevant authorities about their opinions and recommendations, monitoring and evaluating international developments in the field of human rights and the anti-discrimination.

4.13.5. ENNHRI investigation of third-party intervention before ECHR in the case of Verein Klima Seniorinnen Schweiz and others v. Switzerland

ENNHRI's request to intervene in the case of Verein Klima Seniorinnen Schweiz and others v. Switzerland before the ECHR was accepted. In this context, ENNHRI sent a questionnaire to Member NHRIs to collect information on the subject.

The case is related to the effect of climate change on older people in Switzerland. The answers gathered through this questionnaire were used to shape the study to be conducted by ENNHRI. Our Institution contributed to the related questionnaire regarding the effects of climate change in Türkiye. Third-Party Intervention prepared with the contributions of ENNHRI Member NHRIs was translated into Turkish and shared on the Institution's website on 8 November 2021.

4.13.7. UN Voluntary National Survey on Ageing

Our Institution contributed to the UN Voluntary National Survey on Ageing submitted by Ministry of Family and Social Policies, General Directorate of Services for the Disabled and Elders on 29 November 2021.

4.13.8. Report on Normative Standards and Obligations Under International Law on the Protection and Promotion of the Human Rights of the Older Persons

Our Institution contributed to the Report on Normative Standards and Obligations under International Law on the Protection and Promotion of the Human Rights of the Older Persons to be prepared by OHCHR on 6 December 2021.

4.13.9. ENNHRI Rule of Law Report

ENNHRI maintains its relations with the Council of Europe at the level of strategic partnership in order to contribute to the development of human rights, rule of law and democracy in Europe. In this context, ENNHRI has published the “Report on the Status of the Rule of Law in the EU Candidate and Potential Candidate Countries” that was also prepared with the contributions of our institution.

The report emphasized the capacity to make significant contributions in the field in ensuring human rights, democracy and the rule of law, of independent and authoritative National Human Rights Institutions (NHRIs) equipped with broad human rights powers. It was stated that NHRIs play a key role in the accession processes to the European Union.

NHRIs contributing to the report include the relevant NHRIs of Albania, Bosnia and Herzegovina, Kosovo, Montenegro, North Macedonia and Serbia, as well as HREIT. In this context, the report emphasized the cooperation of our Institution with international organizations such as UN, GRETA, OHCHR, ENNHRI, GANHRI, OSCE, and the Council of Europe, it was stated how the Institution’s work was adapted to the pandemic conditions, and the increasing importance of our institution within the scope of the Human Rights Action Plan announced on 2 March 2021 and the Institution’s legislation were explained. As stated in the Action Plan on Human Rights, the efforts of our Institution, which aims to be accredited to GANHRI in status A, to protect and promote human rights in Türkiye through cooperation, symposiums, conferences and workshops with civil society, universities and various public institutions were expressed.

5. Reporting Activities

5.1- Annual Report

5.1.1. 2020 Report on The Protection and Promotion of Human Rights

Pursuant to the provision of “Preparing annual reports on the protection and promotion of human rights, the fight against torture and ill-treatment and anti-discrimination to be submitted to the Presidency of Republic and the Presidency of the Grand National Assembly of TÜRKİYE” in Article 9 of the Law of Establishment No. 6701, the prepared 2020 Report on the Protection and Promotion of Human Rights was approved by our Board and shared with the public. The report discussed the situation of our country in the field of human rights within the framework of objective criteria and included recommendations on areas required to be improved. The recommendations in the report will be monitored in the following year.



5.2- Thematic Report

5.2.1. Armenia's Actions in Karabakh: Report on Human Rights Violations and Monitoring Violations

Report on Armenia's Actions in Karabakh: Human Rights Violations and Monitoring Violations that was prepared by the Karabakh Human Rights Observation Group established under HREIT.



Prepared based on the investigations of Karabakh Human Rights Observation Group during and after the Second Karabakh War, the report includes the determinations on what the actions of Armenia are during the occupation of Karabakh by Armenia and the Second Karabakh War, the legal nature of these actions; legal proceeding of legal violations; trial of real persons with criminal responsibility for the actions taken in such periods and the issues posing the risks of creating humanitarian crises in terms of serious violations of human rights in the current situation, and offers recommendations for mitigating or solving the problems.

At the press conference held on 19 October 2021, the report prepared by the Karabakh Human Rights Observation Group was presented.



6. Activities Related to International Relations

6.1- Relations with the UN and its subsidiary organs

The United Nations (UN), a world organization formed under the leadership of the great powers that won the Second World War, was established to prevent the repetition of wars and threats to peace in the first half of the 20th century and to protect international peace and security.

The UN Charter, which is the foundational treaty of the UN, was signed by 50 countries, including Türkiye, on 26 June 1945 in San Francisco. As it was envisaged in the UN Charter, the UN Organization started to function officially on 24 October 1945 after the majority of the UN member States including the five permanent members of the UN Security Council concluded their ratification procedure of the Charter.

With the emergence of the UN as a supranational organization on the world stage, the studies on the protection of human rights in the international arena has gained momentum. The first of these studies was the Universal Declaration of Human Rights accepted by the UN General Assembly on 10 December 1948. A common understanding has developed in the world on the protection of human rights and fundamental freedoms with the adoption of the Universal Declaration. In the 1990s, the UN tried to develop a number of new models for

the protection of human rights at the national level, and so the model of an independent and autonomous national human rights institution and the protection and promotion of human rights became a current issue.

In the 1990s, when national human rights institutions have become widespread in the world, the process of institutionalization of human rights began in Türkiye and it was established by the Law No. 6701 that was published and entered into force in the Official Gazette dated 20/04/2016 and numbered 29690 as a result of this process. Regarding the working areas; HREIT conducts studies in close cooperation with UN institutions on raising awareness, informing, reporting on human rights, protection and promotion of human rights, effective fight against torture and ill-treatment and anti- discrimination within the framework of conventions to which our country is a party and other relevant international and national legislation.

The activities carried out by the Institution in relation to the UN and its subsidiary organs during 2021 are listed below.

6.1.1. Participation in the Fight Against Human Trafficking Training organized with the contributions of IOM Türkiye United Nations Migration Agency

With the decision dated 10.12.2020 of Anti-Trafficking Coordinator that was established by Council of Europe Convention on Action against Trafficking in Human Beings in accordance with Article 121 of Foreigners and International Protection Law No. 6458 dated 04/04/2013 and the Law No. 6667 and dated 30/1/2016; HREIT has been designated as the National Rapporteur Institution in order to examine and report the activities carried out in the field of anti-trafficking.

For the fulfillment of this duty, a training on anti-trafficking was organized by the Directorate General of Migration Management for the personnel of the HREIT with the contributions of IOM Türkiye United Nations Migration Agency. Human rights and equality experts, assistant experts and other institution personnel also participated in the training that was held in two groups on 26-27 January and 28-29 January 2021.

During the training, information was given about the projects carried out on anti-trafficking by the International Organization for Migration. Presentations were made on the concept of human trafficking, the role of the Directorate General of Migration Management and the Directorate General of Security in anti-trafficking and the activities carried out in this regard. Finally, Turkish Penal Code and Supreme Court Decisions / case examples and the relationship between human trafficking and similar crimes in Turkish Criminal Law were discussed within the scope of combating human trafficking.

6.1.2. United Nations Development Program (UNDP) Türkiye Resident Deputy Representative Seher Alacacı Arıner and Inclusive and Democratic Governance Portfolio Manager Burcu Miraç Dıraor Aydın visited the Chairman Prof. Dr. Muharrem KILIÇ.



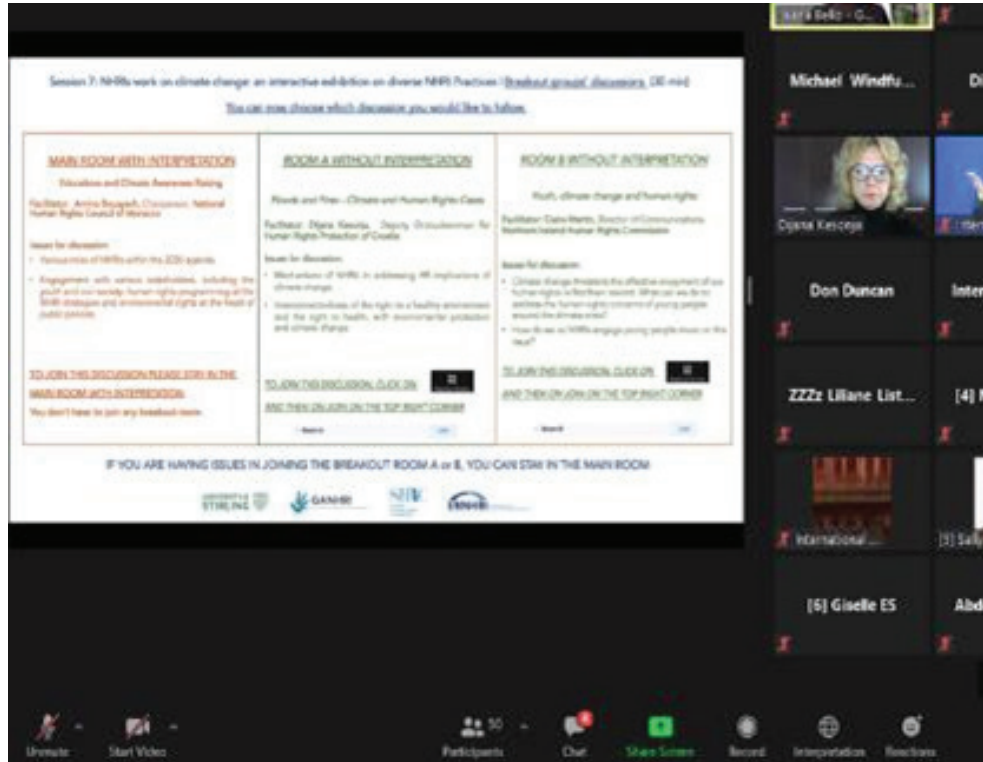
At the meeting, possible future cooperation opportunities between our Institution and UNDP were discussed.

6.1.3. Conference on International Day of the Girl Child

In cooperation with UNICEF, UNFPA, UN Women and Aydın Doğan Foundation, 7th International Day of the Girl Child Conference was held as a hybrid on 11 October 2021, with the theme of “It’s Time! Leadership of Girl Child in the Digital Age”. The conference focused on empowering girls and supporting their leadership in the digital world.

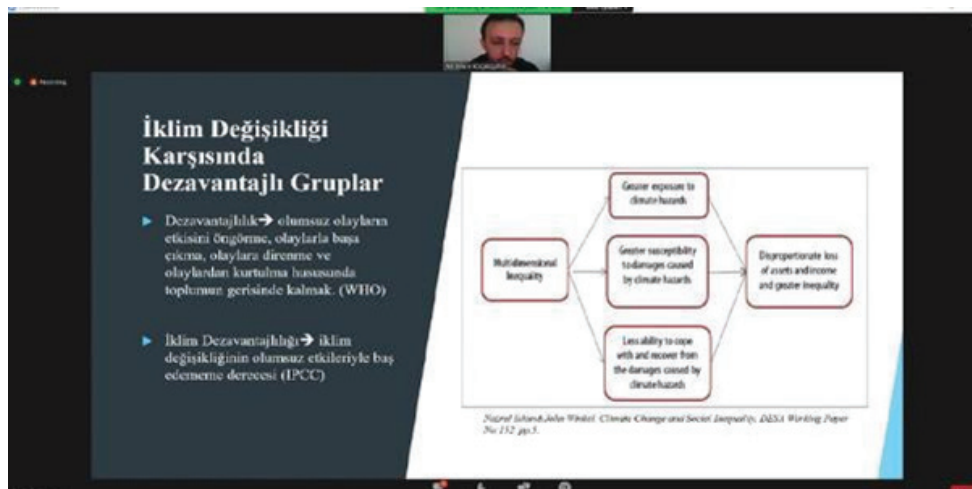
6.1.4. Symposium on “The role of National Human Rights Institutions in Closing the Accountability Gap for the Climate Emergency”

As one of the side events of the 26th United Nations Climate Change Conference (COP26), the symposium held on 3 November 2021 was attended online in order to provide a better understanding of the climate regime for facilitating the promotion and support activities for human rights in the context of climate policy and climate accountability of national human rights institutions.



The symposium was organized by the University of Stirling and GANHRI in collaboration with the European Network of National Human Rights Institutions (ENNHRI) and Scottish Human Rights Commission (SHRC). The UN Environment Program (UNEP), the UN Development Program (UNDP) and Office of the UN High Commissioner for Human Rights (OHCHR) are the stakeholders and co-sponsors of the event.

The general purpose of the symposium was determined to provide a better understanding of the climate regime in order to facilitate the work of national human rights institutions to promote and support human rights in the context of climate policy and climate accountability.



Our Institution participated in the Climate Justice Webinar organized by UNDP as part of 10 December 2021 Human Rights Day activities. In the webinar, a presentation was made on “The Effect of Climate Change on Human Rights and the Role of National Human Rights Institutions”.

6.2- Relations with the Global Alliance of the UN National Human Rights Institutions (GANHRI)

GANHRI is an international body formed by NHRIs from all over the world. Established in 1993, the body supports NHRIs in compliance with the Paris Principles and works for the protection and promotion of human rights.

GANHRI takes actions generally in order to:

- utilize and support the relations of NHRIs with the UN Human Rights Council and the Convention Mechanisms,
- strengthen the relation and cooperation between NHRIs,
- ensure that NHRIs are accredited in accordance with the Paris Principles,
- strengthen the role of NHRIs in the UN system,
- carry out capacity improvement activities for NHRIs in cooperation with the UN OHCHR,
- provide assistance to NHRIs at risk,
- provide support to governments desiring to establish an NHRIs upon request.

Within GANHRI, 149 NHRIs operate in four regional networks, including Europe, Africa, Asia-Pacific and America. As of 2021, a total of 118 national human rights institutions have been accredited as 86 (A) level and 32 (B) level.

Considering that HREIT has been given wide and comprehensive powers with the entry into force of Law No. 6701, it is important to strengthen the organizational capacity of HREIT in order to operate as an effective and functional human rights institution. However, as HREIT, it is of great importance to be accredited to GANHRI at A level in order to take the floor in many organizations including the UN meetings held around the world and to convey our ancient values in the field of human rights and the important developments of our country to foreign countries. From this point of view, a Capacity Evaluation Study was conducted on 16 – 27 September 2019 under the coordination of the UN Development Program (UNDP) in order to determine the steps that may be taken to reveal and strengthen the existing capacity of our Institution and to serve as a roadmap in the accreditation process. Within the scope of the Report resulted from the said study, a roadmap was produced for the steps to be taken to strengthen the Institution, and necessary studies were initiated.

Pursuant to the provision “The structure of the HREIT will be harmonized with the Principles on the Status of National Human Rights Institutions and ensured to be accredited

in Global Alliance of the UN National Human Rights Institutions” in Activity 1.2.a. of Human Rights Action Plan (2021-2023) that was shared with the public on 2 March 2021, it has been determined as a goal that HREIT is responsible for accreditation to GANHRI within 1 year. With Human Rights and Equality Board Decision of Türkiye dated 13.07.2021 and numbered 2021/170, it was unanimously decided to start the preparations for the accreditation process for GANHRI and to carry out the necessary studies. Our Institution’s statement of intent for the initiation of the accreditation process before GANHRI was submitted in an official letter format to the Sub-committee on Accreditation (SCA) Secretariat within GANHRI on 28 July 2021. During SCA session held in October 2021, it was decided to examine and conclude our application in the second half of 2022. Institutions that will apply to the Committee for accreditation should submit various documents during the process. Studies are currently continuing on the documents required to be submitted during the evaluation process of the accreditation application.

Our institution follows the studies of GANHRI for the protection and promotion of human rights and participates in its activities. In this context, the events attended by HREIT during 2021 are listed below:

6.2.1. GANHRI General Assembly Meeting

2021 GANHRI Annual Meeting was held online from 29 June to 01 July. On Wednesday, 30.06.2021, the session titled “Actions of National Human Rights Institutions for Next 10 Years in Accordance with United Nations Guiding Principles in Business and Human Rights” was held.

On Thursday, 01.07.2021, the session titled “Protection and Promotion of Human Rights Defenders and Civil Space: Consultation on GANHRI Global Action Plan” was held. This meeting held online by HREIT officials was attended.

6.3- Relations with ENNHRI

ENNHRI is an organization established by the NHRIs operating across Europe and established to support NHRIs in the context of the Paris Principles. Its aim is to help strengthen the capacities of national institutions of the member states, to develop interstate cooperation, to strengthen contacts and relations with regional and international organizations. As a member of the European Network, our Institution contributes actively to the Network’s study on the protection and promotion of human rights. In this context, the meetings attended by HREIT in 2021 are listed below.

6.3.1. ENNHRI Business and Human Rights Treaty webinar

ENNHRI’s Business and Human Rights Working Group that was coordinated by the Danish Institute for Human Rights held a webinar on the Draft Text of the Business and

Human Rights Treaty for national human rights institutions on Wednesday, 14 April 2021, at 11:00 am.

6.3.2. High Level Meeting organized in coordination with ENNHRI & the Federal Republic of Germany

ENNHRI held an important human rights summit on 26-27 April 2021, in cooperation with the Committee of Ministers of the Council of Europe, German Presidency. The meetings were attended with the participation of European Court of Human Rights Robert Spano, Council of Europe Commissioner for Human Rights Dunja Mijatovic and Presidents of National Human Rights Institutions in Europe.

At the summit held online, strategy proposals were discussed for the effective implementation of Recommendation on “Development and Strengthening of Effective, Pluralist and Independent National Human Rights Institutions” of Committee of Ministers of the Council of Europe that was taken regarding National Human Rights Institutions at the beginning of April.

The importance of compliance with the Paris Principles, strengthening and accrediting the National Human Rights Institutions operating in the Council member countries, especially the development of the cooperation between ENNHRI and the Council of Europe was mentioned in the meetings.

Opinions were expressed about the difficulties that may be experienced in the implementation processes of the recommendation published by the Committee of Ministers of the Council of Europe and the potential benefits of the decision. It was emphasized that it is important to implement the Recommendation in the best possible way considering the country’s conditions.

6.3.3. High-Level Meeting on “Ensuring Respect for the Human Rights of Migrants at Borders: the role of NHRIs” webinar

The High Level ENNHRI meeting on the Role of National Human Rights Institutions in Ensuring Respect for the Human Rights of Migrants at Borders was held online on 2-3 June 2021 between 11:00 and 13:30 Türkiye time. The fact sheet of the meeting was prepared by the Migration Working Group.

6.3.4. Study on “Accreditation of National Human Rights Institutions - Practical Guide” study

Regarding the application process of our institution for accreditation; The guide prepared by Magali Lafourcade, Chairman of the Accreditation Subcommittee - Secretary

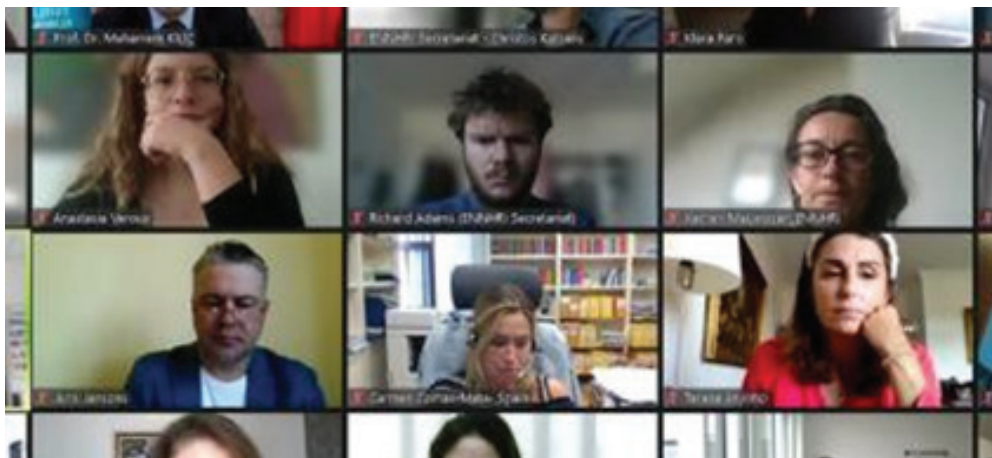
General of the National Advisory Commission for Human Rights has been translated into Turkish in order to contribute to the full execution of the process.

6.3.5. ENNHRI General Assembly Meeting

The General Assembly meeting, which was held twice a year by the ENNHRI, one of the four main networks of the GANHRI at the regional level, was attended online on 29 September 2021.

At the meeting attended by presidents and representatives of 47 national human rights institutions operating in Europe, following the opening speech by President of ENNHRI Prof. Caroline Fennell, ENNHRI Finance Committee and the Sub-committee on Accreditation representatives made informative presentations. Then, recommendations on financial sustainability and strategic aims in the context of ENNHRI's work were presented.

ENNHRI Secretary General Debbie Kohner also made presentations on the Progress Report on the works carried out by ENNHRI in 2021 and the ENNHRI Strategic Plan Draft covering the years 2022-2025, and the opinions of the members on the subject were received.



Within the scope of the General Assembly Meeting, ENNHRI's Strategic Plan covering the years 2021-2025, Financial Sustainability, 2022 Operational Plan and 2022 Budget were discussed. At the meeting; Elections were held for the ENNHRI Presidency, ENNHRI Board members, ENNHRI Chairman of Finance Committee and members, GANHRI Office Members and various working group members were elected.

6.3.6. Study on National Human Rights Institutions of ENNHRI Member Countries

Annual and thematic reports and other studies shared by NHRIs were examined in terms of content and writing style. Websites and legislative regulations of institutions were scanned. In this context, NHRIs of 40 member countries were examined and investigation files were created for all member countries.

6.3.7. Sessions titled “Power of narrative and messaging” and “The community” at “Fundamental Rights Forum 2021”

In the e-mail sent to our institution by ENNHRI, it was reported that ENNHRI and Equinet will hold two sessions titled “Power of narrative and messaging” and “The community” at the “Fundamental Rights Forum 2021” to be held by the European Union Agency for Fundamental Rights on 11-12 October 2021. In this context, samples of our works were requested to contribute to the sessions. In this context, examples of our Institution’s works on the sessions were presented.

6.4. Relations with the Council of Europe

Established in 1949 and having 47 member states today, the Council of Europe aims to achieve a stronger union among its members in order to protect the ideals and principles being common heritage of the member states and to facilitate their economic and social progress. The Council also plays the role of an important mechanism for the protection and promotion of human rights in the European region through the basic documents and principles adopted. In this context, our country being a member of the Council since its establishment makes significant contributions to the studies conducted by the Council in the field of human rights through its Institutions. HREIT, one of these Institutions, maintained its relations with the human rights units of the Council of Europe in 2020 as in previous years, in mutual experience sharing and cooperation.

6.4.1. The Chairman of Ankara Program Office of the Council of Europe Visited our Institution

The Chairman of Ankara Program Office Council of Europe Cristian URSE visited our Institution.

In the meeting where cooperation opportunities on human rights became the main topic of conversation, collaboration and cooperation with the institutions of Council of Europe on the elder rights, the rights of the disabled, women’s rights and children’s rights in particular were discussed.

6.4.2. European National Preventive Mechanisms Conference

Online participation took place for the European National Preventive Mechanisms Conference with the theme of “The Role of National Preventive Mechanisms in the Effective Implementation of ECHR Decisions and CPT Recommendations - Effective Investigations on Police Abuse and Allegations of Abuse” held between 20-22 September 2021.

6.4.3. Meetings of Project on Increasing the Effectiveness of Civil Monitoring Boards in accordance with European Standards

Participation took place on behalf of our Institution for the working group meeting on the project with a duration of 36 months that aims at strengthening the organizational and operational frameworks and capacities of civil monitoring boards on 30.03.2021, the meeting on “Informing about Penitentiary Institution Monitoring Manual prepared for Ombudsman Institution and National Preventive Mechanism” held online on 17.11.2021, and the working group meeting on training modules in İzmir on 30 November-4 December 2021, within the scope of the “Project on Increasing the Effectiveness of Civil Monitoring Boards in accordance with European Standards” that was carried out by the Council of Europe and funded by Sweden, Switzerland, the Republic of Türkiye, the Council of Europe Human Rights Trust Fund and Canada, Institution experts contributed to the draft monitoring toolkit, manual and other studies.

6.5- Relations with European Union

The European Union was established on 1 November 1993 and consisted of 6 countries in its founding years, and it has become a supranational political and economic union consisting of 27 member states with the participation of new countries in different years. The core values of the European Union, which aims at ensuring social welfare and solidarity and lasting peace, developing the rule of law and the economy, protecting and advancing democracy and human rights, include tolerance, solidarity and non-discrimination. Established within the framework of the EU acquis, HREIT continued its relations with the relevant EU units in 2021, as in previous years.

6.5.1. EU Fundamental Rights Agency (FRA)- Fundamental Rights Forum 2021

The “Fundamental Rights Forum”, which is held annually by the FRA in Vienna, but postponed last year due to the pandemic, was held this year in Vienna as a hybrid event, as well as online, on 11-12 October 2021, and it was followed up online by our institution.

6.5.2. European Commission 2021 Türkiye Report

The European Commission publishes reports every year to evaluate the progress made by the candidate countries on their way to accession to the European Union. Emphasizing the information that the reports were submitted to the European Commission with the contributions of public institutions and organizations during the preparation process, it was stated that the country’s contribution that will constitute the basis for Türkiye Progress Report this year will be submitted to the European Commission in April. Following the letter received from the Ministry of Foreign Affairs, Directorate General for European Union Relations of European Union Presidency, our Institution made an evaluation with regard to the developments recorded in the last year on the area of duties and powers of our Institution

for Chapter 19 titled Social Policy and Employment as well as Chapter 23 titled Judiciary and Fundamental Rights. In this context, our contributions were presented to the interested parties on the issues under the responsibility of Institution regarding Social Policy and Employment, Judiciary and Fundamental Rights Chapters.

6.6- Relations with the Organization for Islamic Cooperation (OIC)

OIC with 57 members is the second largest intergovernmental political organization after the UN and has the characteristic of the only official body representing all Muslims in the world. Within the framework of New OIC Charter adopted at 11th OIC Summit held in Dakar on 3-14 March 2008, the main issues among the objectives of the Organization are as follows:

- Developing ties of brotherhood and solidarity among member states;
- The protection of the common interests of the member states and the support of their legitimate cases;
- Ensuring the participation of member countries in global political, economic and social decision-making processes in order to protect their common interests;
- Strengthening economic and commercial cooperation among Islamic countries;
- The preservation of the true image of Islam, the fight against the defamation of Islam and the promotion of inter-religious and inter-civilizational dialogue;
- Development of science and technology, promotion of research and cooperation among members.

Within the scope of the amendments made to the Organization Charter in 2008, Member States established the Independent Permanent Human Rights Commission as the first intergovernmental expert human rights body of the Islamic world.

Article 15 of the Charter stipulates that “*The Independent Permanent Commission on Human Rights shall promote the civil, political, social and economic rights protected in the Organization’s agreements and declarations and universally accepted human rights documents, in accordance with Islamic values*”. Commission carries out its works through means such as ordinary meetings, extraordinary meetings, working group meetings, participation in international meetings, visits, preparation of new human rights documents upon the request of member states, research, investigations and reports, advisory opinions, technical cooperation, awareness of human rights and training activities.

Many documents on human rights have been adopted by OIC. Some of these are;

1. Dated 1983 Dhaka Declaration of Human Rights in Islam,
2. Cairo Declaration on Human Rights in Islam that was adopted at the 19th Organization of the Islamic Conference Foreign Ministers meeting in Cairo on 5 August 1990 (IPHRC carried out a study to update 1990 “Cairo Declaration on

Human Rights in Islam”, the current “OIC Cairo Declaration on Human Rights” prepared in the light of this study was adopted in the 47th DBK held in 2020.)

3. Declaration on the Protection of the Child and the Rights of the Child in the Islamic World,
4. Convention of the Organization of the Islamic Conference on Combating Terrorism.

HREIT continued its relations by contributing to the human rights studies of OIC and Independent Permanent Human Rights Commission serving as the first expert intergovernmental human rights organ of the Islamic world, in mutual experience sharing and cooperation during 2021, as in previous years.

On 27 April 2021, the Executive Director of the Independent Permanent Commission on Human Rights of the Organization of Islamic Cooperation, Mr. Marghoob Saleem Butt was interviewed with. During the meeting, evaluations were made about the possibilities of cooperation between the two institutions. Mutual exchange of views and information sharing on current issues in international human rights issues and the near future took place.



On 1 March 2021, Chairman of OIC Independent Permanent Human Rights Commission Dr. Saeed Mohammad Al Ghufli, Vice Chairman Ambassador Mohammed Lawal Sulaiman and General Director Marghoob Saleem Butt visited Chairman Prof. Dr. Muharrem KILIÇ. During the visit, current human rights issues and possible cooperation areas were discussed.

6.6.1. 17th Ordinary Session of the Independent Permanent Commission on Human Rights of the Organization of Islamic Cooperation (IPHRC)

The 17th Ordinary Session of Independent Permanent Commission on Human Rights (IPHRC) of the Organization of Islamic Cooperation (OIC) was held online on 28-31 March 2021 with the participation of representatives of member and observer countries and national human rights organizations. During 28th, 29th and 31st March sessions held as open to the participation of the Commission members only, the issues of Palestine, Islamophobia, Muslim

Minorities, Women's and Children's Rights and the Right to Development, and the monitoring of the human rights situation in Kashmir were discussed. Our Institution participated in the thematic discussion session titled "Promotion and Protection of the Rights of Persons with Disabilities" held on 30 March and the closing session held on 31 March.



6.6.2. Draft medium-term review document titled “Road to 2025: Gains, Challenges and Opportunities” of the Organization of Islamic Cooperation 2025 Action Plan

Draft mid-term review document titled “Road to 2025: Gains, Challenges and Opportunities” was prepared in cooperation with the Secretariat General and OIC subsidiary Center Statistical, Economic and Social Research and Training Centre for Islamic Countries (SESRIC) regarding OIC 2025 Action Plan. In the mid-term review document prepared with the cooperation of the Secretariat General and SESRIC for 2025 Action Plan, the current situation regarding the goals, especially 28 priority areas included in the Action Plan was evaluated and some recommendations were made to ensure that OIC Member States achieve the goals set in the Action Plan. Based on the request of the Ministry of Foreign Affairs, General Directorate for Middle East and North Africa Bilateral Political Affairs, our Institution's opinions and recommendations regarding the draft mid-term review document were prepared and conveyed to them.

6.6.3. 18th Ordinary Session of the Independent Permanent Commission on Human Rights of the Organization of Islamic Cooperation (IPHRC)

Within the scope of the 18th Ordinary Session of the IPHRC, “closed” sessions were held on 21, 22 and 24 November for only commission members participation, and “open” sessions were held on 23 and 25 November for the representatives of the member and observer states, as well as the Commission members participation. In this context, a thematic discussion session was held on 23 November, where the statements and opinions of the member and

observer states were also taken with the official opening ceremony of the meeting. The theme of the 18th Session thematic discussion was determined as “A Human Rights-Based Approach to Achieve Sustainable Development Goals in OIC Countries”. On 25 November, the working group reports, other decisions and the final document were presented to the member states and the closing ceremony was held.



6.6.4. Organization of Islamic Cooperation (OIC) Intergovernmental Experts Group Meeting

On behalf of our Institution, our Board Members Dr. Burhan Erkuş and Saffet Balın participated in the Organization of Islamic Cooperation (OIC) Intergovernmental Experts Group meeting held in Saudi Arabia on 27-28 December 2021. At the meeting, The mid-term review document entitled “Road to 2025: Gains, Challenges and Opportunities” prepared regarding the OIC 2025 Action Plan in cooperation with the Organization of Islamic Cooperation (OIC) General Secretariat and Ankara-based OIC subsidiary Statistical, Economic and Social Research and Training Centre for Islamic Countries was discussed.



6.7- Relations with Other International Stakeholders

Our institution attaches great importance to the development of bilateral and multilateral relations with national human rights institutions and organizations, which are equivalent to those operating in other countries. Within this framework, some of the activities carried out are as follows:

6.7.1. Periodic International Human Rights Monitoring Bulletin

Within the scope of the Periodic International Human Rights Monitoring Bulletin, the websites, social media accounts and other communication channels of approximately 30 international organizations and peer organizations operating in the field of human rights are monitored and monthly monitoring reports are prepared in Turkish and English languages. The works of organizations such as the OHCHR, GANHRI, ENNHRI, and the UN Subcommittee on the Prevention of Torture (SPT) are followed.



6.7.2. Karabakh Human Rights Observation Group

HREIT Karabakh Human Rights Observation Group held an online meeting on 23 January 2021 in order to provide a mutual consultation ground and exchanging of ideas with the Azerbaijan Ombudsman contributing to the preparation of the report.

Azerbaijan Visit of Karabakh Human Rights Observation Group was made between 28 June and 2 July 2021. During the visit, a cooperation protocol was signed between the Human Rights and Equality Institution of Türkiye and the Human Rights Commissioner of the Republic of Azerbaijan (Ombudsman).



HREIT Karabakh Human Rights Observation Group, conducted investigations in war zones and various regions of Azerbaijan due to human rights violations before, during and after the Karabakh War II. “Report on Armenia’s Actions in Karabakh: Violation of the Rules of International Law and Monitoring Violations” prepared as a result of the observations, was shared with the public at the press conference held on 19 October 2021.

6.7.3. Government of the Republic of Türkiye - 2021 Intersectoral Child Board Meeting under UNICEF 2021-2025 Country Program

Within the scope of 2021-2025 Country Program carried out in cooperation with the Government of the Republic of Türkiye and UNICEF, the Intersectoral Child Board Meeting (ICB) was held on 29 June 2021. At the meeting, it was stated that the creation of the country program requires a multilateral and joint work with the contributions of other organizations within the United Nations, especially program partner UNICEF for UNICEF 2021-2025 country program. The core framework of the Country Programme consists of investments and monitoring mechanisms regarding improved learning, care and development for kids, improved learning and skills development for adolescents and youth, a protective and inclusive environment for the most vulnerable children, and children's rights.

At the meeting, the priorities of the new program period and the studies planned to be conducted within the scope of the program were presented, and current practices and recommendations were evaluated in order to improve policies and programs for children. Many public institutions and organizations operating in the field of children's rights, non-governmental organizations participated in the said meeting. Our institution participated in the relevant meeting held online.

6.7.4. Memorandum of Understanding on cooperation areas between HREIT and Ukraine Ombudsman

Our Chairman Prof. Dr. Muharrem Kılıç and Ukraine Ombudsman Liudmyla Denisova came together at the meeting held in Antalya on 23.09.2021. A memorandum of understanding on cooperation areas was signed between HREIT and Ukraine Ombudsman. After signing a memorandum of understanding on cooperation areas, the delegation consisting of HREIT and Ukraine Ombudsman officials visited Antalya Fethi Bayçın Nursing Home as part of the national preventive mechanism function. During the visit, information was exchanged about the visit methods and activities of the national preventive mechanisms of Türkiye and Ukraine.



6.7.5. Kenya Ombudsman Hon. Florence Cashew and her delegation

Kenya Ombudsman Hon. Florence Cashew and her delegation, Chief Ombudsman Şeref Malkoç, Ombudsman Celile Özlem Tunçak visited our Chairman Prof. Dr. Muharrem Kılıç. During the meeting between the delegations, bilateral cooperation opportunities were discussed.



6.7.6. Panel on “Normalization Process in Karabakh: Legal and Political Evaluations”

The panel titled “Normalization Process in Karabakh: Legal and Political Evaluations” organized by Yıldırım Beyazıt University on 20 October 2021 was participated with the delegation of the Azerbaijan Human Rights Commissioner. The relevant panel started with the opening speech of Chairman Prof. Dr. Muharrem Kılıç.



6.7.7. 8th periodic visit to Türkiye in 2021 by European Committee for the Prevention of Torture and Inhuman or Degrading Treatment or Punishment (CPT)

CPT visited our Institution on 01.02.2021 as part of its 8th periodic visit to Türkiye in 2021. Within the scope of the meeting, information was given about the works carried out by our Institution within the scope of the national preventive mechanism; opinions were exchanged on the visit method and other activities of the institution.

6.7.8. Online Meeting with the UN Subcommittee on the Prevention of Torture and Other Cruel, Inhuman or Degrading Treatment or Punishment

An online meeting was held on 26 November between officials of the National Preventive Mechanism Unit and Suzanne Jabbour, Chairman of the UN Subcommittee for the Prevention of Torture and Other Cruel, Inhuman or Degrading Treatment or Punishment (SPT). At the Meeting, an information was given on visits to places where detainees are kept, applications received from detainees and other activities under Optional Protocol to the Convention against Torture and other Cruel, Inhuman or Degrading Treatment or Punishment (OPCAT). Evaluations were made on how SPT could support the work of the National Preventive Mechanism. At the end of the meeting, ideas were exchanged on the development of mutual dialogue with SPT and the work that may be done together in the future.

6.7.9. Italia National Preventive Mechanism

Upon the letter sent to our Institution from the Italia National Preventive Mechanism, a SEGBİS interview was held with Italian prisoner kept in Maltepe No. 3 L Type Penitentiary Institution. Information was obtained from the aforementioned Penitentiary Institution about the subjects included in the SEGBİS interview report. The report and the information received from Maltepe No. 3 L Type Penitentiary Institution were compiled and translated into Italian and sent to Italia National Preventive Mechanism by e-mail on 09.12.2021.

6.7.10. “Human Rights Day: Human Rights Cities – Why and How?” Webinar

“Human Rights Day: Human Rights Cities – Why and How?” webinar organized by Raoul Wallenberg Institute for Human Rights and Humanitarian Law on 10 December 2021 was participated.

At the meeting; presentations were made on how the human rights cities movement is growing worldwide, particularly in Asia and Europe, and what these places mean for both global and local initiatives to recognize and enforce human rights norms.

7. Relations with Public Institutions and Organizations as well as Public Professional Organizations

7.1- Ministry of Justice

7.1.1. Preliminary Meeting of Project on Strengthening Human Rights Standards in Türkiye

On 17 December 2021, a preliminary meeting was participated regarding the project on “Strengthening Human Rights Standards in Türkiye”, which included in the 2018 programming of the Fundamental Rights Sub-Field in the Rule of Law and Fundamental Rights sector financed during IPA II period and the Ministry of Justice is the beneficiary. Information was given about the project within the scope of the meeting and it was discussed about the contributions of the relevant institutions to the project.

7.2- Ministry of Foreign Affairs

The Human Rights and Equality Institution of TÜRKİYE cooperates closely with national stakeholders as well as international stakeholders in order to fulfill the duties assigned by the legislation in the context of protection and promotion of human rights. In this context, the studies conducted by the European Union Presidency, which was established under Ministry of Foreign Affairs is supported through contributions. HREIT actively participated and contributed to the meetings organized by the Presidency on various national programs for the protection of fundamental rights and freedoms, especially the European Union Projects in 2021, as in previous years.

7.2.1. Asia Pacific Workshop: Opportunities and Challenges in the Framework of Asian Initiative

“Asia Anew” initiative announced by our Ministry of Foreign Affairs on 5 August 2019 aims at strengthening the cooperation between our country and the countries in the Asia-Pacific region on bilateral, regional and international issues. In this direction, a workshop program was planned by Presidency for Turks Abroad and Related Communities (TARC) to increase academic interest in the region and to make a comprehensive account of the difficulties and opportunities that Türkiye may experience in the Asia-Pacific geography. With this program, it is aimed to develop the academic literature by discussing the political, economic, social and cultural activities to be developed by our country for the Asia-Pacific region and the threats and disadvantageous situations that may be faced in the realization of these activities by academicians who are experts in their fields. In this context, a workshop program titled “Asia Pacific Workshop: Opportunities and Challenges in the Framework of Asia Anew Initiative” was organized on 26-27 May 2021 with the support of Presidency of TARC and in cooperation with Fatih Sultan Mehmet Foundation University Ottoman Malay World Studies Research and Application Center (OMWSRAC) and Ankara University Asia-Pacific Studies Application and Research Center (APRC).

7.2.2. A visit was made to Deputy Minister of Foreign Affairs and Director for EU Affairs Ambassador Faruk Kaymakçı.

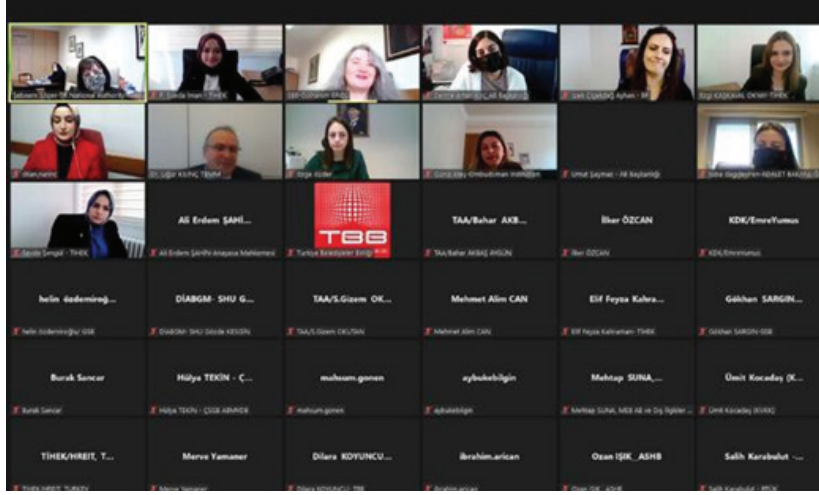
On 05.08.2021, our Chairman Prof. Dr. Muharrem Kılıç and our Board Member Dilek Ertürk visited Deputy Minister of Foreign Affairs and Director for EU Affairs Ambassador Faruk Kaymakçı. During the study visit, revitalization of Project on Strengthening IPA III Organizational Capacity and other issues under the responsibility of two institutions were consulted.



7.2.3. Preparation of Draft Report on EU, Citizens, Equality, Rights and Values Program

The “Rights and Values Programme”, a new Funding Program created for the benefit of the member and candidate countries of the Union, in order to protect and promote the rights and values in the EU Treaties and the EU Charter of Fundamental Rights, was organized to cover the years 2021-2027. The aim of the program was determined to help sustainability of open, democratic, pluralist and inclusive societies with the Justice Program. Our institution serves as the Working Group Coordinator for the Rights and Values Unity Programme for the period 2021-2027.

Before the meeting held with more than 40 participants under the coordination of our Institution on 23 December 2021, the Turkish translation of the program statute, the changes between the draft statute and the final version of the statute were determined. Within the scope of the meeting, presentations were made on the previous period’s EU programs, Program statute, the analysis report, and the working group report format. The meeting minutes and the draft report of working group was prepared.



7.2.4. Attended Meetings

- Meeting of Project on Strengthening Fundamental Rights Sector Coordination (3 February 2021)
- Fundamental Rights Sub-Field IRM meeting (10 April 2021)
- Fundamental Rights Sub-Field 2021 First Sector Monitoring Meeting (25 April 2021)
- Meeting of No. 7 Regional Development, Employment and Social Policy Subcommittee under the European Union Association Committee
- 6th Steering Committee Meeting of Project on Strengthening the Culture of Democracy in Basic Education
- Workshop on Good Practices and Future Policies for the Empowerment of Elders in Türkiye, France and Spain

7.3- Ministry of Labor and Social Security

7.3.1. 1st Steering Committee Meeting for Supporting Project Initiative on the Future Businesses with a Sex Equality Focus

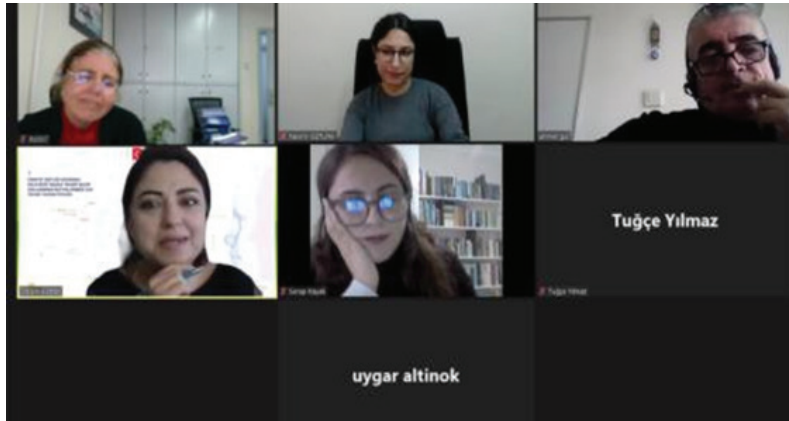
The meeting was held online on 25 August 2021 at 14:00.

Within the scope of the Instrument for Pre-Accession Assistance (IPA), the General Directorate of Labor of the Ministry of Labor and Social Security being the Operation Beneficiary carries out the “Project on Supporting Future Decent Work Approach with a Gender Equality” (2020-2023) within the scope of “Supporting the employment policy development and implementation capacity” of Employment, Education and Social Policies Sectoral Operational Program (EESP SOP). The aim of the project is to improve the policy

making and implementation capacity of Employment Policies Department (MoLSS). Its goal is to increase the organizational capacity of the (MoLSS) by improving the quality and efficiency of policy making.

At the meeting, the aims and objectives of the project were mentioned. During the execution phase of the project, what has been done so far and what is planned to be done in the future were explained.

Within the scope of the “Project on Supporting the Future Decent Work Approach with a Gender Equality Focus “ carried out by the Ministry of Labor and Social Security; an online meeting was held where opinions, evaluations and contributions on mobbing in the workplace were shared. Personnel working in the Anti-Discrimination and Equality Unit attended to the meeting on behalf of our Institution.



7.3.2. Study Visit for the Project on Prevention of Child Labor in Seasonal Agriculture

The “Project on Prevention of Child Labor in Seasonal Agriculture” started to be implemented in 16 provinces as of October 2020, with EU resources and technical support of the International Labor Organization (ILO), in order to contribute to the National Program for the Elimination of Child Labor (2017-2023) measures implemented by the Ministry of Labor and Social Security with the main objective of preventing child labour. The project aims at carrying out activities for a large number of children acting with their families in seasonal agriculture and working/being at risk of working in agricultural works.

In this context, a field visit and a working meeting were held on 12 August 2021 in Ordu, which is among the project provinces, in order to investigate the seasonal agricultural harvest season works on site and to evaluate the activities to be carried out at the provincial level in the field of combating child labor. Our Institution also participated as a stakeholder in the organization that was participated by the representatives from many public institutions and organizations, universities, professional organizations and non-governmental organizations.



In the evaluation meeting, the duties of HREIT were mentioned and it was stated that children's rights are an important field of work for our Institution, and visits were organized to places where people deprived of their liberty or taken under protection are kept within the scope of the national preventive mechanism, and it was reported to be pleasure to give place to HREIT as a project stakeholder after addressing the positive and negative observations during the visits.



7.3.3. Gender Mainstreaming Training Meeting

The Ministry of Labor and Social Security General Directorate of Labor carries out "Project on Supporting the Future Decent Work Approach with a Gender Equality Focus" in order to support employment and employability with a focus on gender equality and the good jobs of the future, and to improve the policy making and implementation capacity of the Ministry. In this context, a meeting was held on 28-29 September 2021, between 9.30 and 13.00, in order to increase the organizational capacity for the gender mainstreaming understanding. Deniz Kemik gave the training. Our institution attended the meeting.

7.4- Ministry of Family and Social Services

7.4.1. "Strengthening Participation in Political Life" and "Protection of Rights and Justice" Meeting

Within the scope of the preparations for the National Action Plan for the Rights of Persons with Disabilities, it was participated in the online meetings organized by the Ministry of Family and Social Services on 16 December 2021 on the topics of "strengthening participation in political life" and "protection of rights and justice".

7.5- Ministry of Interior Affairs

7.5.1. Project on Strengthening Civil Oversight of the Internal Security Sector

On behalf of our Institution, the participation took place in the consultation meeting held within the scope of the “Project on Strengthening Civil Oversight of the Internal Security Sector Phase-3” that was organized by European Union and the Ministry of Interior Affairs in Istanbul on November 26-27.



Our Institution closely follow up the “Project on Strengthening Civil Oversight of the Internal Security Sector” under implementation for many years, in order to institutionalize the civil oversight of the internal security forces and to integrate citizen-oriented participatory planning and practices into the public administration system. In this context, within the scope of the project’s activity on the “Legal and Institutional Framework”, the participation took place for the workshop held in Ankara on 8 November.

2021, the trainings held in Istanbul on 11-12 November 2021, the consultation meeting held in Istanbul on 26-27 November 2021 and the meeting “Ankara Awareness Raising Meeting” held in Ankara on 21 December 2021, with the participation of law enforcement officers, members of the bar association, academics, civil society organizations, independent institutions and media representatives.

7.5.2. Adaptation Strategy Document and National Action Plan

To form the basis of the Adoption of “Türkiye’s Harmonization Strategy Document” monitoring report for the first half of 2021, the activities carried out by our institution have been conveyed to the Directorate of Migration Administration.

7.5.3. Irregular Migration Strategy Document and National Action Plan

The Vice Head of the Institution and expert level participated in the 1st Monitoring Meeting of the Strategy Document on Irregular Migration and the National Action Plan that was held at the Directorate of Migration Management on 28 July 2021. Information was given about the activities carried out by our Institution.

7.5.4. Closing Ceremony of Project on Supporting Türkiye's Migration Management Studies

The closing ceremony of the “Project on Supporting Türkiye's Migration Management Studies” which is included in the Türkiye EU IPA Internal Affairs Sub-Sector 2013 program and which is the beneficiary of the Directorate of Migration Management was provided expert-level participation on behalf of the HREIT.

7.6- Ombudsman Institution

A meeting was held at the HREIT building on 01/11/2021 between the Ombudsman Institution (OI) experts and the Human Rights and Equality Experts. During the meeting, cooperation issues and issues that could be included in the Cooperation Protocol in the Field of Human Rights that is planned to be signed between OI and HREIT were discussed.

A meeting was held by Our Institution's National Preventive Mechanism expert committee and Ombudsman Atty. Fatma Benli Yalçın and her expert committee on 30/11/2021 at OI service building to improve inter-institutional cooperation and dialogue. In the meeting, ideas were exchanged on the works that the institutions can carry out together and that can be carried out between the institutions.

7.7- Istanbul Bilgi University

Pursuant to subparagraphs (a), (ç) and (n) of the first paragraph of Article 9 of the HREIT Law No. 6701, the duties of HREIT include “To carry out studies for the protection and promotion of human rights, to prevent discrimination and to eliminate violations.”, “To carry out collaborative activities with universities for the protection of human rights, elimination of discrimination and development of the understanding of equality in society, contribution to the establishment of human rights and equality departments of universities and the determination of the curriculum for human rights and equality education under the coordination of the Higher Education Council”, “To cooperate with public institutions and organizations, non-governmental organizations, professional organizations and universities carrying out activities within the scope of protection of human rights and anti-discrimination.” In this context, Chairman Prof. Dr. Muharrem Kılıç negotiated with Rector of Istanbul Bilgi University Prof. Dr. M.N. Alpaslan Parlakçı. During the meeting, the issues of cooperation between the two institutions on the protection and promotion of human rights and anti-discrimination were discussed. Between HREIT and Istanbul Bilgi University; it is planned to carry out studies on ensuring cooperation in awareness-raising projects related to developing human rights and freedoms, anti-discrimination and preventing torture and ill-treatment, sharing experience, information, materials and literature thereof, developing human rights legislation, and human rights.



7.8- Maltepe University

In the program organized by Maltepe University Human Rights Research and Application Center on the occasion of 10 December Human Rights Day, Chairman Prof. Dr. Muharrem Kılıç gave a speech on “National Human Rights Institutions from the Perspective of the Protection and Promotion of Human Rights.”

7.9- Union of Turkish Bar Associations

The participation took place for roundtable meeting organized by the Human Rights Center Gender Equality Working Group of the Union of Turkish Bar Associations on 5 November 2021 regarding “Technical Follow-up and Monitoring in the Prevention of Violence Against Women (Electronic Handcuffs Measure in Article 12 of the Law No. 6284 on the Protection of the Family and the Prevention of Violence Against Women”).

7.10- Cooperation Protocols

Pursuant to Article 9 of the Establishment Law No. 6701, the HREIT is responsible for “cooperating with public institutions and organizations, non-governmental organizations, professional organizations and universities carrying out activities within the scope of protection of human rights and anti-discrimination.” Within the framework of this duty, our Institution signed a cooperation protocol with 10 universities, 1 professional organization and 2 public organizations in the field of human rights during 2021, for the purpose of “sharing experience, information, documents, materials and literature in order to protect and promote human rights and freedoms, combating discrimination and to prevent ill-treatment; developing legislation on human rights, working on human rights and values trainings, carrying out collaborative activities to implement awareness-raising projects on “human rights” and “ethical values” in line with inter-institutional core values and expectations in coordination, and finally contributing to the formation of a social structure with improved care and sensitivity for human rights. Collaborating universities are Ankara Hacı Bayram Veli University, İbn Haldun University, Karadeniz Technical University, Antalya Bilim University, Malatya Turgut Özal University, Ondokuz Mayıs University, Hasan Kalyoncu University, Maltepe University, Trabzon University and İstanbul University. Our institution also signed a

cooperation protocol with the Union of Turkish Bar Associations on 12.11.2021. Moreover, a cooperation protocol was signed with Presidency for Turks Abroad and Related Communities on 09.03.2021 and the Presidency of Religious Affairs on 12.03.2021



8. Activities of Provincial and Sub-Provincial Human Rights Boards

8.1- Integration of Provincial and Sub-Provincial Human Rights Board Members to the Distance Education Gate of Presidential Human Resources Office

Our institution attaches importance to close cooperation with all actors operating in the field of human rights within the framework of the Establishment Law No. 6701. In this context, conducting training programs for human resources working in the field of human rights is among the main priorities of our Institution. As a result of the meetings held between our Institution and the Presidency Human Resources Office, it was agreed on the importance of the members working in the provincial and sub-provincial human rights boards to benefit from the educational content at the Distance Learning Gate of Presidential Human Resources Office. Data Processing Unit informed that the technical work on the Distance Learning Portal of Presidency and the online education portal of our Institution was completed. an official letter was written to all governorates in order for Provincial and Sub-Provincial Human Rights Boards to be integrated into the learning portal and the information of the Board members who wanted to benefit from the training activities were obtained. As a result of the feedbacks from the governorships, 2839 Provincial and Sub-Provincial Human Rights Board members wanted to benefit from the training activities and the integration process of these people into the Distance Learning Gate system was completed, and the governorships were informed about the process. As of 01.10.2021, logins to the system have started.

8.2- Regular Meetings with Human Rights Boards

Action Plan on Human Rights was announced by our President of Republic with the mission of 'Free, Individual, Strong Society; 'A More Democratic Türkiye', starting from the obligation to protect the material and moral existence, honor and dignity of human beings with all the institutions and organizations of the state, in all their acts and actions. Within the scope of the Action Plan announced on 02.03.2021; it was stated that reforms will be made on

many issues such as judicial independence, the right to freedom and security, transparency, the rule of law, and the right to property. Nine main objectives were created within the scope of the Action Plan, goals and activities in line with these objectives and the Institutions that will carry out these activities were determined. Within the framework of 9th objective of the Action Plan to create “High Level Administrative and Social Awareness on Human Rights”, an activity such as “Activities will be organized for the members and experts of human rights institutions and provincial and sub-provincial human rights boards regarding developments in the field of human rights” was envisaged; our Institution has been appointed as the responsible institution for this activity on a permanent basis. In this regard, it was planned to hold regular meetings with Provincial and Sub-Provincial Human Rights Boards by our Institution.

According to the calendar approved by our institution, the first meeting was held with Çankırı Provincial Human Rights Board on 22.09.2021, this was followed by Ankara on 08.10.2021, Çorum on 13.10.2021, Kırıkkale on 04.11.2021, Bolu on 22.11.2021, Eskişehir on 16.12.2021 and Karabük Provincial Human Rights Board on 28.12.2021.



Various opinions and requests were received from the chairman and members of the Board, as well as from the relevant personnel, at the meetings managed by the delegations consisting of HREIT’s competent authorities and expert personnel.

8.3- Consultation Meetings

8.3.1. Trabzon Provincial Human Rights Consultation Meeting

Our Institution held a Provincial Human Rights Consultation Meeting on 08-09 September 2021, in Trabzon, in order to discuss human rights issues and exchange information and opinions. The Head Prof. Dr. Muharrem Kılıç, the Deputy Head Atty. Alişan Tiryaki, Board Members Dilek Ertürk, Atty. Zennure Ber, Burhan Erkuş Atty. Harun Mertoğlu, İsmail Ayaz, Mehmet Emin Genç, Muhammet Ecevit Carti, Saffet Balın and HREIT Delegation consisting of Institution’s Experts and Assistant Experts visited Trabzon Governor İsmail Ustaoglu and Trabzon Chief Prosecutor Ahmet Çelikkol on the first day of the visit. During the meetings, human rights issues in Trabzon were discussed.

On the second day of the visit, Chairman Prof. Dr. Muharrem Kılıç and Karadeniz Technical University Rector Prof. Dr. Hamdullah Çuvalcı signed a cooperation protocol. After the signing ceremony, Governor İsmail Ustaoglu, Trabzon Metropolitan Municipality Mayor Murat Zorluoglu, Chief Public Prosecutor Ahmet Çelikkol, KTU Rector Prof. Dr. Hamdullah Çuvalcı and the provincial protocol held an evaluation meeting.

After the meetings, a Provincial Human Rights Consultation Meeting was held at Karadeniz Technical University Congress Center with the participation of public institutions and organizations, non-governmental organizations, trade unions, social and professional organizations, higher education institutions, media and broadcasting organizations, researchers and other relevant persons, institutions and organizations.



8.3.2. Malatya Province Consultation Meeting

Our Institution held a Malatya Province Consultation Meeting on 27 October 2021, in order to discuss human rights issues and exchange information and opinions on human rights issues in accordance with the second paragraph of Article 22 of HREIT Law No. 6701.

Governor Aydın Baruş, Chief Public Prosecutor Muhammet Savran, Inonu University Rector Prof. Dr. Ahmet Kızılay, Malatya Turgut Özal University Deputy Rector Prof. Dr. Süleyman Serdar Karaca, Deputy Governor Mustafa Şahin, Malatya Bar Association President Onur Demez, Sub-Provincial Governors, Institution Managers and NGO Representatives participated in the meeting.



9. Activities Carried out under National Rapporteur on Anti-Trafficking

The paragraph (4) of article 29 of the Council of Europe Convention on Action against Trafficking regulates “*Each Party considers the issue of appointing National rapporteurs or other mechanisms to audit the activities of public institutions in anti-trafficking and the implementation of the provisions of national legislation.*”

HREIT has been designated as the National Rapporteur Institution in order to examine and report the activities carried out in the field of anti-trafficking in accordance with the decision no.2020/1.2 taken at the meeting dated 10.12.2020 of the Anti-Trafficking Coordination Commission established pursuant to Article 5 of the Regulation on Anti-Trafficking and Protection of Victims that was approved by Law No. 6667 dated 30/1/2016, Council of Europe Convention on Action against Trafficking in Human Beings, and that was published and entered into force in the Official Gazette dated 17/03/2016 and numbered 29656. In this context, our Institution will prepare annual reports and share with the relevant authorities and the public in order to make an objective evaluation for monitoring and evaluating the implementation of the anti-trafficking activities of public institutions and organizations, including the implementation of the National Action Plan to combat Human-Trafficking, identifying the deficiencies in the relevant legislation and creating comprehensive recommendations. In this context, our Institution established Anti-Trafficking Working Group to carry out the acts and actions carried out by our Institution in the field of anti-trafficking. Accordingly, preparatory works are being continued by our Institution for the First Human Trafficking Report.

9.1. Anti-Trafficking Summit

Chairman Prof. Dr. Muharrem KILIÇ and Board Member Dilek Ertürk participated in the Anti-Trafficking Summit of the Project on Strengthening the Protection of Migrants and Victims of Trafficking in Türkiye in terms of Human Rights that was held on 28-29 July 2021.



Prof. Dr. KILIÇ holding floor at the event organized on the occasion of 30 July World Day Against Trafficking emphasized that the crime of human trafficking especially goals women and children, and underlined that five out of every ten victims identified in 2018 were women and girls according to the data of the UN International Office on Drugs and Crime. Prof. Dr. KILIÇ stated that 50 percent of the victims of human trafficking were exposed to sexual exploitation. Chairman Prof. Dr. KILIÇ mentioned HREIT's activities regarding human trafficking and said that announced and unannounced visits were made to shelters for victims of human trafficking within the scope of the National Preventive Mechanism. Emphasizing that the most important stakeholders of the Institution are non-governmental organizations, Prof. Dr. KILIÇ underlined that they want to continue the visits to detention centers together

with both NGOs and relevant stakeholders. Informing that they will use reasonable efforts to make Provincial and Sub-Provincial Human Rights Boards more functional, Kılıç stated that they attach importance to the relations with the stakeholders.

9.2. High Level Meeting with the Directorate of Migration Management

A high-level meeting was held on 12.08.2021 with the Directorate of Migration Management within the framework of the duty and power of the rapporteur institution to combat human trafficking. Chairman HREIT Prof. Dr. Muharrem Kılıç, Head of the Department of Protection of Victims of Human Trafficking at the Directorate of Migration Management Osman Koramaz, members of the anti-trafficking working group, and migration specialists participated the meeting.



9.3. Technical Meeting with the Directorate of Migration Management

A technical meeting was held on 23.08.2021 between the delegation of the HREIT that is the National Rapporteur Institution for Combating Human Trafficking, and the delegation of the Directorate of Migration Management that is the Coordinator Institution.

The principles regarding the National Independent Institution Report on Combating Human Trafficking to be prepared periodically by our Institution were discussed at the meeting,



9.4. Interview Techniques Training for Anti-Trafficking

Within the scope of the Project on Prevention of Child, Early and Forced Marriages carried out in cooperation with the Directorate of Migration Management and the International Organization for Migration, Provincial Migration Experts/Assistant Experts were provided Interview Techniques Training for Anti-Trafficking on 24-26 September 2021, Psychologists, Sociologists and Social Workers were provided on 27-28 September 2021 in Istanbul.

A working group for anti-trafficking also participated in the program on behalf of the HREIT having the authority of a national rapporteur in the field of anti-trafficking. Within the framework of the training, a presentation was made by our Institution on “Sociological Dimension of Refugeism in the Context of Human Rights: Otherness, Identity and Citizenship”.



9.5. Roundtable Meeting of Council of Europe Experts Group for Anti-Trafficking

Our Vice Head Yılmaz Bölükbaşı and Human Rights and Equality Assistant Expert Celal Araz attended the roundtable meeting held on 07.10.2021 by the Group of Experts on Action against Trafficking in Human Beings (GRETA) with the representatives of public institutions, NGOs and international organizations.



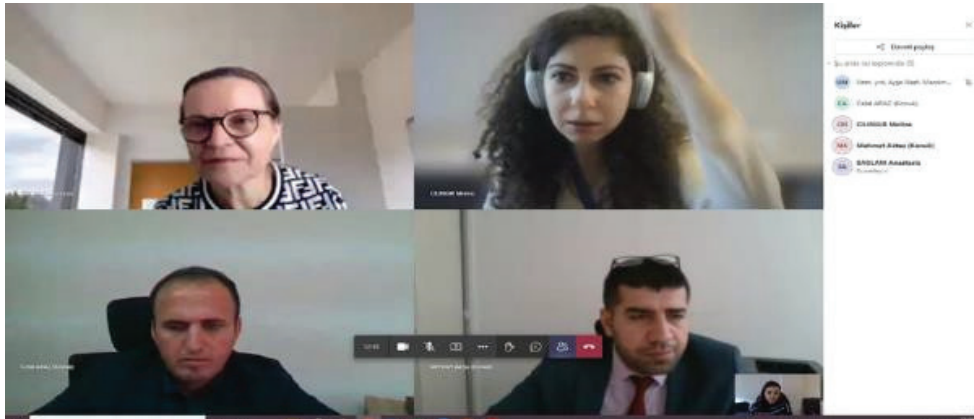
9.7. Meeting with the Representatives of the International Migration Policy Development Center

The members of the Anti-Trafficking Working Group of our Institution held a meeting with the representatives of the International Migration Policy Development Center on 24.11.2021 within the framework of the preparations for the First Human Trafficking Report carried out based on the duty and power of the national rapporteur institution for anti-trafficking.



9.8. Meeting with United Nations International Organization for Migration (IOM) Representatives

The members of the Anti-Trafficking Working Group of our Institution held a meeting with the representatives of IOM on 03.12.2021 within the framework of the preparations for the First Human Trafficking Report carried out based on the duty and power of the national rapporteur institution for anti-trafficking.



9.9. Anti-Trafficking Coordination Board Meeting

Anti-Trafficking Coordination Board which was established to replace the Anti-Trafficking Coordination Commission with the Presidential Decree No. 85 dated October 29, 2021, held its annual meeting on 10.12.2021 under the chairmanship of Deputy Minister

of Internal Affairs, Mr. İsmail Çataklı, with the participation of relevant institutions and organizations.

The Board was informed about the activities carried out by our Institution within the framework of the duty and power of the National Rapporteur Institution and the First Anti-Trafficking Report under preparation.



9.10. Visit to Kırıkkale and Ankara Shelter for Victims of Human Trafficking

Within the framework of the preparations for the First Human Trafficking Report carried out based on the duty and power of the national rapporteur institution to combat human trafficking, Anti-Trafficking Working Group visited Ankara and Kırıkkale Shelter for Victims of Human Trafficking affiliated to Directorate of Migration Management on 31.12.2021. In this context, interviews were conducted with victims staying in shelters, and information and documents were obtained from the administration.



IV- EVALUATION OF INSTITUTIONAL CAPABILITY AND CAPACITY

A- Advantages

- Independence of the institution and members of the Board
- Young and dynamic personnel in the institution
- Obligation to meet the information and document requests of the administration
- Anticipation of the reconciliation mechanism
- Application to the institution is free of charge
- Finalization of the institution decisions in a participatory manner with the Board decision
- Professions guarantee of members of the Board
- Administrative and financial autonomy of the institution
- Ex officio examination authority of the institution
- Authority to sanction of the institution in the context of discrimination
- Inclusive consultation mechanisms of the institution

B- Weaknesses

- Physical, technical and technological deficiencies
- Insufficient staff numbers
- Approval of the Strategy Budget Presidency for the release of staff
- Allocation of the budget under the control of the Ministry of Treasury and Finance
- Insufficient budget of the institution

C- Evaluation

While the process was being carried out, a situation analysis was performed on the aims and goals achieved in the previous period, thus priorities were determined and the deviations in the realization status of some aims and goals due to the pandemic experienced all over the world was tried to be minimized.

The topics among the “advantages” of the Institution have become an important instrument in achieving sustainable success despite the pandemic process.

The implementation period of the Strategic Plan continues with a transparent and accountable approach based on the effective and efficient use of public resources within the framework of the relevant legislation.

V- RECOMMENDATIONS AND MEASURES

1. Activities that will raise public awareness regarding the delivery of services under the responsibility of the Institution will be included.
2. Strengthening informatics and technological infrastructure will be focused.
3. New studies will be carried out on media and public relations.
4. Goals and activities will be evaluated together with the Action Plan on Human Rights and carried out in harmony.
5. A situation analysis will also be made in 2022 regarding the aims and goals achieved in the previous period.
6. In 2022, it is planned to conduct studies for achieving the aims and goals in the Strategic Plan by increasing the institutional capacity.
7. Meetings will be held to monitor the realization of the goals.
8. Performance audit will be carried out with an output-oriented approach.
9. The goals that are not completed in the specified time will be emphasized and the reasons for delay will be determined.
10. The activities included in the Strategic Plan will be carried out with a participatory approach.

ANNEXES

ANNEX-1 Senior Manager's Internal Control Assurance Statement

STATEMENT OF INTERNAL CONTROL ASSURANCE

Within my duty and power as a senior manager, I hereby declare that the budget of the HREIT has prepared and implemented in accordance with the development plan, annual program, strategic plan and performance program and service requirements, and the resources allocated with the budget for achieving aims and goals and fulfilling duties and services regulated by the relevant legislation have been used in accordance with the planned aims and the principles of good financial management

Accordingly, I hereby inform that the internal control system provides sufficient and reasonable assurance for managing income, expenses, assets and liabilities of the administration in an effective, economical and efficient manner, operating in accordance with laws and other regulations, preventing irregularities and corruption in all kinds of financial decisions and transactions, obtaining regular, timely and reliable reports and information to make and monitor decisions, preventing misuse and waste of assets, and protecting against loss.

This assurance is based on the information I received from the manager before me, my knowledge and assessments as the senior manager, management information systems, internal control system evaluation reports, monitoring and evaluation reports, assurance statements and audit reports submitted by the spending authorities and the financial services unit manager.

I hereby declare that the information in this report is reliable, complete and correct.
(Ankara- 28/02/2022)

Prof. Dr. Muharrem KILIÇ

Chairman

ANNEX-2 Statement of Director of Financial Services Department

STATEMENT OF DIRECTOR OF FINANCIAL SERVICES DEPARTMENT

Within my power as a director of financial services department;

I hereby declare that necessary coordination has been provided in the establishment, implementation and development of the internal control system in the Human Rights and Equality Institution of Türkiye, training and guidance services are provided, activities are carried out in accordance with the financial management and control legislation and other legislation, the internal control processes are operated to ensure public resources to be used effectively, economically and efficiently, the results of implementation are monitored as well as ideas and recommendations are reported to the senior manager in timely manner for taking necessary measures.

I hereby inform that I have provided the necessary information to the senior manager and spending authorities on the implementation of other legislation related to financial laws and that I have been engaged in consultancy activities.

I hereby confirm that the information contained in “III/A- Financial Information” part of this Report is reliable, complete and correct. (Ankara - 28/02/2022)

Kadim KAYHAN

Coordinator of Strategy Development Unit



HUMAN RIGHTS AND EQUALITY INSTITUTION OF TÜRKİYE

Yüksel Caddesi No: 23 06650 Kızılay / ANKARA
Phone: +90 312 422 78 00 • Fax:+90 312 422 78 99

www.tihek.gov.tr

 /tihekkurumsal

 /tihek_kurumsal

 /tihekkurumsal

 /tihekkurumsal